

Tulare County Office of Education

Last Updated: 2/22/19

Classified Salary Schedule 2018-2019

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Accountant	52	5,817	33.56	6,105	35.21	6,413	37.00	6,732	38.84	7,070	40.79
Accountant - Migrant	52	5,817	33.56	6,105	35.21	6,413	37.00	6,732	38.84	7,070	40.79
Administrative Support Specialist - Migrant	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Air Conditioning/HVAC Mechanic	43	4,658	26.87	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72
Apportionment Accounting Technician	47	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37	6,250	36.06
Assistive Technology Specialist	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Behavior Plan Support Technician - Special Services	31	3,470	20.02	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33
Braille Transcriber	27	3,135	18.09	3,298	19.02	3,460	19.97	3,633	20.97	3,817	22.02
Budget & Operations Clerk	33	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33	4,424	25.52
Business Services Technician	41	4,426	25.53	4,652	26.84	4,887	28.19	5,128	29.58	5,385	31.08
Clerical Assistant	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Clerical Assistant/Cook - La Sierra	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Clerical Assistant / Secretary	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Client Retention Assistant	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Computer Programmer/Analyst	66	8,220	47.42	8,617	49.72	9,029	52.10	9,459	54.57	9,920	57.23
Credentials & Retirement Technician	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Credentials & Retirement Technician, Lead	50	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97	6,730	38.83
Custodian	26	3,065	17.68	3,221	18.58	3,374	19.46	3,546	20.47	3,720	21.46
Custodian, Lead	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Delivery/Supply/Mail Clerk	28	3,221	18.58	3,380	19.50	3,548	20.48	3,726	21.51	3,908	22.55
Development Support Administrator	57	6,580	37.96	6,910	39.86	7,256	41.87	7,620	43.97	8,001	46.16
Dining Services Specialist	35	3,821	22.05	4,009	23.14	4,213	24.30	4,417	25.48	4,646	26.80
Duplication Equipment Operator II	31	3,470	20.02	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33
Early Intervention Assistant	31	3,470	20.02	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33
Educational Technology Specialist - CCS	46	5,018	28.95	5,270	30.40	5,529	31.90	5,806	33.50	6,099	35.18
Eligibility Specialist Assistant	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Employment & Benefits Specialist	44	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87	5,799	33.47
Facilitator, CHOICES After School Program	45	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37
Facilitator, Prevention/Intervention Education	45	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37
Family Services Worker	44	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87	5,799	33.47
Forestry Specialist	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Foster Youth Services Coordinating Program Secretary	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Front Office & Information Clerk	33	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33	4,424	25.52
Graphic Designer	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Health Information Specialist	33	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33	4,424	25.52
Helpdesk Support Specialist	21	2,713	15.66	2,858	16.48	2,989	17.24	3,135	18.09	3,298	19.02
Human Resources Receptionist/Assistant	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Human Resources Specialist	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Identification & Recruitment Quality Control Specialist	44	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87	5,799	33.47
Information Systems Accounting Specialist	52	5,817	33.56	6,105	35.21	6,413	37.00	6,732	38.84	7,070	40.79
Instructional Assistant	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Instructional Assistant, Court & Community Schools	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Instructional Assistant, Early Start	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Instructional Assistant / Hearing Impaired	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91

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		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Instructional Assistant - Severely Handicapped	27	3,135	18.09	3,298	19.02	3,460	19.97	3,633	20.97	3,817	22.02
Instructional Consultant Support Technician	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Instructional Support Technician, NTLD	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Instructional Technology Specialist	57	6,580	37.96	6,910	39.86	7,256	41.87	7,620	43.97	8,001	46.16
Intern/Recruitment Program Specialist	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Lead Assistive Technology Specialist	46	5,018	28.95	5,270	30.40	5,529	31.90	5,806	33.50	6,099	35.18
Library Media Technician	30	3,386	19.53	3,548	20.48	3,728	21.52	3,917	22.60	4,113	23.73
Library Media Technician/Instructional Consultant Support Technician	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
LVN - Behavioral Health Services	39	4,229	24.40	4,441	25.63	4,656	26.86	4,889	28.20	5,139	29.65
LVN - School Health	39	4,229	24.40	4,441	25.63	4,656	26.86	4,889	28.20	5,139	29.65
LVN - Special Services	39	4,229	24.40	4,441	25.63	4,656	26.86	4,889	28.20	5,139	29.65
Maintenance Worker I	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Maintenance Worker - Lead	35	3,821	22.05	4,009	23.14	4,213	24.30	4,417	25.48	4,646	26.80
Medical Billing Clerk	33	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33	4,424	25.52
Migrant Office Support Data Technician	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Network Engineer	70	9,075	52.35	9,508	54.85	9,961	57.48	10,440	60.24	10,941	63.12
Networked Improvement Community (NIC) Coordinator	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Nutrition Education Obesity Program Database Specialist	50	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97	6,730	38.83
Nutrition Network Dietician	46	5,018	28.95	5,270	30.40	5,529	31.90	5,806	33.50	6,099	35.18
Parent Liaison/Secretary	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Parent Outreach Coordinator	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Parent/School Liaison	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Personal Computer Support Technician	51	5,671	32.72	5,958	34.37	6,250	36.06	6,570	37.90	6,899	39.80
Planetarium & Science Center Media Specialist	57	6,580	37.96	6,910	39.86	7,256	41.87	7,620	43.97	8,001	46.16
Planetarium & Science Center Technician	40	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88	5,261	30.35
Program Accounting Specialist	45	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37
Program Data Technician	48	5,274	30.43	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97
Psychiatric Technician	39	4,229	24.40	4,441	25.63	4,656	26.86	4,889	28.20	5,139	29.65
Receptionist - Human Resources	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
Recruitment Analyst	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Recruitment Support Technician - CCTC	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
SCICON - Activity Specialist	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
SCICON - Cook I	23	2,858	16.48	2,989	17.24	3,135	18.09	3,298	19.02	3,460	19.97
SCICON - Cook II	25	2,980	17.20	3,130	18.06	3,292	18.98	3,452	19.92	3,625	20.91
SCICON - Cook's Helper	20	2,645	15.25	2,778	16.02	2,913	16.81	3,063	17.67	3,219	18.57
SCICON - Liaison	33	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33	4,424	25.52
SCICON - Museum/Raptor Center Specialist	29	3,302	19.04	3,466	20.00	3,638	20.99	3,821	22.05	4,009	23.14
Secretary	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Secretary, Administrator - ERS	38	4,115	23.74	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88
Secretary, Administrator - Special Services	38	4,115	23.74	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88
Secretary, Assistant Superintendent	47	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37	6,250	36.06
Secretary, Assistant Superintendent Special Services	47	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37	6,250	36.06
Secretary, CFNLP	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Secretary, CHOICES After School Program	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50

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Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Secretary General Business Services	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Secretary, Health Services	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Secretary, Internal Business Services	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Secretary, Leadership Support Services	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Secretary, New Teacher & Leadership Development	38	4,115	23.74	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88
Secretary, School	31	3,470	20.02	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33
Secretary II, School	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Secretary, SCICON	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Secretary, Special Services	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Secretary, Student Academic Services	40	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88	5,261	30.35
Senior Programmer Analyst	68	8,634	49.82	9,049	52.21	9,487	54.72	9,936	57.32	10,418	60.10
Software Developer I	46	5,018	28.95	5,270	30.40	5,529	31.90	5,806	33.50	6,099	35.18
Software Developer II	56	6,421	37.04	6,748	38.93	7,081	40.85	7,430	42.87	7,802	45.00
Software Developer III	66	8,220	47.42	8,617	49.72	9,029	52.10	9,459	54.57	9,920	57.23
Special Needs Assistant	23	2,858	16.48	2,989	17.24	3,135	18.09	3,298	19.02	3,460	19.97
Special Projects Assistant - After School Program	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Special Projects Assistant -Leadership Support Services	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Special Projects Asst./Data Clerk	32	3,548	20.48	3,726	21.51	3,908	22.55	4,109	23.71	4,310	24.87
Specialist, CHOICES After School Program	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Specialist, Prevention/Intervention Education	42	4,545	26.22	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87
Speech & Language Specialist Assistant	43	4,658	26.87	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72
Student Event Coordinator	45	4,893	28.23	5,141	29.66	5,393	31.12	5,671	32.72	5,958	34.37
Student Information Systems Specialist	48	5,274	30.43	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97
Student Recruiter - Migrant	30	3,386	19.53	3,548	20.48	3,728	21.52	3,917	22.60	4,113	23.73
System Administrator	57	6,580	37.96	6,910	39.86	7,256	41.87	7,620	43.97	8,001	46.16
System Analyst	68	8,634	49.82	9,049	52.21	9,487	54.72	9,936	57.32	10,418	60.10
System Programmer Analyst	70	9,075	52.35	9,508	54.85	9,961	57.48	10,440	60.24	10,941	63.12
System Support Specialist I	31	3,470	20.02	3,640	21.00	3,823	22.07	4,011	23.15	4,217	24.33
System Support Specialist II	41	4,426	25.53	4,652	26.84	4,887	28.19	5,128	29.58	5,385	31.08
System Support Specialist III	51	5,671	32.72	5,958	34.37	6,250	36.06	6,570	37.90	6,899	39.80
Teacher Induction Program Specialist	36	3,919	22.61	4,115	23.74	4,324	24.95	4,536	26.18	4,766	27.50
Theatre Company Choreographer	40	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88	5,261	30.35
Theatre Company Vocal Coach	40	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88	5,261	30.35
Truancy Intervention Officer	40	4,331	24.98	4,539	26.19	4,768	27.52	5,006	28.88	5,261	30.35
Vocational Instructor - Music	50	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97	6,730	38.83
Vocational Instructor - Printing & Graphic Arts	50	5,536	31.94	5,810	33.52	6,105	35.21	6,408	36.97	6,730	38.83
Web Developer	66	8,220	47.42	8,617	49.72	9,029	52.10	9,459	54.57	9,920	57.23
Youth Development Specialist	44	4,774	27.54	5,013	28.92	5,268	30.39	5,522	31.87	5,799	33.47

\* Monthly values are based on an 8 hour work day and a 260 day work year.