Madera County Office of Education
Cognitive Coaching\textsuperscript{SM}

Are you interested in building the internal capacity of your existing staff as well as your future staff? Then Cognitive Coaching\textsuperscript{SM} will meet your needs!

Cognitive Coaching\textsuperscript{SM} is a nonjudgmental, developmental and reflective model which is intended to increase the capacities for sound decision making and self-directedness.

**Applied research by Jenny Edwards (2004) Synthesis of the Research on Cognitive Coaching\textsuperscript{SM} shares research findings**

- Coaching is linked with increased student achievement and other benefits for students.
- Teachers and leaders were more satisfied with their positions and with their choice of education as a profession.
- School cultures became more professional.

**The 8-day training will provide:**

- theory
- demonstration
- practice of coaching on learned strategies
- trust building
- rapport
- pausing
- paraphrasing
- effective inquiry
- constructing/positive questions
- transforming thought
- effective communication skills
- building respectful culture
- minimizing unproductive responding behaviors

**Facilitators:**

- **Mark Archon, Ed.D.**
  Cognitive Coaching Agency Trainer - Director, Administrative Leadership Services

- **Osvaldo DeLuna, M.A., M.S.W.**
  Cognitive Coaching Agency Trainer - Director, Curriculum and Instruction

Earn 4 Units of C.E.U.’s from Fresno Pacific!

**Registration Questions?**
(559) 662-3860

**SUMMER 2009 COHORT - MADERA**
July 22, 23, 28, 29, August 26, 27, September 9, 10

**FALL 2009 COHORT - FRESNO**
September 23, 24, October 7, 8, 14, 15, 28, 29

**WINTER 2010 COHORT – LOCATION: TBD**
February 10, 11, 17, 18, March 3, 4, 10, 11

Liaison coaches will select participants from each county.
Please provide names of participants and cohort selection by May 20, 2009 to
Cherie Burns at (559) 662-3860 or Email: cburns@maderacoe.k12.ca.us

Partnering with the counties of Fresno, Kings, Madera, Mariposa, Merced and Tulare

Administering Agent: Sally Frazier, Ed. D. – Madera County Superintendent of Schools