Tulare/Kings Counties Salary Survey							
Mar-08	% of Salary Increase for 07-08 SY & Health & Welfare Benefits						
District	Certificated	# of Work Days	H & W	CAP (Yes or No)	Classified	H & W	CAP (Yes or No)
Allensworth	**3.00%**	185	$10,850	no	**3%**	10,850	no
Alpaugh	in progress		$10,333	yes	in progress	$10,333	yes
Burton	have not begun	184			in progress		
Cutler-Orosi	in progress	185	$10,000	yes	in progress	$10,000	yes
Dinuba	in progress				**3.50%**	$10,444	yes
Exeter	in progress	185		yes	**4.56%**	$866.37 monthly	yes
Farmersville	**4.00%**	183	$964 monthly	yes	**4.00%**		yes
Hanford ESD	**as of 10-1-07 3%**	187	$10,957	yes	**as of 10-1-07 2.o6%**	$8,229	yes
Hanford JUHSD	**4.25%**	185	$10,476	yes	have not begun		
Hope ESD	**3.00%**				**3.00%**		
Kings COE	have not begun	184		yes	in progress		yes
Kings River UESD	have not begun	183	$12204 Paying increase to $12,708	yes	in progress	$12,204 Paying to $12,708	yes
Lemoore ESD	**3.00%**	183	.5% to benefits $10,553.03	yes	**3.00%**	.5% to benefit $10,553.03	yes
Lemoore HSD	**4.53%**	186	$8,575	yes	have not begin	$8,575	yes
Lindsay	in progress	188	$11,700	yes	**3.00%**	$11,700	yes
Monson-Sultana	adjusted scale	185	$942 monthly	yes	funded COLA	$942 monthly	yes
Oak Valley	**as of 11-1-07 4%**			no	5.00%		no
Palo Verde	**3.00%**	185	$12,895	no	**3.00%**	$12,895	no
Pixley Union	in progress	188	$10,467	yes	**3.25%**	$10,420	yes
Porterville	**4.53%**	185	$14,200	yes	**4.53%**	$14,200	yes
Strathmore UESD	**6.33%**	185	$11,217	yes	**6.33%**	$12,498	yes
Sundale	**5.00%**	185	staff is paying increase	no	**5.00%**	staff is paying increase	no
Terra Bella	6% pending approval	185	2 SISC plans available	yes	6% pending approval	2 SISC plans available	yes
Tipton	**3.50%**	185	$9,800	yes	**3.50%**	$9,800	yes
Tulare City	**3.00%**	185	$12,000	no	**3.00%**	$12,000	no
Tulare COE	**4.60%**	185	$12,875	no	**4.60%**	$13,056	no
Tulare JUHSD	**4.00%**	185	$10,792	yes	**4.09%**	$10,792	**no**
Visalia	in progress	185	10,680 w employee contribution	no	**4.53%**	$10,715	yes
Waukena	**4.53%**	185	$11,297	no	**4.53%**	$11,297	no
Woodlake	in progress	185			in progress		