

JOB DESCRIPTION**Job Title:** *Speech & Language Specialist (2109)***Job Summary:**

The job of Speech & Language Specialist is done for the purpose/s of identifying, assessing, and providing remediation therapy to students with speech and language disorders.

Essential Functions:

- ▶ Provides assessment-based intervention and instruction for the purpose of establishing or correcting speech and language/communication skills.
- ▶ Provides assessments and written reports for the purpose of identifying and reporting speech and language needs, establishing goals and identifying intervention/instructional methods.
- ▶ Develops written speech, language, communication goals, short-term objectives/benchmarks with IEP team for the purpose of planning & designing intervention, evaluating student progress and intervention effectiveness.
- ▶ Interacts with parents, teachers, private providers and other specialists for the purpose of assessing, planning implementing and evaluating students' needs, interventions and progress.
- ▶ Prepares curriculum materials, documentation, evaluations, and lessons for the purpose of instructing students.
- ▶ Communicates with parents, teachers, private providers, counselors, and other specialists for the purpose of providing optimal intervention/instructional strategies and generalization across environments.

Skills, Knowledge and/or Abilities Required:

- ▶ **Skills to:**
 - utilize best practices for addressing speech language and communication disorders;
 - utilize best practices for teaching language arts and language-related content standards;
- ▶ **Knowledge of:**
 - speech, language and hearing delays and disorders;
 - best practices for motor speech disorders, phonological disorders, and language disorders including addressing core social-communication disorders;
 - assessment and diagnosis of speech and language;
 - communication delays and disorders;
 - augmentative communication systems including signing, and/or visual communication systems;
 - non-oral alternative communication systems;
 - California Content Standards;
 - IEP process and procedures;
- ▶ **Ability to:**
 - communicate effectively, both verbally and in writing, with parents and other professionals;
 - apply methods and procedures for effective caseload management.

Responsibilities include: working under limited supervision following standardized practices and/or methods, and providing information and/or advising others. Utilization of resources from other work units may be required to perform the job's functions. There is some opportunity to impact the Organization's services. The usual and customary methods of performing the job's functions requires the following physical demands: some lifting, carrying, pushing, and/or pulling; some stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally, the job requires 70% sitting, 20% walking and 10% standing. The job is performed under minimal temperature variations.

Experience Required:

- ▶ Job-related experience within a specialized field with increasing levels of responsibility is required.

Education Required:

- ▶ Completion of a baccalaureate or higher from an accredited institution including all courses needed to meet speech and language specialist credential requirements.
- ▶ Master's Degree in Speech-Language Pathology, or proof of acceptance in an ASHA accredited speech & language program.

Certificates, Licenses, Clearances, Testing and/or Bonding Required:

- ▶ Valid CA Driver's License and proof of automobile insurance.
- ▶ Valid California Credential authorizing service as a speech and language specialist is preferred.
- ▶ Department of Justice and FBI Fingerprint Response.

FLSA Status: Exempt

March 2013

This organization is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, creed, age, gender or disability. Inquiries regarding compliance procedures may be directed to our personnel office.

This organization complies with the Americans with Disabilities Act. Persons with a disability who may need some accommodation in the hiring process should contact our personnel office.

This organization is a Drug and Tobacco - Free Workplace

This organization requires a successful candidate to provide it with employment eligibility and verification of a legal right to work in the United States in compliance with the Immigration Reform and Control Act.