

## REGULAR BOARD MEETING

10/11/2023 [03:00 PM]

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### REGULAR BOARD MEETING OF OCTOBER 11, 2023

For the Regular Board Meeting of October 11, 2023, at 3:00 p.m., in the Redwood Conference Center at the Jim Vidak Education Center, 6200 S. Mooney Blvd., Visalia, California.

#### 1. CALL TO ORDER

- a. Pledge of Allegiance
- b. Welcome

#### 2. ADA ACCOMMODATION REQUIREMENT

Persons who are in need of a disability-related modification or accommodation in order to participate in the board meeting must make a request in writing to the Office of the County Superintendent of Schools, 6200 South Mooney Boulevard, Visalia, California, P.O. Box 5091, 559/733-6301. A request for accommodation should specify the nature of the modification or accommodation requested, including any necessary auxiliary aids or services required and the name and telephone number of the person making the request. The written request should be made as soon as possible and no later than 2 days before the meeting. The agenda, agenda packet and any written documents distributed to the board during a public meeting will be made available in appropriate alternative formats upon request by a person with a disability as required by the Americans with Disabilities Act.

Written documents concerning agenda items are available for public inspection during normal business hours within 72 hours of a regular board meeting at the Tulare County Office of Education, 6200 South Mooney Boulevard, Visalia, California.

#### 3. PUBLIC COMMENTS

Members of the public may address the board on any agenda item, or other item of interest within the subject matter jurisdiction of the board during the public comment period. Agenda items may also be addressed by the public at the time they are taken up by the board. The board is not able to discuss or take action on any item not appearing on the agenda. A five-minute time limit can be imposed on public input for individuals/issues as deemed necessary.

#### 4. ACTION ITEMS

##### 4.a. Routine Matters

##### 4.a.a. Consent Calendar

- a. Approval of minutes for the Regular Board Meeting of September 13, 2023, Encl. No. 1
- b. Authorization of Countywide Registration of Credentials, Encl. No. 2
- c. Authorization of Temporary County Certificates, Encl. No. 3

- d. Authorization of Countywide Emergency Permit Applications, Encl. No. 4
- e. Acceptance of Donation from Friends of SCICON (\$5,137.45) for SCICON, Encl. No. 5

#### **4.b. New Business**

- 4.b.a.** Presentation of The Redwood Café -- **Sarah Hamilton**, Encl. No. 6
- 4.b.b.** Public Hearing for Adoption of Extended School Year Waiver for Tulare County/District Special Education Local Plan Area (SELPA) -- **Sarah Hamilton**, Encl. No. 7
- 4.b.c.** Consideration and Adoption, Extended School Year Waiver -- **Sarah Hamilton**, Encl. No. 8
- 4.b.d.** Public Disclosure of Collective Bargaining Agreement between Tulare County Office of Education (TCOE) and the California School Employees' Association's Chapter #428 for the 2023-2024 School Year -- **Dedi Somavia**, Encl. No. 9
- 4.b.e.** Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education (TCOE) and the TCOE Teachers' Association (CTA) for the 2023-2024 School Year -- **Dedi Somavia**, Encl. No. 10
- 4.b.f.** Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education (TCOE) and the California School Employees' Association's Chapter #899 for the 2023-2024 School Year -- **Dedi Somavia**, Encl. No. 11
- 4.b.g.** Presentation on the Williams Case Monitoring Annual COE Board Report -- **Dr. Martin Frolli**, Encl. No. 12
- 4.b.h.** Consideration and Adoption, Resolution No. 23/24-06, TCOE Red Ribbon Week, October 23 through October 27, 2023 -- **Jennifer Fisher**, Encl. No. 13
- 4.b.i.** First Reading, Board/Superintendent Policy 1312.3 - Uniform Complaint Procedure -- **Dedi Somavia**, Encl. No. 14
- 4.b.j.** First Reading, Board/Superintendent Policy 1312.4 - Williams Complaint Policies and Procedures -- **Dedi Somavia**, Encl. No. 15
- 4.b.k.** Public Hearing, Blue Oak Academy - Charter Renewal Petition -- **John Alvarez**, Encl. No. 16
- 4.b.l.** Public Hearing, Sycamore Valley Academy - Charter Renewal Petition -- **John Alvarez**, Encl. No. 17
- 4.b.m.** Consideration and Adoption, Resolution No. 23/24-07 for Establishing Appropriations Limits (GANN) -- **Jody Arriaga**, Encl. No. 18

#### **5. INFORMATION (Non-Discussion Items)**

- a. Letters and Communication/Correspondence
- b. Reports from Superintendent and Staff
- c. Reports from Board, Information and Questions

#### **6. NEXT SCHEDULED BOARD MEETING**

- a. November 8, 2023 - 3:00 p.m.

#### **7. ADJOURNMENT**

**TULARE COUNTY BOARD OF EDUCATION**  
**MINUTES**

The Tulare County Board of Education met on Wednesday, September 13, 2023, at 3:00 p.m. for a regular board meeting in the Redwood CDEF meeting room at the Jim Vidak Education Center, 6200 S. Mooney Boulevard, Visalia, California.

PRESENT	Tom Link, President
Board Members	Joe Enea, Vice President
	Debby Holguin
	Celia Maldonado-Arroyo
	Chris Reed
	Tony Rodriguez
	Tim A. Hire, Ex-Officio Secretary

ABSENT	Judy Coble
Board Member	

PRESENT	Dr. Fernie Marroquin, Assistant Superintendent, Business Services
Staff Members	Dedi Somavia, Assistant Superintendent, Human Resources
	Rob Herman, Communications Director, Administration
	Nayirah Dosu, Communications Specialist, Administration
	Chris Meyer, Assistant Superintendent, District Support Services
	Vanessa Cantu, Administrative Legal Assistant, Business Services
	Adam Juarez, Technology & Integrated Studies Staff Dev. & Curriculum Spec.
	Gene Mendes, Character Education Facilitator
	Kelley Petty, CHARACTER COUNTS! Coordinator
	Samantha Tate, Administrator, Educational Resource Services
	Jose Bedolla, Principal, La Sierra Charter School
	Jody Arriaga, Director, Internal Business Services
	Anthony Paz, Helpdesk Support Specialist, Information Systems
	Jeff Ramsay, Director, General Services
	Marlene Moreno, Executive Assistant to the Superintendent, Administration

GUESTS	Guests listed in the register include Desiree Serrano.
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CALL TO ORDER	Board President Tom Link welcomed everyone and called the meeting to order.
Pledge of Allegiance/ Welcome	Tony Rodriguez led the Pledge of Allegiance.

ADA ACCOMMODATIONS	Mr. Link announced that ADA accommodations had been met.
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PUBLIC COMMENT	Members of the public did not address any matter of jurisdiction.
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CONSENT CALENDAR	<p>It was moved by Enea, seconded by Maldonado-Arroyo to approve the consent calendar which includes minutes for the Regular Board Meeting of August 9, 2023, Countywide Registration of Credentials, Temporary County Certificates, Emergency Permits, and listed donations. Maldonado-Arroyo asked what did we do with all the iPads donated from the Elections office. Mr. Hire advised that the devices were used for this year's convocation registration check-in. Motion unanimously carried with the following votes: Ayes: Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez. Board member Coble was absent.</p>
ADOPT RESOLUTION No. 23/24-04 PROCLAIMING OCTOBER 2023 AS CHARACTER EDUCATION MONTH	<p>Kelley Petty asked the Board's approval on Resolution No. 23/24-04, proclaiming October 2023 as Character Education Month. Mrs. Petty also mentioned the CC! draw-string bag she gave to everyone. She read a couple of stories about students who were genuine examples of one or more of the CC! pillars. It was moved by Enea, seconded by Holguin to approve Resolution No. 23/24-04 (with correction of language in the resolution). Motion unanimously carried with the following votes: Ayes: Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez. Board member Coble was absent.</p>
ADOPT RESOLUTION No. 23/24-05 PROCLAIMING OCTOBER 15 through OCTOBER 21, 2023, AS NATIONAL CC! WEEK	<p>Mrs. Petty requested the Board to approve Resolution No. 23/24-05, proclaiming October 15 through October 21, 2023, as National CC! Week. It was moved by Maldonado-Arroyo, seconded by Reed to approve Resolution No. 23/24-05 (with correction of language in the resolution). Motion unanimously carried with the following votes: Ayes: Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez. Board member Coble was absent.</p>
BUDGET REVISIONS THROUGH JUNE 30, 2023	<p>Jody Arriaga reviewed the Final Budget Revisions as of June 30, 2023. Jody went over the following: The County School Service Fund, LCFF, Charter School Fund for La Sierra and University Prep High School, Special Education Pass-Through, Child Development Fund, Cafeteria Fund for SCICON, Cafeteria Fund for La Sierra, Forest Reserve Fund and Foundation Trust Fund.</p> <p>It was moved by Reed, seconded by Rodriguez to accept the Budget Revisions through June 30, 2023. Motion unanimously carried with the following votes: Ayes: Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez. Board member Coble was absent.</p>
2022-2023 UNAUDITED ACTUALS FINANCIAL REPORT	<p>Jody Arriaga explained that she typically doesn't go over this report because it is an information item.</p> <p>Tom Link and Superintendent Hire thanked Jody for her and her staff's work in completing these reports.</p>

## PRESENTATION OF THE 2022-2023 TCOE ANNUAL REPORT

Rob Herman presented the 2022-2023 TCOE Annual Report to the Board. He thanked Mr. Hire for allowing a summer student intern, Jackie Marquez, to assist in putting together some of the stories written in the report. The report included some data and featured impact stories from certain departments. Each future report will highlight other departments not previously mentioned. Mr. Herman said that the staff will get a digital copy. Hard copies will be mailed out to business partners, service clubs, legislators representing Tulare County, and district/state superintendents. Mr. Hire thanked Mr. Herman and Ms. Dosu for all their hard work in this report. He told the Board to let us know if they want additional copies. We would have them ready to pick up by the October board meeting.

The Board complimented the report. They said that the report was timely and very nicely done. This report will help the public to understand just how much we are doing for the students of Tulare County.

## SUPERINTENDENT'S REPORT

Superintendent Hire decided to give his report as we waited for one other presentation and had time before the 4:30 p.m. agenda item.

Our district superintendents have met twice now since the new school year started. They are reporting a lot of poor behaviors seen in their schools. They want to look at data for completing six goals that all districts should reach. Thirty-seven of 43 of our districts use Sandy Hook, Say Something, an anonymous reporting system. Mr. Hire reported that he was at Sycamore Valley Academy on September 12 for their club day. It was nice to see students connecting with their choice of 12 different clubs.

The 2023 College Night occurred last night at the Visalia Convention Center with over 2,700 attendees. Tulare County Fair begins today and lasts through September 17. The T.U.P.E. Leadership event will take place on September 21 at Visalia Adventure Park. On the evening of the 21<sup>st</sup>, the 27<sup>th</sup> annual Educator of the Year dinner is at the Central California Chinese Cultural Center honoring three teachers: Renee Carson (Westfield Elementary, PUSD), Monica Robles (Burton Middle School) and Renee Thornburg (Woodlake High School).

The 2023 Excellence in Education breakfast will be on October 25, here in our Redwood Conference Center. A College and Career Resource Fair for students with disabilities is scheduled for October 18. Please see the 2023/2024 Student *Future Ready* Events brochure in your folders. The Expanding Your Horizons event will be held at Porterville College this year.

Ms. Holguin said she read that there was a lack of immunization in our county. What is Tulare County's status with that? Mr. Hire said that he had only

received one report that one child did not have proper immunization shots to attend school. Mr. Hire said the state is coming down hard on doctors who were easily writing doctor's notes to have children be exempt from these immunization shots. At this time, the Covid booster is not a mandated shot.

Mr. Hire reminded the Board how he held two listening meetings regarding an additional building to be built on the dirt lot just east of this building. The biggest concern was parking and the congestion that may occur when using the only entry/exit we have now. He went on to say that he and Jeff Ramsay have been in conversation with the church that is southeast of us. The church would like to expand east from their church facility they have now. They talked with the owner just east of them. The owner of the 24 acres is willing to sell the property to us. Tim feels that this newest project could save us \$7-\$15 million. This will allow for us to build single story buildings and not have to build multiple story buildings. There would also be room for a warehouse that could go north of the church and south of our current dirt lot. This would make it more like a TCOE campus or complex.

This would allow us to be creative in having more storage space. We can install an outdoor seating and eating area. We wouldn't have to modify the solar project. We can have a more modernized delivery/shipping system. An entrance/exit onto Avenue 264 will also be beneficial.

Mrs. Reed asked if the land near Liberty is already purchased. Mr. Hire said that we are currently in escrow. We still need to test the soil to make sure it is clear of contamination for students to be on that campus. This took a little longer than it should have because the final agreement involved the Tulare Irrigation District having to install a pipeline through an easement on the land.

Regarding the additional property being purchased at Liberty, Special Services is applying for funding that would be available to help with the construction. UPHS can move into the existing school buildings. We can have a small warehouse and farm that AP students and UPHS students can benefit from. Dual enrollment won't change for UPHS students. COS President, Mr. Calvin, said he can send staff to our new campus to teach students. By moving UPHS to the Liberty site, it allows students to have the option of attending the Tulare COS campus.

Regarding Doe complex, Mr. Hire has talked with the City of Visalia to partner with a number of organizations that are now being developed. They mentioned maybe turning the Doe site into a childcare and training center. Mr. Hire said he would prefer to hold onto this property and would consider leasing it. The community school north of the property would remain there as they are on a

different parcel of property. There will be a central kitchen made for ECE at Hurley and Akers (S.E.E. Building). TCOE would use the kitchen at Liberty to serve meals to UPHS and La Sierra High School students.

Thinking long term and available funding, Superintendent Hire would like La Sierra High School to be moved from its current campus on Houston. He doesn't think this is what a school site should look like. If it's possible, he would like to move La Sierra to Liberty with UPHS. TCOE currently pays over \$150,000 a year to lease the other half of the buildings/offices that make up the La Sierra campus.

By obtaining the 24 acres, it would also allow for CBI classes to be here to learn to prepare meals for staff and maybe offer a laundry service for towels and linens/napkins.

Mrs. Holguin is proud of Mr. Hire in offering to help recruit a new superintendent for Woodlake Unified School District. Their board has personally asked Mr. Hire to help them find the right superintendent. Their current superintendent will leave Woodlake USD for a job with us as an instructional consultant starting on September 22.

#### PRESENTATION OF ARTIFICIAL INTELLIGENCE (AI) REGARDING EDUCATION

Adam Juarez gave a presentation to the Board on Artificial Intelligence (AI) regarding education. AI will make you more efficient. What would have taken hours to complete, now only takes minutes and/or seconds to do. Teachers are getting their time back.

A few AI definitions are the following:

Artificial Intelligence – the capacity of a computer program or machine to engage in cognitive processes and acquire knowledge through learning

Machine Learning – AI subfield focused on creating computer systems that autonomously learn and improve by accessing and utilizing data

Natural Language Processing – an area of AI that empowers computers to comprehend and generate human language effectively

There are about 90% of teachers who are not familiar with AI, at all, right now. Some people are scared that AI will take over their job. Mr. Juarez said it will replace aspects of your job. AI will not replace you. A person using AI will. Unfortunately, students are already using it to cheat on homework. Board member Maldonado-Arroyo said it is “scary” to her. It seems inequitable to people who don't know about it or how to use it to their advantage.

The danger of AI is what will they do with our data once they know it. Data privacy can be a danger.

	The Board and Superintendent Hire thanked Mr. Juarez for this presentation of Artificial Intelligence.
PUBLIC HEARING FOR DETERMINATION OF SUFFICIENT INSTRUCTIONAL MATERIALS/ TEXTBOOKS FOR 2023-2024	Tom Link opened a public hearing at 4:35 p.m. for any public comment regarding the Determination of Sufficient Instructional Materials/Textbooks for 2023-2024. Dedi Somavia advised that this public hearing gives parents an opportunity today to come and say anything about materials and/or textbooks. This is also a reason why we can't hold this hearing before 4:30 p.m. Textbooks are given to students for school and digital copies for home use. There were no public comments received. The public hearing was closed at 4:38 p.m.
RESOLUTION 23/24-03 DETERMINATION OF SUFFICIENT INSTRUCTIONAL MATERIALS/ TEXTBOOKS FOR 2023-2024	Dedi Somavia asked the Board to adopt Resolution 23/24-03 for the Determination of Sufficient Instructional Materials/Textbooks for the 2023-2024 school year. It was moved by Maldonado-Arroyo, seconded by Enea to approve Resolution 23/24-03 in the Matter of Determination of Sufficient Instructional Materials/Textbooks for the 2023-2024 School Year. Motion unanimously carried with the following votes: Ayes: Enea, Holguin, Link, Maldonado-Arroyo, Reed and Rodriguez. Board member Coble was absent.
INTRODUCTION OF VANESSA CANTU	Dr. Fernie Marroquin introduced Vanessa Cantu, Administrative Legal Assistant. She is the replacement for Shelly DiCenzo. Ms. Cantu thanked the Board and Mr. Hire for giving her the opportunity to work at TCOE.
REPORTS FROM BOARD MEMBERS	<p>Mr. Enea said he and Mrs. Maldonado-Arroyo attended some of the same workshops at the CCBE Conference in Monterey. One of the things he heard from other board members was how our county does so much. Mr. Enea said he is proud of this organization and how many services we offer that other counties do not.</p> <p>Mr. Rodriguez said he learned at the new board member workshop that right now there is a high turnover rate occurring for board members. He asked if he could get a CCBE board handbook. Mr. Hire asked Marlene to order handbooks for all TCOE board members.</p>
NEXT SCHEDULED MEETING	<b>October 11, 2023, at 3:00 p.m.</b>
ADJOURNMENT	Meeting adjourned at 4:49 p.m.



CREDENTIALS REGISTERED

October 11, 2023

230238157	TC2	IN	AGUIAR KELLE G
230245004	TC14	SL	AGUILAR GABRIELA
230246631	SUBP	EM	AGUILAR CHAVEZ LETICIA
230087133	TC1	P5	AGUILERA MIRIAM N
230235038	TC2	P5	ALBA ASHTYNN
230237773	SUBP	EM	ALCANTAR USIEL
230242564	SA15	EM	ALCARAZ-MORILLON BRENDA
230238109	SUBP	EM	ALEXANDER RICHARD T
230221687	SUBP	EM	ALLDRITT LISA G
230237437	TC10	SL	ALLEN CYDNEE
230225206	TC1	IN	ALMAGUER ALYSSA R
230223891	TC13	SL	ALVAREZ ALIA
230229626	SC1A	P5	ALVAREZ GUADALUPE T
230248180	TC1	CL	AMEZCUA EDGAR
230246010	SUBP	EM	ANAYA DIANA
230234482	SUBP	EM	ANDERSON LISA
230226386	SUBP	EM	ANDRADE LORENA C
230220696	SUBP	EM	ANDRADE YECENIA
230247116	SUBP	EM	ANDRADE GONZALEZ LIZETH
230237766	SUBP	EM	ANDRADE-VANNI KATELYN
230226246	SUBP	EM	ANGUIANO JENNIFER
230234593	SUBP	EM	ANZIVINO TAMERA E
230231805	TC1	P5	ARAIZA MICHAEL
230234823	SUBP	EM	ARELLANO-NAVARRO MARLENE
230243889	TC3S	CL	ARIAS SOCORRO
230247697	TC2	CL	ARMSON ANGELA
230162953	SUBP	EM	ARREOLA JASMIN I
230249189	SUBP	EM	ARZATE PAULA V
230244599	TC10	SL	AVILA ELIJAH
230234667	TC4T	CL	AVILA PAMELA L
230225479	SUBP	EM	AZEVEDO CHERSTEN
230247219	TC10	SL	BAEZA JOSEPH
230241040	SUBP	EM	BALTAZAR-NUNEZ EDGAR
230235683	SUBP	EM	BARAJAS KATHLEEN
230191322	SC1A	P5	BARCELLOS MATTHEW
230088071	TC2	CL	BARCELOS STACI L
230229361	TLA1	AL	BARKLEY KAREN M
230086234	TC1	CL	BARNETT DEANNA R
230228709	TC2	P5	BARRIOS VALERIE N

230068102	TC1	CL	BARTLEY SARAH
230221406	SUBP	EM	BEAN RIANA L
230243982	SUBP	EM	BEBB GIANINA C
230215494	TC1	CL	BEDOYA MICHAEL
230220659	SUBP	EM	BELTRAN MARISSA
230244933	TC2	CL	BELTRAN-ALVARADO MARISA C
230242478	SUBP	EM	BENHAM ELIJAH
230219345	TC10	SL	BENNETT ROBERT
230249700	SUBP	EM	BERBEREIA ASHLEY
230237467	TC10	SL	BERMUDEZ JOSEPH
230241507	SUBP	EM	BERNAL ALMA
230242389	SUBP	EM	BERRONES AMADOR
230226149	TC2	CL	BEST ANTOINETTE W
230226811	TC1	CL	BLACKMON CINDY M
230226179	SUBP	EM	BLANCO EDGAR
230228662	TC1	P5	BOLAND DAWSON
230239519	SUBP	EM	BOLES MARYANA S
230248417	TC3S	L2	BOLING TRACY E
230234892	SUBP	EM	BOSWELL BRETT E
230226329	SC5	IN	BRADLEY BROOKE
230246723	SUBP	EM	BROOKS CHLOE
230228669	TC10	SL	BROWN MATTHEW
230242809	SUBP	EM	BRUMLEY AUSTIN W
230241605	SUBP	EM	BURGARA CHRISTIAN
230227651	TC10	SE	BURGUENO SARAH R
230223429	TC10	SL	BYUS JACOB
230244912	SUBP	EM	CABALLERO DANIEL
230243824	SUBP	EM	CABELLO SR ARTHUR A
230224744	P12B	CD	CABRERA SANCHEZ LIZBETH
230244232	SUBP	EM	CALDERON PATRICIA
230015667	TC2	P5	CALHOUN ASHLEE
230222216	TC2	IN	CAMPOS BREANNA
230229471	SUBP	EM	CAMPOS EVELYN F
230240454	SUBP	EM	CAPPUCCIO RHONDA L
230225406	SUBP	EM	CARDENAS ADRIANA
230232038	SUBP	EM	CARDENAS LIRA MARISOL
230247149	SUBP	EM	CARDENAS RETANO JOSE A
230249095	SC1A	P5	CARLSON JENNIFER M
230227914	SUBP	EM	CARRANZA ALEXZANDER R
230240217	TC10	SL	CARRANZA PRESCILLA N
230126243	TC1	CL	CARRILLO EMILY
220144435	TC3S	P5	CASARES MAYRA
230236199	TC10	SE	CASILLAS ALFREDO
230177585	TC1	P5	CASTANON JENNIFER
230236187	TC10	IN	CASTANOS OSCAR
230237786	SUBP	EM	CASTILLO IVAN
230222284	TC10	ML	CASTILLO MATTHEW C

230237625	SC1A	CL	CASTILLO YOVANA
230234072	SUBP	EM	CASTRO ISAAC
230229632	SC1A	P5	CASTRO KIMBERLY M
230250470	TC13	ML	CEBALLOS MIREYA
230230408	TC3S	L2	CEMO JOHN D
230233688	SUBP	EM	CERVANTES ANGEL
230246910	SUBP	EM	CERVANTES ARIANA
230223321	TC10	SE	CHAND RACHEAL K
230235085	SUBP	EM	CHAVEZ CORINA M
230235542	SUBP	EM	CHAVEZ DYANA
230240224	TC10	SL	CHRISTENSON PATIENCE
230247397	SUBP	EM	CISNEROS NAYELI
230228389	SUBP	EM	CISNEROS - RAMOS IVAN
230235662	SUBP	EM	CISNEROS CEBALLOS STEPHANIE
230219751	TC2	P5	CISNEROS PHILLIP
230231793	TC1	CL	CLEMENTE LEILA
230239294	TC2	CL	COCKRUM MATTHEW B
230241364	SUBP	EM	COFFMAN MACKENZIE
230225421	SUBP	EM	CONNELLY JULIE N
230221801	TC2	P5	CONOVER TAYLOR
230225517	SUBP	EM	CONWAY COLTON C
230184463	TC2	CL	CONWAY KYLA
230235704	TLA1	AL	COOK SAMANTHA G
230238589	TC2	CL	COOPER BENJAMIN D
230238591	TC2	CL	COOPER KATHERINE L
230244885	TC10	SL	CORONA FABIAN
230244639	TC10	ML	CORONA LEMUS ANGEL D
230243022	TC2	CL	CORONA SARA L
230223327	TC10	SE	CORONADO MICHELLE D
230221148	TC3S	IN	CORREIA CHRIS
230223439	TC2	IN	CORTEZ-DELGADO VALENTIN
230204213	SUBP	EM	CORVERA ALICIA M
230220848	TC2	IN	COSTA ASHLEY N
230244671	CTE	P3	COSTA JASEN M
230247065	TC10	SL	COSTA JUSTINE
230236752	SUBP	EM	COSTNER IRENE
230227775	TC3S	P5	CRAWFORD TASHAREY
230235236	TC2	CL	CROSLAND KELSEY
230225744	SUBT	EM	CRUZ ISABEL
230238989	SUBP	EM	CURIEL JACQUELINE
230230609	TC3S	CL	CURRY SHELBY K
230234710	SUBP	EM	DAVALOS EVA
230146199	TC3S	P5	DAVIS ALLISON
230169816	SUBP	EM	DAVIS THOMAS
230226695	SUBP	EM	DE LA TORRE LUNA JUAN J
230056358	TC2	CL	DE LOS SANTOS RALPH
230090511	TC3S	CL	DEAN RAEANNA M

230234314	SUBP	EM	DEGROOT SUZANNE
230222597	TC4A	CL	DEL ANGEL ALICIA
230248932	SUBP	EM	DE LEON TIFFANI
230226237	SUBP	EM	DELGADILLO JUAN J
230235004	TC10	SL	DELGADILLO SALAS MANUELA
230217945	SUBP	EM	DELGADO DAVID
230110293	TC2	CL	DEVOE JAMI L
230221516	SC1A	CL	DEVOE JAMI L
230149449	TC1	CL	DEWHIRST LISA
230230131	TC13	ML	DILEO JESSICA B
230170862	TC2	P5	DODSON BRANDON
230221316	SUBP	EM	DODSON JOSHUA W
230229643	SC1A	P5	DOUGLAS DENISE L
230194333	TC2	CL	DUARTE JOSUE
230229585	TC1	CL	DUARTE RICARDO J
230223562	SUBP	EM	DURAN ESPERANZA
230234036	TC2	CL	DURAN JENNIFER L
230248369	SUBP	EM	DUYST KEVIN
230235758	SUBP	EM	EFSEAFF EMILY
230231335	SUBP	EM	ELLIS DEBORAH
230226039	SUBT	EM	EMPLEO JEREMY
230230276	SUBP	EM	ENRIQUEZ FERNANDO
230227796	TC2	P5	ERIVES BRIANA
230247252	TC13	ML	ESCALANTE JOSHUA C
230237274	TLA1	AL	ESQUIVEL KEVIN R
230210116	TC2	CL	ETCHEGOINBERRY MICHELLE L
230210117	SC1A	CL	ETCHEGOINBERRY MICHELLE L
230228512	SUBP	EM	EZELLE NATALIE M
230241669	SUBP	EM	FARMER GORDON
230235060	TC10	SL	FELSTED ALEXANDRA M
230236900	SUBP	EM	FERNANDES BOBBY
230245581	P12C	CD	FERNANDEZ STEPHANIE A
230221493	TLA2	AL	FERREIRA BRUNA
230225665	SUBP	EM	FERREIRA KHLOE L
230219392	TC10	ML	FIELD CARRILLO BRITTNEY L
230245597	TC2	P5	FISHBOUGH-MILLER ALYXANDRIA
230188030	TC1	P5	FLETCHER DUSTIN
230243623	SUBP	EM	FLORES JESACA
230227073	SUBP	EM	FLORES MADISON P
230243827	TLA1	AL	FONSECA LAUREN A
230229553	SC1A	CL	FORBES EMILEE C
230229552	SC5	CL	FORBES EMILEE C
230229551	TC2	CL	FORBES EMILEE C
230244236	TC2	CL	FORD ROCHELLE L
230097580	TC3S	P5	FREITAS BRANDI N
230223524	SUBP	EM	GALLARDO LINARES EILEEN
230229573	SUBP	EM	GARCIA ADRIAN

230199121	TC3S	IN	GARCIA ADRIANNA
230231812	TC2	P5	GARCIA ANA
230228189	TC15	EM	GARCIA CRYSTAL
230219360	TC10	SE	GARCIA HECTOR
230134330	TC3S	P5	GARCIA JACLYN
230229112	CTE	CL	GARCIA JORGE A
230175051	TC2	CL	GARCIA KARINA
230222599	SUBP	EM	GARCIA LISBETH
230231124	SUBP	EM	GARCIA MARIA
230245357	SUBP	EM	GARCIA QUETZAL
230235596	SUBP	EM	GARCIA-CARREON SINOEL
230227939	TC1	CL	GARLAND NATHAN R
230183687	SUBP	EM	GERECKE ERIN
230228380	TC2	CL	GERRITSMA CARLA J
200107907	TC1	CL	GIBSON ANNA
230153517	TC2	P5	GILBERT MACKENZIE M
230246854	TC10	ML	GILLIT MICHELLE
230223960	TLA3	AL	GILMORE KINDRED L
230071711	TC1	P5	GINN AMANDA
230221208	SUBP	EM	GODINEZ ANDREA
230236311	SUBP	EM	GODINEZ TRUJILLO LESLIE
230196793	SUBP	EM	GODOY ILIANA
230235488	SUBP	EM	GOMEZ BRIANA
230247223	TC2	CL	GOMEZ ESMERALDA
230230366	SUBP	EM	GOMEZ JACQUELINE I
230223370	TC1	IN	GOMEZ JEREMY
230231314	TC3S	CL	GONZALES ALYSSA
230220317	SUBP	EM	GONZALES CECILIA
230195634	TC2	P5	GONZALES EMILY
190122987	TC1	CL	GONZALEZ JUAN
230212508	TC2	CL	GONZALEZ KRISTY
210122440	TC2	CL	GONZALEZ MARIA DE JESUS
230242573	SUBP	EM	GONZALEZ MARIBEL
230230873	TC2	CL	GONZALEZ VANESSA G
220223239	SC5	CL	GONZALEZ VERONICA
230229637	SC1A	P5	GOOSEV-FONSECA LARISSA
230222562	SC1A	CL	GRAHAM STEPHENETTE
230242060	SC5	IN	GRANADOS GABRIELA
210012295	TC2	P5	GRANATH KYLIE
230220106	SUBP	EM	GRANT MALLORY G
230223323	TC10	SE	GRICEWICH JEFFERY S
230234839	TC3S	L2	GRISWOLD MIA F
220137993	TC2	P5	GUADARRAMA SOLANO BRENDA
230234279	SA13	EM	GUDINO JIMENEZ ANA
230245341	P12E	CD	GUERRERO CLAUDIA
230230964	P12F	CD	GUERRERO ELVIA A
230226364	SUBP	EM	GUERRERO RICHARD A

230238496	SUBP	EM	GURROLA NAVARRO CHRISTIAN
230234329	SUBP	EM	GUTIERREZ ALLONDRA
230220101	SUBP	EM	GUTIERREZ GONZALEZ GUSTAVO A
230238205	SUBP	EM	GUTIERREZ GUADALUPE
230247939	TC2	IN	GUTIERREZ JOHNNY
230230825	TC10	SE	GUTIERREZ MICHAEL
230227766	TC3S	P5	GUTIERREZ OCTAVIO
230193808	TC2	IN	HADFIELD CHANDLER
230241545	SC2B	CL	HALL JAKEH L
230241544	TC1	CL	HALL JAKEH L
230217310	TC1	CL	HAMILTON JENNIFER
230222314	CTE	CL	HAMPEL KASSI D
230182727	TC1	CL	HARRILL JORDAN A
230166725	TC3S	L2	HARRIS NICOLE
220159725	TC1	CL	HENDERSON TAYLOR
230230388	SUBP	EM	HENSLEY KATRINA R
230236494	SUBP	EM	HERNANDEZ ANTONIO L
230223977	SUBP	EM	HERNANDEZ AUDRIANNA
230245148	SUBP	EM	HERNANDEZ IRMA
230228963	SUBP	EM	HERNANDEZ MARIA L
230219485	TC10	SE	HERNANDEZ PATRICIA
230231814	TC2	P5	HERNANDEZ ROSAS ALMA
230234226	SUBP	EM	HERNANDEZ VANESSA
230229350	SC1A	IN	HERNANDEZ WAYNE
230223200	SUBP	EM	HERNANDEZ-MARTINEZ FRANCISCO
230157328	TC2	P5	HERRERA ADRIANA
230222176	TC10	ML	HERRERA YESBETH
230239453	SUBP	EM	HILL ZACHARY M
230245186	SUBP	EM	HIPSKIND FRANCINE A
230186417	TC1	CL	HOBBS FAVIOLA
230224366	TC1	CL	HODGE DAVID C
230248989	CTE	P5	HOLT ANTHONY
190260939	CTE	CL	HOPPER JASON
230239489	TLA1	AL	HUBER MICHELLE
230236881	SUBP	EM	HULSEY STACI
230244975	SUBP	EM	HUNTER TRENTON
230237342	RLAA	C8	HURICK MCKENZI D
230231536	TC2	CL	HUTCHESON JACQUELINE
230243838	TLA1	AL	IBARRA GUADALUPE
230210544	TC2	CL	IBARRA GUADALUPE
230245010	SUBP	EM	IBARRA MONIQUE
230226951	TC1	CL	IBBS ROBERT E
230243150	TC3S	CL	IKUTA-BENNETT BROOKE
230238912	TC10	ML	INIGUEZ ROSA
230226538	SUBP	EM	JACKSON BRANDY
230202597	SUBP	EM	JANSMA KATARINA
W23001376	SC8	WV	JARAMILLO KAYLYN

230227625	TC10	SE	JENNINGS ZOEY
230245242	SUBP	EM	JIMENEZ ALONDRA
230231602	SUBP	EM	JIMENEZ JULIA M
230222333	TC10	SE	JIMENEZ LISSETE
230220096	SUBP	EM	JIMENEZ MAGALLON ALEJANDRA
230145596	TC2	CL	JIMENEZ MORALES ESMERALDA
W23001367	SA17	WV	JIMENEZ-ANDRADE MARIA G
230225963	SUBP	EM	JOHAL PARMINDER K
230168371	TC1	CL	JOHNSON BEATRICE
230242330	TC2	CL	JOHNSON MATTHEW E
230232342	TC2	CL	JUAREZ ANA
230238816	TC10	SE	JUAREZ SHALESA
230246756	SC1A	CL	JUDSON CARISSA
230227434	P12C	CD	KATES BIANCA C
230246436	TC2	CL	KECK STEPHANIE
230243267	CTE	CL	KEITH NATHAN
230242798	TC1	CL	KEITH NATHAN
230141778	SC1A	CL	KIRCHMAN COURTNEY
230141777	TC2	CL	KIRCHMAN COURTNEY
230235813	SUBP	EM	KISH ANDREW
230089279	SUBP	EM	KISSINGER MICHAELA
230198221	TC2	P5	KNUTSON KELCEY
230219764	TC3S	P5	KONG ALISA
230220316	SC1A	CL	KOOP EMILY G
230220315	SC5	CL	KOOP EMILY G
220055023	TC1	CL	KUYKENDALL MIRANDA
230228400	SUBP	EM	LA FORGE ROBERT D
230219371	TC2	IN	LAGUNES LIZET
230222596	SUBP	EM	LAKE CARIN M
230232582	SUBP	EM	LALONDE BRITTANY I
230228621	TC14	SL	LAMB JUSTIN
230221278	SUBP	EM	LAMB KEIRA R
230242038	SUBP	EM	LANGFORD AURORA
230243645	SUBP	EM	LEE CHACE
230234106	SUBP	EM	LEMUS VANESSA
230239345	SUBP	EM	LEON ARIEL N
230235451	SUBP	EM	LEON QUEVEDO DANIEL M
230221219	SUBP	EM	LEON- TORRES CARMELITA
230234889	SUBP	EM	LESLIE BROOKE T
230219338	SC1A	CE	LESSO VAZQUEZ GABRIELA
230189846	SC5	CL	LEVAN MEGAN
230239871	TC2	CL	LEWIS VALERIE D
230226029	SUBT	EM	LLAMAS ROJAS KARINA
230138419	TC2	P5	LLAMAS SAMANTHA
230233761	P12E	CD	LOBB CAROL J
230219625	TC3S	P5	LOHSE BRIAN
230219771	TLA1	AL	LOMBARDI KATRINA

230190114	TC2	CL	LONG BRYAN D
230232959	SUBP	EM	LOPEZ BETHANY
230225671	SUBP	EM	LOPEZ MARIANA
230234911	SUBP	EM	LOSA SOLANO LORENA
230230134	TC13	SL	LOZANO SHANE
230230321	SUBP	EM	LUNSFORD PAMELA D
230145091	TC3S	P5	LUTHER LYNZI
230212062	SUBP	EM	LYONS BRADLEY
230222337	TC1	CL	MACHADO MICHAEL S
230240501	SUBP	EM	MACIAS-ENRIQUEZ MILKA Y
230229365	TLA1	AL	MACIEL CESAR
230239660	SA13	EM	MACK-RONEY EMI
230219370	TC3S	P5	MANDAS AMANDA
230237660	SUBP	EM	MARCUM KORBIN
230238984	SUBP	EM	MARQUEZ BRYANNA J
230243149	TC3S	CL	MARQUIS LISA
230198120	SUBT	EM	MARTIN DEL CAMPO ANDREA
230238823	TC10	SL	MARTIN MURILLO MARIA DE JESUS
230240378	SUBP	EM	MARTINEZ MARICARMEN
230222973	SUBP	EM	MARTINEZ PAMELA
230221216	SUBP	EM	MAUDET LEONARDO
230233410	TC1	CL	MCKEAN CHANDLER
230231800	TC1	P5	MCLEANJONES DOROTHY
230239145	TC2	CL	MEDINA CHRISTINA
230226996	SUBP	EM	MEDINA PURUGGANAN STEPHANIE
230248227	SA15	EM	MEDINA-REYES ROCIO
230238913	TC10	SL	MEFFORD JENNA
230230894	SUBP	EM	MELANCON LAURA
230243148	TC3S	CL	MENDES RACHEL
230228873	SUBP	EM	MENDEZ KASHMERE
230229220	SUBP	EM	MENDIZABAL REGINA J
230221208	SUBP	EM	MENDOZA ANDREA
230236427	SUBP	EM	MENDOZA CHARLIE
230235851	SC1A	CL	MICARI BETHANY M
230179774	TC2	CL	MILHON KRISTIN
230179775	TC3H	CL	MILHON KRISTIN
230236167	TC10	SE	MILLER AUTUMN
230112180	TC1	CL	MILLER JOHN F
230224376	TC2	CL	MILLER PATRICIA J
230219637	TC10	SE	MITCHELL DONTÉ
230234478	SUBP	EM	MONJE PINEDA JACQUELINE
230227695	TC10	SE	MONTALVO MONIQUE
230245332	SUBP	EM	MONTOYA JORDYN A
210129908	TC2	CL	MOORE CHRISTINE
230223833	TC13	SL	MOORE FRANCISCA L
230239160	SUBP	EM	MOORE RICHARD A
230228710	TC2	P5	MORA AMEZCUA JOSE



230225742	SUBP	EM	MORA KAILIE S
230241510	SUBP	EM	MORA RIK
230248899	SUBP	EM	MORALES ZAVALA DIANA
230244304	SUBP	EM	MORSE MACAYLA S
230226676	SUBP	EM	MUHARRAM FIRYAL
210040228	TC2	P5	MUNIZ ALYSSA
230247291	TC13	SL	MUNIZ RUBY
230246098	SA15	EM	MUNOZ LISSETTE
230247796	TC10	SL	MUNOZ OCHOA JORGE
230225053	TC1	IN	MUNOZ SILVIA
230219819	SUBP	EM	NAVARRO CYNTHIA P
230235386	TC1	P5	NAYLOR MATTHEW
230234608	SUBP	EM	NIX BRIAN
230241627	SUBP	EM	NIX KELLY L
230223844	SUBP	EM	NUNEZ ALYSSA
220228169	TC1	P5	OCHOA JOSE
230240822	P12C	CD	OJEDA ROSA I
230222036	SUBT	EM	OJEDACES CLAUDIO A
230234955	TC14	SL	OLIVAS MARTIN A
230088772	SC5	CL	ONTIVEROS YESENIA
230244268	SUBP	EM	OROZCO ANGELICA
230238890	TC10	SE	OROZCO BRENDA
230236970	SUBP	EM	OROZCO FRANCISCO J
230234025	SUBP	EM	ORTIZ LILIANA
230222931	SUBP	EM	PADILLA ENRIQUE
230239274	SC1A	P5	PADILLA IRMA C
230211824	SUBP	EM	PADILLA LISETTE
230235291	TC1	P5	PALOMERA JONATHAN
230238099	TC2	CL	PALOMO ARTHUR A
230229415	TC2	CL	PAREDEZ AMBER
230241049	TC1	CL	PARKS DAVID G
230228745	SUBP	EM	PASILLAS-MARTINEZ CINDY
230220189	SUBP	EM	PEREZ HERNANDEZ JENNIFER D
230089992	SC1A	CL	PEREZ JOSEPH
230089991	TC1	CL	PEREZ JOSEPH
230227116	SUBP	EM	PEREZHERNANDEZ GUADALUPE
230238480	SUBP	EM	PERKINSON SALLY C
230228658	SUBP	EM	PETERS REBECCA
230241125	TC10	SE	PETERSON WILLIAM
190231353	TC3S	CL	PICOS ROXANNA
230237790	SUBP	EM	PINEDA JENNIFER
230234385	SUBP	EM	PONCEY BIANCA C
230242796	SUBP	EM	PORTER HENRY J
230236185	TC10	SL	PRADO CONSUELO
230058201	SUBP	EM	PRICE LESLIE
230226713	SUBP	EM	PUENTES PATRICIA
230238028	SC1A	CL	QUALLS CHARLES A

230219472	TC10	ML	QUEVEDO ALICIA
230239601	SUBP	EM	QUEZADA GONZALEZ ANA
230219955	SUBP	EM	QUINONES YVONNE
230239930	SUBP	EM	QUINTANAR ALEXIS
230231025	SUBP	EM	RAMIREZ CHAVEZ MICHAELINA
230161799	TC2	CL	RAMIREZ KIMBERLY
230229620	SC1A	P5	RAMIREZ MARIA C
200120503	TC2	CL	RAMIREZ PERLA
230242332	SC1A	CE	RAMOS ALEJANDRO
230239011	SUBP	EM	RAMOS ARREDONDO NORMA P
230225792	SUBP	EM	RAMOS GLORIA C
230234426	SUBP	EM	RAMOS MERCEDES
230153779	TC2	P5	RANGEL CARLIE
230230363	SUBP	EM	RANSOM JOCLYNN G
230220550	SUBP	EM	RAWLINS JAMES C
230244806	SUBP	EM	REECE KAREN S
230184693	SUBP	EM	RENDON JESLIE
230238838	TC10	SE	RENTA ROXANA
230221525	SUBP	EM	RENTERIA JASON
230225947	P12E	CD	RENTERIA MARIA G
230249592	TC13	ML	REVELES MARLENA
230247908	CTE	P3	REYES JENNIFER
230230149	SUBP	EM	REYES RAUL
230229554	TC2	CL	REYES VICTOR H
230221473	SUBP	EM	RICHARDS KERRY A
230237073	TC10	SL	RIOS SAMANTHA
230233615	TC10	SE	RIOS-MARTINEZ VERONICA
230245430	SUBP	EM	RIVERA DELEON DANIELA
230222841	SUBP	EM	RIVERA DENICE
230248754	TC1	CL	RIVERA JOSEPH
230239211	SUBP	EM	RIVERO MALICY
230206832	TC3A	CL	ROBINSON MILES
230229522	P12E	CD	ROBLES ANGELICA
230066255	TC2	P5	ROBLES TAPIA VERONICA
230246887	TC10	SL	ROCHA DERICK
230223210	TC2	CL	ROCHA NORMA I
230236271	SUBP	EM	RODRIGUEZ AARON
230183009	TC2	IN	RODRIGUEZ JAILENE
230234977	TC10	SL	RODRIGUEZ JONATHAN J
230233433	TC10	SE	RODRIGUEZ NANCY
230226600	SUBP	EM	RODRIGUEZ NATASHA D
230244720	TC10	SL	RODRIGUEZ-ESPARZA MARIA F
230248930	SUBP	EM	RODRIGUEZ LUNA JACQUELYN
230236786	SUBP	EM	ROGERS MAJOR L
230204461	TC2	CL	ROJO GUSTAVO
230226724	SUBP	EM	ROMERO TOMASITA
230237459	TC10	ML	ROSALES GISSELA

230230765	TC10	SE	ROSSER BRANDON
230238384	TC3S	CL	RUBIO FERNANDO D
230222947	SUBP	EM	RUIZ ESTRELLA
230237272	TC2	P5	RUIZ JASMINE
230229127	TC3S	P5	RUIZ JULIA
230237264	TC1	CL	RUIZ STEPHANIE L
230241954	TC13	ML	SAAVEDRA-PRECIADO AMAIRANY
230229865	SUBP	EM	SABADO MELECIO A
230068344	TC2	P5	SAKOWSKI PAIGE
230247162	SUBT	EM	SALINAS VASQUEZ ADAM
230219880	TC2	CL	SANCHEZ ALEX
230235217	TC14	SE	SANCHEZ ANDREW R
230195121	SUBP	EM	SANCHEZ ENEDI
230238019	SUBP	EM	SANCHEZ GABRIELA
230237821	SUBP	EM	SANCHEZ MARIA
230220294	TC1	CL	SANCHEZ SERGIO
230234954	TC14	SL	SANCHEZ-ABUNDIS GUSTAVO
230246068	SUBP	EM	SANDOVAL JULIO
230221096	SUBP	EM	SANDOVAL LLUVIA
230219396	TC1	IN	SANDOVAL-BLACK MAITE
230235409	TC2	CL	SANTILLAN SANTOS SEBASTIAN
230229857	P12E	CD	SANTILLAN VASQUEZ ALMA V
230234039	SUBP	EM	SANTILLAN-RAMOS VALERIA
230233693	SUBP	EM	SANTOS DANNY M
230219401	TC2	P5	SAUCEDO HANNAH A
230230093	TC1	CL	SCHELLENBERG CHERYL
230234666	SUBP	EM	SCHOBY BRAVO JADAVAGIA
220102184	TC1	CL	SCHWARTZ-DOYLE WILLIAM
230240289	SUBP	EM	SEAMAN DALE R
230237396	TC2	CL	SEAR WENDY E
230236863	TC2	CL	SEE EMILY
230230056	P12C	CD	SEPULVEDA-QUINTERO YESENIA
230221210	SUBP	EM	SHAH JAYMINI S
230220524	SUBP	EM	SHARMA DANIEL
220015637	TC1	P5	SHERGILL RABDEEP
230224901	TC2	IN	SILVA FUNEZ NEREYDA T
230174018	TC2	P5	SINCLAIR ASHLEIGH
230242751	SUBP	EM	SINGH ANMOL
230248141	TC3S	CL	SISNEROS ROSE
230106927	SUBP	EM	SITTON DEE
230238594	SC1A	CL	SKADAN SUZANNE R
230238592	SC3A	PR	SKADAN SUZANNE R
230238593	TC2	CL	SKADAN SUZANNE R
230245208	SUBP	EM	SMITH ATHENA
230227326	SUBP	EM	SMITH BRIANNA
230231990	TC2	CL	SMITH CHRISTINA D
230239663	SUBP	EM	SOLIS IVETH

230243653	SUBP	EM	SOLIS STEPHANIE A
230160736	TC1	CL	SOLTERO DAVID
230225557	TC2	CL	SOTO-CISNEROS ARACELY
230238968	SC1A	CL	SOZINHO MATTHEW F
230238966	TC1	CL	SOZINHO MATTHEW F
230238220	TC1	CL	SPAULDING CARMEL G
230228685	TC2	CL	STANSBURY ALAINA R
230248944	TC13	SL	STEINERT DAISY
230235220	SUBP	EM	STEMWEDEL LEANA M
230235908	TC2	CL	STEVENTON KRISTIE S
230248354	TC1	CL	STEWART CALVIN-PAUL
230238897	TC10	SL	STORLE JENA L
230242351	SUBP	EM	STRICKER REBECCA J
230247947	TC10	ML	STRONACH JACOB
230237464	TC10	SL	SUAREZ WENDY
230227548	TC2	P5	SUAREZ ZARATE MONICA
230242734	TC13	SL	SUMIDA TIMOTHY
230229825	SC1A	CL	SUSTAITA-CLARK PRISCILLA A
230237391	TC2	CL	SWINEY TIFFANY D
230207503	SUBP	EM	SWITZER SCOTT
230236926	TC2	CL	TAGGERT KIT
230242848	SUBT	EM	TAMEZ SERENA E
230242987	SUBP	EM	TAPIA DAVID
230243745	TC2	CL	TASHIMA DORIA
230229126	SC5	IN	TAVERA BIANCA J
230246056	SUBP	EM	THOMAS CHRISTINA
230247322	TC13	ML	THOMPSON TRISTIYANE
230228627	SUBP	EM	TILLEY JARED S
230230702	TC3S	IN	TILTON LAUREN
230235226	TC14	SL	TORRES ADAM
230242088	SUBP	EM	TORRES SERGIO
230234296	SUBP	EM	TURLEY CORISSA
230239866	SUBP	EM	TURNER MARIA
230245673	SUBP	EM	URBANO CRYSTAL
230238195	SUBP	EM	VACCARO ANDRE
230144654	P12E	CD	VALADEZ LUCIA
230230101	SUBP	EM	VALENCIA HERNANDEZ RAMONA
230237994	TLA1	AL	VAN DERMYDEN SARAH P
230234698	TC2	P5	VAN GROUW MEGAN
230220660	SUBP	EM	VARGAS DEYSI
230229658	SUBP	EM	VARGAS ERNIE
230219913	SUBP	EM	VARGAS HERNANDEZ JORGE
230238735	TC3S	CL	VASQUEZ JENNIFER M
230242296	TC10	ML	VASQUEZ-ALVARADO JESSICA N
230213553	TC2	CL	VEGA YOLANDA
230224614	TC2	CL	VEGA-MERCADO ALICIA
230235438	TC2	CL	VELASCO CHRISTOPHER

230231318	TC1	CL	VELAZQUEZ JOSE A
230161168	TC1	P5	VERDUZCO ALFREDO
230227614	TC10	SE	VERDUZCO JAZZELLE A
230242234	SC5	CL	VERDUZCO URIBE NATALIA
230223522	SUBP	EM	VERISSIMO MATTHEW
230237172	SUBP	EM	VIDANA GISELLE B
230221511	SUBP	EM	VIEIRA AMANDA E
230245998	SUBP	EM	VELASQUEZ FRANCHESCA
230235385	SUBP	EM	VILLANUEVA JOCELYN
230246984	SUBP	EM	VILLANUEVA MARISOL
230244261	SUBP	EM	VILLARREAL JUAN
230227546	TC10	SE	VILLARREAL YANEZ SILVIA
230221829	TC2	CL	WARNER LINDA F
210042366	TC2	CL	WELDON ASHLEY
200112343	TC2	CL	WETTSTEIN AMANDA
230229686	TC2	CL	WILKERSON AMBER J
230224931	TC10	SE	WILLIAMS SHYANN N
230242689	SUBP	EM	YENIGUES MICHAEL J
230246849	SUBP	EM	YETTER ECHO
230240841	TC1	CL	YORK ALEC
230235062	CTE	P3	YORK ERIC
230150767	SUBP	EM	YOUNG LAWRENCE
230242777	SUBP	EM	YTURRALDE KATHERINE
230238667	SUBP	EM	ZACARIAS GABRIELA M
230244371	SUBP	EM	ZARATE LAURA K
230247913	TC10	ML	ZEPEDA DENISE

APPROVAL OF TEMPORARY COUNTY CERTIFICATES

October 11, 2023

LUNA ALEXIS	STSP: MULTIPLE SUBJ	ALPAUGH
GARCIA FERNANDO	STSP: MULTIPLE SUBJ	ALTA VISTA
INIGUEZ ROSA	DIST INTERN: MULTIPLE SUBJ	ALTA VISTA
VAN NORTON ANNA	WVR ADMIN SVCS - RENEWAL	ALTA VISTA
ALBA ASHTYNN	CD TEACHER PERMIT	BURTON
BAEZA JOSEPH	DIST INTERN: MATH	BURTON
GONZALEZ ANA	EMERG BIL AUTH: SPANISH-RENEWAL	BURTON
STIE JUSTIN	DIST INTERN: MUSIC - REACTIVATION	BURTON
VILLASENOR JACKQUILIEN	BIL WVR: SPANISH	BURTON
AGUILAR CASSANDRA	CD ASSOC TEACHER -EXT	CHILD CARE
WILSON AMANDA	CD SITE SUPERVISOR PERMIT	CHILD CARE
ALTAMIRANO TORRES ALBANELI	BIL AUTH WVR: SPANISH-RENEWAL	CUTLER-OROSI
ARENAS DEREK	BRIDGE AUTH	CUTLER-OROSI
CARRANZA PRESCILLA	DIST INTERN: FLM	CUTLER-OROSI
CHANEY DENISE	BRIDGE AUTH	CUTLER-OROSI
DIAZ MONICA	STSP: MULTIPLE SUBJ	CUTLER-OROSI
DELGADILLO SALAS MANUELA	DIST INTERN: ENGLISH	CUTLER-OROSI
ESTRADA-NUNEZ MARIO	INT: M/M ED SPEC - EXT	CUTLER-OROSI
GALVAN MITCHELL	PIP: PE	CUTLER-OROSI
GOMEZ-CONTRERAS EMMA	BIL AUTH WVR: SPANISH	CUTLER-OROSI
HERNANDEZ RODRIGUEZ MIRIAM	STSP: MULTIPLE SUBJ	CUTLER-OROSI
HERNANDEZ RODRIGUEZ MIRIAM	BIL AUTH WVR: SPANISH	CUTLER-OROSI
JIMENEZ ISABELLA	STSP: PE	CUTLER-OROSI
MARISCAL YECENIA	BIL AUTH WVR: SPANISH	CUTLER-OROSI
RAY RYAN	EMERG CLAD - REST CHNG	CUTLER-OROSI
RODRIGUEZ JOANNE	STSP: SCI: BIO SCI	CUTLER-OROSI
VALDEZ GRACIE	BRIDGE AUTH	CUTLER-OROSI
ALVARADO VANESSA	DIST INTERN: MULTIPLE SUBJ	DINUBA
GALLEGOS-OLIVARES AIDEE	PRELIM SS: PE - EXT	DINUBA
GARCIA ROBERT	DIST INTERN: ENGLISH	DINUBA
GUTIERREZ MISAEL	DIST INTERN: MUSIC - EXT	DINUBA
HUEBERT MICHAEL	EMERG CLAD	DINUBA
MACK-RONEY EMI	EMERG CLAD	DINUBA
MONTALVO MONIQUE	DIST INTERN: MN ED SPEC	DINUBA
MUNOZ OCHOA JORGE	DIST INTERN: FL GEN SCI	DINUBA
NAYLOR MATTHEW	PRELIM SS: FL GEN SCI	DINUBA
VEGA MELISSA	CLEAR ADMIN SVCS - RENEWAL	DINUBA

OROZCO ALICIA	PIP: MULTIPLE SUBJ	DUCOR
CORONA LEMUS ANGEL	DIST INTERN: MULTIPLE SUBJ	EARLIMART
GOLDSWORTHY ADAM	PRELIM SS: ART	EARLIMART
HERNANDEZ PATRICIA	CHNG	EXETER
MIZNER JACOB	DIST INTERN: SOC SCI	EXETER
MONTEJANO BRIAN	DIST INTERN: ENGLISH - EXT	EXETER
BILLINGS RUSSELL	PRELIM ADMIN SVCS	FARMERSVILLE
FELSTED ALEXANDRA	DIST INTERN: MATH	FARMERSVILLE
MARTINEZ ELISA	STSP: MULTIPLE SUBJ	FARMERSVILLE
ROMO ALEXANDER	PIP: PE	FARMERSVILLE
ZEPEDA DENIS	DIST INTERN: MULTIPLE SUBJ	KINGS RIVER
BENSON BERENICE	BIL WVR: SPANISH	LINDSAY
CONTRERAS GABRIELA	BIL WVR: SPANISH	LINDSAY
GONZALES ERIK	STSP: MULTIPLE SUBJ	LINDSAY
GRIMM BRETT	CLEAR SS: SOC SCI	LINDSAY
LEMUS JULIA	BIL WVR: SPANISH	LINDSAY
NAVARRO-LIZARDE VALERIA	STSP: MULTIPLE SUBJ	LINDSAY
TRUJILLO BEATRICE	PIP: MN ED SPEC	LINDSAY
ZAVALA VIANNEY	BIL WVR: SPANISH	LINDSAY
FONSECA LAUREN	GELAP: THEATRE, ARTS & DANCE	OAK VALLEY
STRONACH JACOB	DIST INTERN: MULTIPLE SUBJ	OUTSIDE CREEK
BAXTER SONIA	INTERN: MULTIPLE SUBJ - REST CHNG	PIXLEY
LEDESMA LOPEZ CECILIA	STSP: MULTIPLE SUBJ	PIXLEY
CAMACHO FIDELINA	PRELIM ADMIN SVCS	PLEASENT VIEW
CAMACHO-ALCANTAR YASMIN	TPSL: MULTIPLE SUBJ	PLEASENT VIEW
ALCARAZ MORILLON BRENDA	EMERG BIL AUTH: SPANISH	PORTERVILLE
ARIAS JENNIFER	STSP: ECSE & MN ED SPEC	PORTERVILLE
BAKER AMANDA	PIP: MN ED SPEC	PORTERVILLE
CERVANTES ELIZABETH	STSP: MULTIPLE SUBJ	PORTERVILLE
CERVANTES ELIZABETH	BIL WVR: SPANISH	PORTERVILLE
CHAO KIM	PRELIM ADMIN SVCS	PORTERVILLE
CHRISTENSON PATIENCE	DIST INTERN: MUSIC	PORTERVILLE
CRUZ YESSENIA	STSP: MULTIPLE SUBJ	PORTERVILLE
GARCIA AMBRIZ CESSY	STSP: MULTIPLE SUBJ	PORTERVILLE
GODINEZ NATALIE	CCSD WVR - RENEWAL	PORTERVILLE
HOLT ANTHONY	CCSD WVR	PORTERVILLE
HOLT ANTHONY	CTE: PUBLIC SERVICES	PORTERVILLE
MARIBOJOC BREANNA	INTERN: MN ED SPEC	PORTERVILLE
MARTIN DUSTIN	STSP: PE	PORTERVILLE
MARTINEZ-ENRIQUEZ JEANETTE	DIST INTERN: MULTIPLE SUBJ - EXT	PORTERVILLE
MEDINA REYES ROCIO	EMERG BIL AUTH: SPANISH	PORTERVILLE
MILLIGAN CADEN	EMERG CLAD - REST CHNG	PORTERVILLE
MILLIGAN CADEN	EMERG CLAD - EXTENSION	PORTERVILLE
PEREZ DANIELA	STSP: MULTIPLE SUBJ	PORTERVILLE
PRICE JARED	CCSD WVR - RENEWAL	PORTERVILLE
RAMIREZ LEYDI	STSP: MN ED SPEC	PORTERVILLE

REYNAGA ANGELA	CCSD WVR - RENEWAL	PORTERVILLE
STEPHENS ROSANNA	EMERG CLAD - EXT	PORTERVILLE
STEWART CALVIN-PAUL	CLEAR SS: MUSIC	PORTERVILLE
THOMPSON MALLORY	CLEAR M/M ED SPEC - RENEWAL	PORTERVILLE
VALLE ABILENE	STSP: MN ED SPEC	PORTERVILLE
VASQUEZ-SALINAS GABRIEL	STSP: ENGLISH	PORTERVILLE
VENCES BRENDA	STSP: ENGLISH	PORTERVILLE
DOWLING MICHELE	CLEAR MULTIPLE SUBJ -RENEWAL	ROCKFORD
PATINO MICHELLE	PRELIM MULTIPLE SUBJ	SAUCELITO
DAVALOS ALEJANDRA	PRELIM MULTIPLE SUBJ	STONE CORRAL
PEREZ LOPEZ OSCAR	PIP: MULTIPLE SUBJ	STONE CORRAL
FARKAS JOY	WAIVER: ADMIN SVCS - RENEWAL	SUNDALE
HIRAYAMA JEANETTE	STSP: MULTIPLE SUBJ	SUNDALE
MENDEZ LUISA	STSP: MULTIPLE SUBJ	SUNNYSIDE
DAVIS SARAH	BRIDGE AUTH	TCOE
HENDERSON LINDSEY	PRELIM SCHOOL NURSE SVCS	TCOE
IBARRA GUADALUPE	GELAP: BIO SCI AND GEO SCI	TCOE
MEDEROS SHELLEY	TPSL: EN ED SPEC	TCOE
NAGATANI NANCY	WAIVER: ADMIN SVCS - RENEWAL	TCOE
VIVIES EVELYNE	STSP: EN ED SPEC	TCOE
MARTINEZ EVEDICIA	WAIVER: PPS	TERRA BELLA
VACCARO BENJAMIN	DIST INTERN: MUSIC	THREE RIVERS
LAMPE TAMARA	GELAP: SOC SCI	TIPTON
ROCHA DERICK	DIST INTERN: MUSIC	TIPTON
CANALES-SANCHEZ BEATRICE	DIST INTERN: MULTIPLE SUBJ	TULARE CITY
GUTIERREZ JOHNNY	INTERN: MULTIPLE SUBJ	TULARE CITY
LOPEZ JULI	STSP: MULTIPLE SUBJ	TULARE CITY
PRIETO JUANA	INTERN: MULTIPLE SUBJ - EXT	TULARE CITY
SAENZ KATHLEEN	CLEAR CLAD	TULARE CITY
BUZANI ANA	CCSD WVR	TULARE HIGH
COSTA JASEN	PRELIM CTE: ARTS, MEDIA & ENT	TULARE HIGH
COSTA JUSTINE	DIST INTERN: ENGLISH	TULARE HIGH
CRITES GEORGIA	INTERN: DANCE	TULARE HIGH
LIU CRYSTAL	EMERG 30-DAY SUB PERMIT - RENEWAL	TULARE HIGH
ALONZO IVANGELINA	PROSPECTIVE SUB PERMIT	VARIOUS
AMBRIZ JAQUELINE	PROSPECTIVE SUB PERMIT	VARIOUS
BEAVERS KIMBERLY	PROSPECTIVE SUB PERMIT	VARIOUS
BENEDETTI GIANNA	PROSPECTIVE SUB PERMIT	VARIOUS
BOWEN ALISON	PROSPECTIVE SUB PERMIT	VARIOUS
CEBALLOS ANTHONY	PROSPECTIVE SUB PERMIT	VARIOUS
FISHER RYAN	PROSPECTIVE SUB PERMIT	VARIOUS
HERNANDEZ ISMAEL	PROSPECTIVE SUB PERMIT	VARIOUS
HERRERA CHERIE	PROSPECTIVE SUB PERMIT	VARIOUS
HOLGUIN ROSIE	PROSPECTIVE SUB PERMIT	VARIOUS
HYLES ROBERT	PROSPECTIVE SUB PERMIT	VARIOUS
LEON ALEXIS	PROSPECTIVE SUB PERMIT	VARIOUS



OLIVER MANDY	PROSPECTIVE SUB PERMIT	VARIOUS
ORMONDE NOAH	PROSPECTIVE SUB PERMIT	VARIOUS
SALDIVAR-ALMARAS MARIA	PROSPECTIVE SUB PERMIT	VARIOUS
ADALIAN MELISSA	EMERG LIBRARIAN SVCS	VISALIA
AGUIRRE JANAE	STSP: MULTIPLE SUBJ	VISALIA
ALLEN CYDNEE	DIST INTERN: MUSIC	VISALIA
ALLEN PAYTON	STSP: PE	VISALIA
AVILA ELIJAH	DIST INTERN: MUSIC	VISALIA
BANE TARA	TPSL: MULTIPLE SUBJ	VISALIA
CISNEROS JORDAN	DIST INTERN: PE	VISALIA
DAVIS DAWN	CLEAR MULTIPLE SUBJ -RENEWAL	VISALIA
DUVAL AMBER	DIST INTERN: ENGLISH	VISALIA
DEL RIO LUIS	DIST INTERN: PE	VISALIA
GOMEZ ALEXIS	SLP WVR - RENEWAL	VISALIA
GONZALES DEYZHA	STSP: MUSIC	VISALIA
GRAGG DUSTON	DIST INTERN: ENGLISH	VISALIA
GUTIERREZ MICHAEL	DIST INTERN: ECSE	VISALIA
HERNANDEZ ANGELA	PIP: MULTIPLE SUBJ	VISALIA
HUTCHISON JACOB	WAIVER: ADMIN SVCS	VISALIA
JUAREZ SHALESA	DIST INTERN: MN ED SPEC	VISALIA
KAPPES ANTONY	ADDED AUTH: GEO SCI	VISALIA
KARABIAN TATIANNA	PIP: ENGLISH	VISALIA
LATIMER KARI	CLEAR SS: ART	VISALIA
LICON DEREK	INTERN: M/M ED SPEC - EXT	VISALIA
LOPEZ DEBBIE	STSP: MN ED SPEC	VISALIA
MARTIN MURILLO MARIA	DIST INTERN: PE	VISALIA
MCGILL MATTHEW	CCSD WVR - RENEWAL	VISALIA
MEFFORD JENNA	DIST INTERN: MUSIC	VISALIA
MERLO KELLY	GELAP: ART	VISALIA
MILLER AUTUMN	DIST INTERN: MN ED SPEC	VISALIA
MORA KAYLA	EMERG CLAD - EXT	VISALIA
MORENO-CEBALLOS BLANCA	CLEAR MULTIPLE SUBJ - RENEWAL	VISALIA
OROSCO AMANDA	SELAP: EN ED SPEC - EXT	VISALIA
PEREZ FERNANDO	CCSD WVR - RENEWAL	VISALIA
PETERSON WILLIAM	STSP: MN ED SPEC	VISALIA
REVELES MARLENA	STSP: MULTIPLE SUBJ	VISALIA
REYES JENNIFER	PRELIM CTE: HOSP, TOUR & REC	VISALIA
ROJAS PATRICIA	STSP: MULTIPLE SUBJ	VISALIA
SANCHEZ ELIZABETH	BIL WVR: SPANISH - RENEWAL	VISALIA
SARZI ANTONIO	STSP: MUSIC	VISALIA
SCHNEIDER LEE	EMERG CLAD	VISALIA
SOBOTKA BONNIE	EMERG CLAD	VISALIA
STAGG BRIAN	WAIVER: ADMIN SVCS - RENEWAL	VISALIA
TRIMBLE JACOB	STSP: MN ED SPEC	VISALIA
VANDERMYDEN SARAH	GELAP: ART	VISALIA
WEST-PALMA YVONNE	PRELIM ADMIN SVCS	VISALIA
WILSON ANA	PIP: MULTIPLE SUBJ	VISALIA

XIONG KOU  
NAVA JONATHAN  
SAELEE ALVIN

DIST INTERN: PE - REST CHNG  
STSP: SOC SCI  
STSP: FLM

VISALIA  
WOODLAKE  
WOODLAKE

**APPROVAL OF EMERGENCY PERMITS  
FOR FULL-TIME EMPLOYMENT**

**October 11, 2023**

**Emergency Permits: Online Recommendations**

EMERG BIL AUTH: SPANISH	PORTERVILLE	ALCARAZ MORILLON BRENDA
EMERG BIL AUTH: SPANISH	PORTERVILLE	MEDINA REYES ROCIO
EMERG CLAD	DINUBA	HUEBERT MICHAEL
EMERG CLAD	VISALIA	LAMAS AMANDA
PIP: ENGLISH	VISALIA	KARABIAN TATIANNA
PIP: ENGLISH	VISALIA	SANTANA ANGELA
PIP: MN ED SPEC	PORTERVILLE	BAKER AMANDA
PIP: MULTIPLE SUBJ	DUCOR	OROZCO ALICIA
PIP: MULTIPLE SUBJ	STONE CORRAL	PEREZ LOPEZ OSCAR
PIP: MULTIPLE SUBJ	VISALIA	HERNANDEZ ANGELA
PIP: PE	CUTLER-OROSI	GALVAN MITCHELL
PIP: PE	FARMERSVILLE	ROMO ALEXANDER
STSP: ECSE & MN ED SPEC	PORTERVILLE	ARIAS JENNIFER
STSP: EN ED SPEC	TCOE	VALDEZ CARLY
STSP: ENGLISH	ALPAUGH	LUNA ALEXIS
STSP: FLM	WOODLAKE	SAELEE ALVIN
STSP: MN ED SPEC	PORTERVILLE	RAMIREZ LEYDI
STSP: MN ED SPEC	PORTERVILLE	VALLE ABILENE
STSP: MN ED SPEC	VISALIA	LOPEZ DEBBIE
STSP: MN ED SPEC	VISALIA	SAYLOR CODY
STSP: MULTIPLE SUBJ	ALLENSWORTH	BARBOZA-IBARRA DAISY
STSP: MULTIPLE SUBJ	ALLENSWORTH	CALDERON DOMONIC
STSP: MULTIPLE SUBJ	ALPAUGH	LUNA ALEXIS
STSP: MULTIPLE SUBJ	ALTA VISTA	GARCIA FERNANDO
STSP: MULTIPLE SUBJ	CUTLER-OROSI	DIAZ MONICA
STSP: MULTIPLE SUBJ	CUTLER-OROSI	HERNANDEZ RODRIGUEZ MIRIAM
STSP: MULTIPLE SUBJ	DUCOR	SOLIS SAN JUANA
STSP: MULTIPLE SUBJ	FARMERSVILLE	MARTINEZ ELISA
STSP: MULTIPLE SUBJ	LIBERTY	PENA KAYLA
STSP: MULTIPLE SUBJ	LINDSAY	GONZALES ERIK
STSP: MULTIPLE SUBJ	PIXLEY	LEDESMA LOPEZ CECILIA
STSP: MULTIPLE SUBJ	PORTERVILLE	CERVANTES ELIZABETH
STSP: MULTIPLE SUBJ	PORTERVILLE	CRUZ YESSENIA
STSP: MULTIPLE SUBJ	PORTERVILLE	GARCIA AMBRIZ CESSY
STSP: MULTIPLE SUBJ	PORTERVILLE	PEREZ DANIELA
STSP: MULTIPLE SUBJ	SUNDALE	HIRAYAMA JEANETTE
STSP: MULTIPLE SUBJ	SUNNYSIDE	MENDEZ LUISA
STSP: MULTIPLE SUBJ	SUNNYSIDE	SOTO VICENTE
STSP: MULTIPLE SUBJ	TULARE CITY	LOPEZ JULI
STSP: MULTIPLE SUBJ	VISALIA	AGUIRRE JANAE
STSP: MULTIPLE SUBJ	VISALIA	ROJAS PATRICIA
STSP: MUSIC	PORTERVILLE	TEJEDA LINDA
STSP: MUSIC	RICHGROVE	PAGALAN RICHARD

STSP: PE  
STSP: PE  
STSP: PE  
STSP: SCI: BIO SCI  
STSP: SOC SCI

PORTERVILLE  
VISALIA  
VISALIA  
CUTLER-OROSI  
WOODLAKE

MARTIN DUSTIN  
ALLEN PAYTON  
DILLON BENJAMIN  
GARCIA KESHIA  
NAVA JONATHAN

**Emergency Permits: Mailed**

EMERG BIL AUTH: SPANISH-RENEWAL  
EMERG CLAD - EXT  
EMERG CLAD - EXT  
EMERG CLAD - EXT  
EMERG CLAD - REST CHNG  
EMERG CLAD - REST CHNG

BURTON  
PORTERVILLE  
PORTERVILLE  
VISALIA  
CUTLER-OROSI  
PORTERVILLE

GONZALEZ ANA  
MILLIGAN CADEN  
STEPHENS ROSANNA  
MORA KAYLA  
RAY RYAN  
MILLIGAN CADEN

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:** Dianne Shew

**SUBJECT:** Donation from Friends of SCICON TO SCICON

**DESCRIPTION/SUMMARY:**

Donation of a tractor blade (\$3,556.13) and iPad and Keyboard (\$1,581.32) to SCICON from Friends of SCICON

**FINANCING:**

n/a

**RECOMMENDATION:**

Accept donation of tractor blade and iPad and keyboard from Friends of SCICON.

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:** Sarah Hamilton

**SUBJECT:** The Redwood Café

**DESCRIPTION/SUMMARY:**

Presentation on The Redwood Café.

**FINANCING:**

**n/a**

**RECOMMENDATION:**

This presentation is for information only.

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Tammy Bradford, Assistant Superintendent  
Special Services Division

**SUBJECT:**

Notice of Public Hearing

**DESCRIPTION/SUMMARY:**

A public hearing will be called on Wednesday, October 11, 2023, to adopt the waiver for Extended School Year days and hours for the Tulare County/District Special Education Local Plan Area (SELPA).

**FINANCING:**

N/A

**RECOMMENDATION:**

Public hearing be granted.



**TULARE COUNTY**  
**SPECIAL EDUCATION**  
*SPECIAL EDUCATION LOCAL PLAN AREA*

**TULARE COUNTY/DISTRICT  
SPECIAL EDUCATION LOCAL PLAN AREA (SELPA)**

**NOTICE OF PUBLIC HEARING**

In accordance with California Education Code, a public hearing will be conducted on the following dates/times to adopt the waiver for Extended School Year days and hours for the Tulare County/District Special Education Local Plan Area (SELPA):

**Tulare County Board of Education Meeting  
Tulare County Office of Education – Redwood C & D  
6200 South Mooney Blvd., Visalia, California 93277  
Wednesday, October 11, 2023  
3:00 p.m.**

Copies of the waiver are available for inspection at the Tulare County/District SELPA office. For additional information, contact Sarah Hamilton, Administrator, Academic Collaborative for Exceptional Learners Program, Tulare County Office of Education at [shamilton@tcoe.org](mailto:shamilton@tcoe.org) or 559-730-2910, Ext. 5128.



**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Tammy Bradford, Assistant Superintendent  
Special Services Division

**SUBJECT:**

Adoption of the Extended School Year Waiver

**DESCRIPTION/SUMMARY:**

A request will be made to approve the extended school year waiver. To meet the requirements of the California Department of Education, a waiver must be adopted in a public hearing of the SELPA.

**FINANCING:**

N/A

**RECOMMENDATION:**

Adoption of Extended School Year Waiver.

TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the California School Employees' Association's (CSEA) Chapter# 428 for the 2023-2024 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2023-2024 school year.

FINANCING:

\$3,753,858.40

RECOMMENDATION:

Information only.

**Summary of Salary Settlement Agreement  
With the**

Clear Workshe

**Tulare County Office of Education**

**Section 1: AGREEMENT**

Name of Bargaining/Represented Unit

**CSEA**

The proposed agreement covers the period beginning

**7/1/2023**

and ending

**6/30/2024**

Select the type of employee represented

**2. Classified Salaries**

Report Version 2004.3

1. Certificated Salaries
2. Classified Salaries

I:\JODY\Public Disclosure\23-24 Public Disclosures\23-24 Disclosure forms

TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

**PUBLIC DISCLOSURE**

The agreement was publicly disclosed on :

**10/11/2023**

Date

The agreement was [ posted at / advertised in ] :

**GENERAL**

**Section 2: STATUS OF BARGAINING UNIT AGREEMENTS**

If this Public Disclosure is **NOT** applicable to all of the District's bargaining units, indicate the current status.

Certificated  
Classified

(Select One)  
(Select One)

Not Represented  
Settled

# of Employees Represented

**713**

**Section 3: PROPOSED CHANGE IN COMPENSATION**

Compensation	Costs prior to Proposed Agreement	Fiscal Impact of Proposed Agreement			
		Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6)	\$35,109,603.93	\$2,457,672.27	\$563,509.13	0	\$571,961.78
		7.00%	1.50%	%	1.50%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00		\$0.00
		0.00%	0.00%	%	0.00%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$13,817,782.91	\$960,335.91	\$570,435.38		\$425,154.95
		6.95%	3.86%	%	2.77%
4 <b>Health/Welfare Plans</b>	\$ 6,324,862.71	\$335,850.22	\$333,035.65		\$349,687.43
		5.31%	5.00%	%	5.00%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$55,252,249.55	\$3,753,858.40	\$1,466,980.16		\$1,346,804.16
		6.79%	2.66%	%	2.44%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 519,778.00	\$563,803.17		\$572,260.21
7 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	713				
8 <b>Total Compensation Cost for Average Employee</b>	\$77,492.64	\$5,264.88	\$2,057.48		\$1,888.93
		6.79%	2.66%	%	2.44%

Section 4: IMPACT ON CURRENT YEAR		#VALUE!					
General Fund		Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments		Previously Budgeted	Other Budget Adjustments	New Revised Budget
OPERATING REVENUES							
	Revenue Limit Sources (8010-8099)	\$38,530,786	\$0	\$0	\$0	\$38,530,786	
	Federal Revenues	\$26,430,713	\$0	\$0	\$0	\$26,430,713	
	Other State Revenues	\$84,650,598	\$0	\$0	\$0	\$84,650,598	
	Other Local Revenues	\$54,393,046	\$0	\$0	\$0	\$54,393,046	
	TOTAL	\$204,005,143	\$0	\$0	\$0	\$204,005,143	
OPERATING EXPENDITURES							
	Certificated Salaries	\$42,598,156	\$2,425,630	\$0	\$0	\$45,023,786	
	Classified Salaries	\$53,376,730	\$0	\$0	\$0	\$53,376,730	
	Employee Benefits	\$58,198,803	\$1,247,571	\$0	\$0	\$59,446,374	
	Books and Supplies	\$4,008,952	\$0	\$0	\$0	\$4,008,952	
	Services, Other Operating Expenses	\$45,701,994	\$0	\$0	\$0	\$45,701,994	
	Capital Outlay	\$473,900	\$0	\$0	\$0	\$473,900	
	Other Outgo	\$2,401,922	\$0	\$0	\$0	\$2,401,922	
	Direct/Indirect Support Costs	-\$5,230,230	\$0	\$0	\$0	-\$5,230,230	
	TOTAL	\$201,530,227	\$3,673,202	\$0	\$0	\$205,203,429	
OPERATING SURPLUS (DEFICIT)		\$2,474,916	-\$3,673,202	\$0	\$0	-\$1,198,286	
OTHER FINANCING SOURCES/USES							
	Transfers In	\$29,603	\$0	\$0	\$0	\$29,603	
	Transfers <Out>	-\$970,008	\$0	\$0	\$0	-\$970,008	
	Other Sources	\$0	\$0	\$0	\$0	\$0	
	Other <Uses>	\$0	\$0	\$0	\$0	\$0	
	Contributions	\$0	\$0	\$0	\$0	\$0	
	TOTAL	-\$940,405	\$0	\$0	\$0	-\$940,405	
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE		\$1,534,511	-\$3,673,202	\$0	\$0	-\$2,138,691	
FUND BALANCE, RESERVES							
	Beginning Fund Balance	\$72,803,561				\$72,803,561	
	Audit Adjustments/Restatements	\$0				\$0	
	Adjusted Beginning Fund Balance	\$72,803,561				\$72,803,561	
	Ending Fund Balance	\$74,338,072	-\$3,673,202	\$0	\$0	\$70,664,870	
COMPONENTS OF ENDING BALANCE:							
	Reserve for:						
	Revolving Cash	\$0				\$5,000	
	Stores	\$0				\$0	
	Other Reserves	\$0				\$0	
	Designations						
	Economic Uncertainties	\$3,000,000				\$3,000,000	
	Other Designations	\$0				\$0	
	Undesignated/Unappropriated	\$71,338,072				\$67,659,870	

Section 4: IMPACT ON CURRENT YEAR UNRESTRICTED RESERVES		
<b>1. State Reserve Standard</b>		
Total Expenditures, Transfers Out and Uses	\$	206,173,437
State Standard Minimum Reserve Percentage		3%
State Standard Minimum Reserve Amount	\$	6,185,203
<b>2. Budgeted Unrestricted Reserved</b>		
1. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$	3,000,000
3. General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$	67,659,870
4. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties & Undesignated Ending Fund Balance	\$	0
Total District Budgeted Unrestricted Reserves ( sum lines 1 - 6 )	\$	70,659,870
<b>3. Do unrestricted reserves meet the state standard minimum reserve amount?</b>		
Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND		#VALUE!				
General Fund		2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
OPERATING REVENUES						
Revenue Limit Sources (8010-8099)		\$38,530,786	\$1,535,417	\$40,066,203	\$814,269	\$40,880,472
Federal Revenues		\$26,430,713	\$264,307	\$26,695,020	\$266,950	\$26,961,970
Other State Revenues		\$84,650,598	\$2,541,786	\$87,192,384	\$2,519,834	\$89,712,218
Other Local Revenues		\$54,393,046	\$543,930	\$54,936,976	\$572,279	\$55,509,255
TOTAL		\$204,005,143	\$4,885,440	\$208,890,583	\$4,173,332	\$213,063,915
OPERATING EXPENDITURES						
Certificated Salaries		\$42,598,156	\$638,972	\$43,237,128	\$648,557	\$43,885,685
Classified Salaries		\$53,376,730	\$800,651	\$54,177,381	\$812,661	\$54,990,042
Employee Benefits		\$58,198,803	\$1,398,874	\$59,597,677	\$1,708,503	\$61,306,180
Books and Supplies		\$4,008,952	\$50,112	\$4,059,064	\$1,050,739	\$5,109,803
Services, Other Operating Expenses		\$45,701,994	\$571,275	\$46,273,269	\$578,416	\$46,851,685
Capital Outlay		\$473,900	-\$323,900	\$150,000	\$400,000	\$550,000
Other Outgo		\$2,401,922	\$1,591	\$2,403,513	-\$2,920	\$2,400,593
Direct/Indirect Support Costs		-\$5,230,230	\$77,460	-\$5,152,770	\$26,124	-\$5,126,646
9/25/2023						

9/25/2023

Settlement Disclosure

<b>TOTAL</b>	<b>\$201,530,227</b>	<b>\$3,215,035</b>	<b>\$204,745,262</b>	<b>\$5,222,080</b>	<b>\$209,967,342</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$2,474,916</b>	<b>\$1,670,405</b>	<b>\$4,145,321</b>	<b>-\$1,048,748</b>	<b>\$3,096,573</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$29,603	\$0	\$29,603	\$0	\$29,603
Transfers <Out>	-\$970,008	\$0	-\$970,008	\$0	-\$970,008
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>-\$940,405</b>	<b>\$0</b>	<b>-\$940,405</b>	<b>\$0</b>	<b>-\$940,405</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>\$1,534,511</b>	<b>\$1,670,405</b>	<b>\$3,204,916</b>	<b>-\$1,048,748</b>	<b>\$2,156,168</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$72,803,561		\$74,338,071		\$77,542,988
Audit Adjustments/Restatements	\$0		\$0		\$0
Adjusted Beginning Fund Balance	\$72,803,561		\$74,338,071		\$77,542,988
<b>Ending Fund Balance</b>	<b>\$74,338,072</b>	<b>\$1,670,405</b>	<b>\$77,542,987</b>	<b>-\$1,048,748</b>	<b>\$79,699,156</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$5,000		\$0		\$0
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					\$0
Economic Uncertainties	\$3,000,000		\$0		\$0
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$71,338,072		\$77,542,987		\$79,699,156

<b>MINIMUM RESERVE LEVEL</b>					
Total Expenditures	\$202,500,235		\$205,715,270		\$210,937,350
General Fund Available Reserves	\$74,338,072		\$77,542,987		\$79,699,156
Fund 17 Available Reserves	\$0				
Total Available Reserves	\$74,338,072		\$77,542,987		\$79,699,156
Percent of Available Reserves	36.71%		37.69%		37.78%
Reserve Required by State	3%	\$6,075,007	\$6,171,458		\$6,328,121
Reserve Requirement Met?	<b>Yes</b>		<b>Yes</b>		<b>Yes</b>

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

			<b>Certification of Financial Condition</b>
	10/11/2023		Positive Certification
County Superintendent of Schools (Signature)	Date		Select One
	10/11/2023		Positive Certification
Chief Business Officer (Signature)	Date		Select One

A public disclosure of the major provisions contained in this Agreement with the was presented to the Governing Board at a regular meeting on

10/11/2023

CTA

Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6)	\$ 9,596,375.92	\$671,746.31	\$154,021.83	\$156,332.16	
		7.00%	1.50%	1.50%	
2 <b>Other</b> Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> WC,UI, Medicare, PERS, STRS	\$ 3,830,989.07	\$266,253.74	\$158,153.57	\$117,874.48	
		6.95%	3.86%	2.77%	
4 <b>Health/Welfare Plans</b>	\$ 424,924.59	\$22,563.50	\$22,374.40	\$23,493.12	
		5.31%	5.00%	5.00%	
5 <b>Total Compensation, Add</b> Items 1 thru 4 to equal 5	\$ 13,852,289.58	\$960,563.55	\$334,549.80	\$297,699.76	
		6.93%	2.42%	2.15%	
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50% \$ 143,945.64		\$ 154,021.83	\$ 156,332.16	

Section 6: IMPACT ON CURRENT YEAR							
General Fund	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	<Previously> Budgeted	Other Budget Adjustments	New Revised Budget	Subsequent Years Default Rates	
						Yr1	Yr2
<b>OPERATING REVENUES</b>							
Revenue Limit Sources/LCFF (8010-8099)	\$32,707,165				\$32,707,165	4.69%	2.38%
Federal Revenues	\$657,820				\$657,820	1.00%	1.00%
Other State Revenues	\$2,981,883				\$2,981,883	3.08%	2.89%
Other Local Revenues	\$9,073,015				\$9,073,015	1.00%	1.25%
<b>TOTAL</b>	\$45,419,883		\$0	\$0	\$45,419,883		
<b>OPERATING EXPENDITURES</b>							
Certificated Salaries	\$8,115,954	\$671,746	\$0		\$8,787,700	1.50%	1.50%
Classified Salaries	\$15,193,811				\$15,193,811	1.50%	1.50%
Employee Benefits	\$12,717,339	\$288,817			\$13,006,156	8.19%	3.20%
Books and Supplies	\$1,111,191				\$1,111,191	1.25%	1.25%
Services, Other Operating Expenses	\$6,206,490				\$6,206,490	1.25%	1.25%
Capital Outlay	\$205,200				\$205,200		
Other Outgo	\$2,401,922				\$2,401,922		
Direct/Indirect Support Costs	-\$14,561,258				-\$14,561,258		
<b>TOTAL</b>	\$31,390,649	\$960,564	\$0	\$0	\$32,351,213		
<b>OPERATING SURPLUS (DEFICIT)</b>	\$14,029,234	-\$960,564	\$0	\$0	\$13,068,670		
<b>OTHER FINANCING SOURCES/USES</b>							
Transfers In	\$29,603				\$29,603		
Transfers <Out>	-\$970,008				-\$970,008		
Other Sources	\$0				\$0		
Other <Uses>	\$0				\$0		
Contributions	-\$7,494,507				-\$7,494,507		
<b>TOTAL</b>	-\$8,434,912	\$0	\$0	\$0	-\$8,434,912		
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	\$5,594,322	-\$960,564	\$0	\$0	\$4,633,758		
<b>FUND BALANCE, RESERVES</b>							
Beginning Fund Balance	\$45,400,278				\$45,400,278		
Audit Adjustments/Restatements	\$0				\$0		
Adjusted Beginning Fund Balance	\$45,400,278				\$45,400,278		
<b>Ending Fund Balance</b>	\$50,994,600	-\$960,564	\$0	\$0	\$50,034,036		
<b>COMPONENTS OF ENDING BALANCE:</b>							
Reserve for:							
Revolving Cash	\$0				\$5,000		
Stores	\$0						
Other Reserves	\$0						
Designations							
Economic Uncertainties	\$3,000,000				\$3,000,000		
Other Designations	\$0						
Undesignated/Unappropriated	\$47,994,600				\$47,029,036		

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND		Tulare County Office of Education			
General Fund - Unrestricted	2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$32,707,165	\$1,535,417	\$34,242,582	\$814,269	\$35,056,851
Federal Revenues	\$657,820	\$6,578	\$664,398	\$6,644	\$671,042
Other State Revenues	\$2,981,883	\$91,725	\$3,073,608	\$88,801	\$3,162,409
Other Local Revenues	\$9,073,015	\$90,730	\$9,163,745	\$114,547	\$9,278,292
<b>TOTAL</b>	<b>\$45,419,883</b>	<b>\$1,724,450</b>	<b>\$47,144,333</b>	<b>\$1,024,261</b>	<b>\$48,168,594</b>
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$8,115,954	\$121,739	\$8,237,693	\$123,565	\$8,361,258
Classified Salaries	\$15,193,811	\$227,907	\$15,421,718	\$231,326	\$15,653,044
Employee Benefits	\$12,717,339	\$1,042,138	\$13,759,477	\$440,073	\$14,199,550
Books and Supplies	\$1,111,191	\$13,890	\$1,125,081	\$14,064	\$1,139,145
Services, Other Operating Expenses	\$6,206,490	\$77,581	\$6,284,071	\$78,551	\$6,362,622
Capital Outlay	\$205,200	-\$105,200	\$100,000	\$400,000	\$500,000
Other Outgo	\$2,401,922	\$1,591	\$2,403,513	-\$2,920	\$2,400,593
Direct/Indirect Support Costs	-\$14,561,258	\$217,425	-\$14,343,833	\$72,079	-\$14,271,754
<b>TOTAL</b>	<b>\$31,390,649</b>	<b>\$1,597,071</b>	<b>\$32,987,720</b>	<b>\$1,356,738</b>	<b>\$34,344,458</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$14,029,234</b>	<b>\$127,379</b>	<b>\$14,156,613</b>	<b>-\$332,477</b>	<b>\$13,824,136</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$29,603		\$29,603		\$29,603
Transfers <Out>	-\$970,008		-\$970,008		-\$970,008
Other Sources	\$0		\$0		\$0
Other <Uses>	\$0		\$0		\$0
Contributions	-\$7,494,507		-\$7,494,507		-\$7,494,507
<b>TOTAL</b>	<b>-\$8,434,912</b>	<b>\$0</b>	<b>-\$8,434,912</b>	<b>\$0</b>	<b>-\$8,434,912</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>\$5,594,322</b>	<b>\$127,379</b>	<b>\$5,721,701</b>	<b>-\$332,477</b>	<b>\$5,389,224</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$45,400,278		\$50,994,600		\$56,716,301
Audit Adjustments/Restatements	\$0				
Adjusted Beginning Fund Balance	\$45,400,278		\$50,994,600		\$56,716,301
<b>Ending Fund Balance</b>	<b>\$50,994,600</b>		<b>\$56,716,301</b>		<b>\$62,105,525</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$5,000		\$0		\$0
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					
Economic Uncertainties	\$3,000,000		\$0		\$0
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$47,994,600		\$56,716,301		\$62,105,525



Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6)	\$ 25,055,490.55	\$1,753,884.34	\$402,140.62	\$408,172.73	
		7.00%	1.50%	1.50%	%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA,WC,UI, Medicare	\$ 9,513,524.45	\$661,189.95	\$392,743.98	\$292,718.60	
		6.95%	3.86%	2.77%	%
4 <b>Health/Welfare Plans</b>	\$ 5,603,844.41	\$297,564.14	\$295,070.43	\$309,823.95	
		5.31%	5.00%	5.00%	%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$ 40,172,859.41	\$2,712,638.43	\$1,089,955.03	\$1,010,715.28	
		6.75%	2.71%	2.52%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 375,832.36	\$ 402,140.62	\$ 408,172.73	

Section 6: IMPACT ON CURRENT YEAR					
General Fund - Restricted	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources/LCFF (8010-8099)	\$5,823,621				\$5,823,621
Federal Revenues	\$25,772,893				\$25,772,893
Other State Revenues	\$81,668,715				\$81,668,715
Other Local Revenues	\$45,320,031				\$45,320,031
TOTAL	\$158,585,260		\$0	\$0	\$158,585,260
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$34,482,202	\$1,753,884	\$0		\$36,236,086
Classified Salaries	\$38,182,919	\$0	\$0		\$38,182,919
Employee Benefits	\$45,481,464	\$958,754	\$0		\$46,440,218
Books and Supplies	\$2,897,761				\$2,897,761
Services, Other Operating Expenses	\$39,495,504				\$39,495,504
Capital Outlay	\$268,700				\$268,700
Other Outgo	\$0				\$0
Direct/Indirect Support Costs	\$9,331,028				\$9,331,028
TOTAL	\$170,139,578	\$2,712,638	\$0	\$0	\$172,852,216
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$11,554,318	-\$2,712,638	\$0	\$0	-\$14,266,956
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0				\$0
Transfers <Out>	\$0				\$0
Other Sources	\$0				\$0
Other <Uses>	\$0				\$0
Contributions	\$7,494,507				\$7,494,507
TOTAL	\$7,494,507	\$0	\$0	\$0	\$7,494,507
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	-\$4,059,811	-\$2,712,638	\$0	\$0	-\$6,772,449
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$27,403,283				\$27,403,283
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	\$27,403,283				\$27,403,283
Ending Fund Balance	\$23,343,472	-\$2,712,638	\$0	\$0	\$20,630,834
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash					
Stores	\$0				
Other Reserves	\$0				
Designations					
Economic Uncertainties					
Other Designations	\$0				
Undesignated/Unappropriated	\$23,343,472				\$20,630,834



Section 9: MULTI-YEAR PROJECTION - GENERAL FUND		Tulare County Office of Education			
General Fund - Restricted	2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$5,823,621	\$0	\$5,823,621	\$0	\$5,823,621
Federal Revenues	\$25,772,893	\$257,729	\$26,030,622	\$260,306	\$26,290,928
Other State Revenues	\$81,668,715	\$2,450,061	\$84,118,776	\$2,431,033	\$86,549,809
Other Local Revenues	\$45,320,031	\$453,200	\$45,773,231	\$457,732	\$46,230,963
<b>TOTAL</b>	<b>\$158,585,260</b>	<b>\$3,160,990</b>	<b>\$161,746,250</b>	<b>\$3,149,071</b>	<b>\$164,895,321</b>
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$34,482,202	\$517,233	\$34,999,435	\$524,992	\$35,524,427
Classified Salaries	\$38,182,919	\$572,744	\$38,755,663	\$581,335	\$39,336,998
Employee Benefits	\$45,481,464	\$356,736	\$45,838,200	\$1,268,430	\$47,106,630
Books and Supplies	\$2,897,761	\$36,222	\$2,933,983	\$1,036,675	\$3,970,658
Services, Other Operating Expenses	\$39,495,504	\$493,694	\$39,989,198	\$499,865	\$40,489,063
Capital Outlay	\$268,700	-\$218,700	\$50,000	\$0	\$50,000
Other Outgo	\$0		\$0	\$0	\$0
Direct/Indirect Support Costs	\$9,331,028	-\$139,965	\$9,191,063	-\$45,955	\$9,145,108
<b>TOTAL</b>	<b>\$170,139,578</b>	<b>\$1,617,964</b>	<b>\$171,757,542</b>	<b>\$3,865,342</b>	<b>\$175,622,884</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>-\$11,554,318</b>	<b>\$1,543,026</b>	<b>-\$10,011,292</b>	<b>-\$716,271</b>	<b>-\$10,727,563</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0		\$0		\$0
Transfers <Out>	\$0		\$0		\$0
Other Sources	\$0		\$0		\$0
Other <Uses>	\$0		\$0		\$0
Contributions	\$7,494,507		\$7,494,507		\$7,494,507
<b>TOTAL</b>	<b>\$7,494,507</b>	<b>\$0</b>	<b>\$7,494,507</b>	<b>\$0</b>	<b>\$7,494,507</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>-\$4,059,811</b>	<b>\$1,543,026</b>	<b>-\$2,516,785</b>	<b>-\$716,271</b>	<b>-\$3,233,056</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$27,403,283		\$23,343,472		\$20,826,687
Audit Adjustments/Restatements	\$0				
Adjusted Beginning Fund Balance	\$27,403,283		\$23,343,472		\$20,826,687
<b>Ending Fund Balance</b>	<b>\$23,343,472</b>	<b>\$1,543,026</b>	<b>\$20,826,687</b>	<b>-\$716,271</b>	<b>\$17,593,631</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash					
Stores	\$0				
Other Reserves	\$0				
Designations					
Economic Uncertainties	\$0				
Other Designations	\$0				
<b>Undesignated/Unappropriated</b>	<b>\$23,343,472</b>		<b>\$20,826,687</b>		<b>\$17,593,631</b>
			Components Breakdown is Incorrect	Components Breakdown is Incorrect	

Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6)	\$ 201,688.69	\$14,118.21	\$3,237.10	\$3,285.66	
		7.00%	1.50%	1.50%	%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$396,096.29	\$27,528.69	\$16,351.92	\$12,187.36	
		6.95%	3.86%	2.77%	%
4 <b>Health/Welfare Plans</b>	\$160,295.82	\$8,511.71	\$8,440.38	\$8,862.40	
		5.31%	5.00%	5.00%	%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$ 758,080.80	\$50,158.61	\$28,029.40	\$24,335.42	
		6.62%	3.70%	3.21%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 3,025.33	\$ 5,015.30	\$ 5,090.53	

Section 6: IMPACT ON CURRENT YEAR					
Charter School Fund	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources/LCFF (8010-8099)	\$6,206,107				\$6,206,107
Federal Revenues	\$13,000				\$13,000
Other State Revenues	\$582,046				\$582,046
Other Local Revenues	\$10,000				\$10,000
<b>TOTAL</b>	\$6,811,153		\$0	\$0	\$6,811,153
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$3,415,325	\$14,118			\$3,429,443
Classified Salaries	\$517,640	\$0			\$517,640
Employee Benefits	\$2,371,663	\$36,040			\$2,407,703
Books and Supplies	\$291,859				\$291,859
Services, Other Operating Expenses	\$1,041,862				\$1,041,862
Capital Outlay	\$0				\$0
Other Outgo	\$0				\$0
Direct/Indirect Support Costs	\$0				\$0
<b>TOTAL</b>	\$7,638,349	\$50,158	\$0	\$0	\$7,688,507
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$827,196	-\$50,158	\$0	\$0	-\$877,354
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0				\$0
Transfers <Out>	-\$313,936				-\$313,936
Other Sources	\$0				\$0
Other <Uses>	\$0				\$0
Contributions	\$0				\$0
<b>TOTAL</b>	-\$313,936	\$0	\$0	\$0	-\$313,936
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	-\$1,141,132	-\$50,158	\$0	\$0	-\$1,191,290
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$1,681,982				\$1,681,982
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	\$1,681,982				\$1,681,982
<b>Ending Fund Balance</b>	\$540,850	-\$50,158	\$0	\$0	\$490,691
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$0				
Stores	\$0				
Other Reserves	\$0				
Designations					
Economic Uncertainties	\$0				
Other Designations	\$0				\$0
Undesignated/Unappropriated	\$540,850				\$490,691

**Section 3 :Proposed Change in Compensation**

Compensation	Costs prior to Proposed Agreement	Fiscal Impact of Proposed Agreement			
		Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to <u>include Step and Column</u> , which is also reported separately in Item 6)	\$ 256,048.77	\$17,923.41	\$4,109.58	\$4,171.23	
		7.00%	1.50%	1.50%	%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc		\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$77,173.10	\$5,363.53	\$3,185.91	\$2,374.51	
		6.95%	3.86%	2.77%	%
4 <b>Health/Welfare Plans</b>	\$135,797.89	\$7,210.87	\$7,150.44	\$7,507.96	
		5.31%	5.00%	5.00%	%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$ 469,019.76	\$30,497.81	\$14,445.93	\$14,053.70	
		6.50%	3.08%	3.00%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$ -		\$ 2,625.41	\$ 2,664.79	

**Section 6: IMPACT ON CURRENT YEAR**

Cafeteria Fund	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$0				\$0
Federal Revenues	\$433,200				\$433,200
Other State Revenues	\$115,200				\$115,200
Other Local Revenues	\$20,000				\$20,000
<b>TOTAL</b>	\$568,400		\$0	\$0	\$568,400
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$0	\$17,923			\$17,923
Classified Salaries	\$404,526	\$17,923			\$422,449
Employee Benefits	\$351,761	\$12,574			\$364,335
Books and Supplies	\$603,551				\$603,551
Services, Other Operating Expenses	\$406,212				\$406,212
Capital Outlay	\$10,000				\$10,000
Other Outgo	\$0				\$0
Direct/Indirect Support Costs	\$46,690				\$46,690
<b>TOTAL</b>	\$1,822,740	\$48,420	\$0	\$0	\$1,871,160
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$1,254,340	-\$48,420	\$0	\$0	-\$1,302,760
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$1,254,341				\$1,254,341
Transfers <Out>	\$0				\$0
Other Sources	\$0				\$0
Other <Uses>	\$0				\$0
Contributions	\$0				\$0
<b>TOTAL</b>	\$1,254,341	\$0	\$0	\$0	\$1,254,341
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	\$1	-\$48,420	\$0	\$0	-\$48,419
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	-\$1				-\$1
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	-\$1				-\$1
<b>Ending Fund Balance</b>	\$0	-\$48,420	\$0	\$0	-\$48,420
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash					
Stores					
Other Reserves					
Designations					
Economic Uncertainties					
Other Designations	\$0				\$0
Undesignated/Unappropriated	\$0				-\$48,420

TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the Tulare County Office of Education Teachers' Association (CTA) for the 2023-2024 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2023-2024 school year.

FINANCING:

\$2,282,107.49

RECOMMENDATION:

Information only.

Summary of Salary Settlement Agreement  
With the

Clear Worksheet

Tulare County Office of Education

Section 1: AGREEMENT

Name of Bargaining/Represented Unit

CTA

The proposed agreement covers the period beginning

7/1/2023

and ending

6/30/2024

Select the type of employee represented

1. Certificated Salaries

Report Version 2004.3

1. Certificated Salaries
2. Classified Salaries

I:\JODY\Public Disclosure\23-24 Public Disclosures\23-24 Disclosure forms

TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

PUBLIC DISCLOSURE

The agreement was publicly disclosed on :

10/11/2023

Date

The agreement was [ posted at / advertised in ] :

GENERAL

Section 2: STATUS OF BARGAINING UNIT AGREEMENTS

If this Public Disclosure is NOT applicable to all of the District's bargaining units, indicate the current status.

Certificated  
Classified

(Select One)  
(Select One)

Settled  
Included in Disclosure

# of Employees Represented

251

Section 3: PROPOSED CHANGE IN COMPENSATION

Compensation		Costs prior to Proposed Agreement	Fiscal Impact of Proposed Agreement			
			Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1	<b>Salary Schedule</b> (This is to <u>include Step and Column</u> , which is also reported separately in Item 6)	\$25,063,100.67	\$1,754,417.04	\$402,262.77	0	\$408,296.71
			7.00%	1.50%	%	1.50%
2	<b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			0.00%	0.00%	%	0.00%
	<b>Description of other compensation</b>					
3	<b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$ 5,869,984.52	\$183,730.51	\$90,805.73		\$92,167.81
			3.13%	1.50%	%	1.50%
4	<b>Health/Welfare Plans</b>	\$ 6,477,588.23	\$343,959.94	\$341,077.41		\$358,131.28
			5.31%	5.00%	%	5.00%
5	<b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$34,415,765.45	\$2,282,107.49	\$834,145.91		\$858,595.80
			6.63%	2.42%	%	2.49%
6	<b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 343,696.62	\$375,396.10		\$381,027.04
7	<b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	251				
8	<b>Total Compensation Cost for Average Employee</b>	\$137,114.60	\$9,092.06	\$3,323.29		\$3,420.70
			6.63%	2.42%	%	2.49%



Section 4: IMPACT ON CURRENT YEAR		#VALUE!				
General Fund		Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>						
	Revenue Limit Sources (8010-8099)	\$38,530,786	\$0	\$0	\$0	\$38,530,786
	Federal Revenues	\$26,430,713	\$0	\$0	\$0	\$26,430,713
	Other State Revenues	\$84,650,598	\$0	\$0	\$0	\$84,650,598
	Other Local Revenues	\$54,393,046	\$0	\$0	\$0	\$54,393,046
	<b>TOTAL</b>	<b>\$204,005,143</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$204,005,143</b>
<b>OPERATING EXPENDITURES</b>						
	Certificated Salaries	\$42,598,156	\$1,603,918	\$0	\$0	\$44,202,074
	Classified Salaries	\$53,376,730	\$0	\$0	\$0	\$53,376,730
	Employee Benefits	\$58,198,803	\$491,460	\$0	\$0	\$58,690,263
	Books and Supplies	\$4,008,952	\$0	\$0	\$0	\$4,008,952
	Services, Other Operating Expenses	\$45,701,994	\$0	\$0	\$0	\$45,701,994
	Capital Outlay	\$473,900	\$0	\$0	\$0	\$473,900
	Other Outgo	\$2,401,922	\$0	\$0	\$0	\$2,401,922
	Direct/Indirect Support Costs	-\$5,230,230	\$0	\$0	\$0	-\$5,230,230
	<b>TOTAL</b>	<b>\$201,530,227</b>	<b>\$2,095,378</b>	<b>\$0</b>	<b>\$0</b>	<b>\$203,625,605</b>
<b>OPERATING SURPLUS (DEFICIT)</b>		<b>\$2,474,916</b>	<b>-\$2,095,378</b>	<b>\$0</b>	<b>\$0</b>	<b>\$379,538</b>
<b>OTHER FINANCING SOURCES/USES</b>						
	Transfers In	\$29,603	\$0	\$0	\$0	\$29,603
	Transfers <Out>	-\$970,008	\$0	\$0	\$0	-\$970,008
	Other Sources	\$0	\$0	\$0	\$0	\$0
	Other <Uses>	\$0	\$0	\$0	\$0	\$0
	Contributions	\$0	\$0	\$0	\$0	\$0
	<b>TOTAL</b>	<b>-\$940,405</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-\$940,405</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>		<b>\$1,534,511</b>	<b>-\$2,095,378</b>	<b>\$0</b>	<b>\$0</b>	<b>-\$560,867</b>
<b>FUND BALANCE, RESERVES</b>						
	Beginning Fund Balance	\$72,803,561				\$72,803,561
	Audit Adjustments/Restatements	\$0				\$0
	Adjusted Beginning Fund Balance	\$72,803,561				\$72,803,561
	<b>Ending Fund Balance</b>	<b>\$74,338,072</b>	<b>-\$2,095,378</b>	<b>\$0</b>	<b>\$0</b>	<b>\$72,242,693</b>
<b>COMPONENTS OF ENDING BALANCE:</b>						
	Reserve for:					
	Revolving Cash	\$0				\$5,000
	Stores	\$0				\$0
	Other Reserves	\$0				\$0
	Designations					
	Economic Uncertainties	\$3,000,000				\$3,000,000
	Other Designations	\$0				\$0
	Undesignated/Unappropriated	\$71,338,072				\$69,237,694

Section 4: IMPACT ON CURRENT YEAR UNRESTRICTED RESERVES		
<b>1. State Reserve Standard</b>		
Total Expenditures, Transfers Out and Uses	\$	204,595,613
State Standard Minimum Reserve Percentage		3%
State Standard Minimum Reserve Amount	\$	6,137,868
<b>2. Budgeted Unrestricted Reserved</b>		
1. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$	3,000,000
3. General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$	69,237,694
4. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties & Undesignated Ending Fund Balance	\$	0
Total District Budgeted Unrestricted Reserves ( sum lines 1 - 6 )	\$	72,237,694
<b>3. Do unrestricted reserves meet the state standard minimum reserve amount?</b>		
Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND		#VALUE!				
General Fund		2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
<b>OPERATING REVENUES</b>						
	Revenue Limit Sources (8010-8099)	\$38,530,786	\$1,535,417	\$40,066,203	\$814,269	\$40,880,472
	Federal Revenues	\$26,430,713	\$264,307	\$26,695,020	\$266,950	\$26,961,970
	Other State Revenues	\$84,650,598	\$2,541,786	\$87,192,384	\$2,519,834	\$89,712,218
	Other Local Revenues	\$54,393,046	\$543,930	\$54,936,976	\$572,279	\$55,509,255
	<b>TOTAL</b>	<b>\$204,005,143</b>	<b>\$4,885,440</b>	<b>\$208,890,583</b>	<b>\$4,173,332</b>	<b>\$213,063,915</b>
<b>OPERATING EXPENDITURES</b>						
	Certificated Salaries	\$42,598,156	\$638,972	\$43,237,128	\$648,557	\$43,885,685
	Classified Salaries	\$53,376,730	\$800,651	\$54,177,381	\$812,661	\$54,990,042
	Employee Benefits	\$58,198,803	\$1,398,874	\$59,597,677	\$1,708,503	\$61,306,180
	Books and Supplies	\$4,008,952	\$50,112	\$4,059,064	\$1,050,739	\$5,109,803
	Services, Other Operating Expenses	\$45,701,994	\$571,275	\$46,273,269	\$578,416	\$46,851,685
	Capital Outlay	\$473,900	-\$323,900	\$150,000	\$400,000	\$550,000
	Other Outgo	\$2,401,922	\$1,591	\$2,403,513	-\$2,920	\$2,400,593
	Direct/Indirect Support Costs	-\$5,230,230	\$77,460	-\$5,152,770	\$26,124	-\$5,126,646

<b>TOTAL</b>	<b>\$201,530,227</b>	<b>\$3,215,035</b>	<b>\$204,745,262</b>	<b>\$5,222,080</b>	<b>\$209,967,342</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$2,474,916</b>	<b>\$1,670,405</b>	<b>\$4,145,321</b>	<b>-\$1,048,748</b>	<b>\$3,096,573</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$29,603	\$0	\$29,603	\$0	\$29,603
Transfers <Out>	-\$970,008	\$0	-\$970,008	\$0	-\$970,008
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>-\$940,405</b>	<b>\$0</b>	<b>-\$940,405</b>	<b>\$0</b>	<b>-\$940,405</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>\$1,534,511</b>	<b>\$1,670,405</b>	<b>\$3,204,916</b>	<b>-\$1,048,748</b>	<b>\$2,156,168</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$72,803,561		\$74,338,071		\$77,542,988
Audit Adjustments/Restatements	\$0		\$0		\$0
Adjusted Beginning Fund Balance	\$72,803,561		\$74,338,071		\$77,542,988
Ending Fund Balance	\$74,338,072	\$1,670,405	\$77,542,987	-\$1,048,748	\$79,699,156
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$5,000		\$0		\$0
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					\$0
Economic Uncertainties	\$3,000,000		\$0		\$0
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$71,338,072		\$77,542,987		\$79,699,156

<b>MINIMUM RESERVE LEVEL</b>					
Total Expenditures	\$202,500,235		\$205,715,270		\$210,937,350
General Fund Available Reserves	\$74,338,072		\$77,542,987		\$79,699,156
Fund 17 Available Reserves	\$0				
Total Available Reserves	\$74,338,072		\$77,542,987		\$79,699,156
Percent of Available Reserves	36.71%		37.69%		37.78%
Reserve Required by State	3%	\$6,075,007	\$6,171,458		\$6,328,121
Reserve Requirement Met?	<b>Yes</b>		<b>Yes</b>		<b>Yes</b>

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

			<b>Certification of Financial Condition</b>
	10/11/2023		<b>Positive Certification</b>
County Superintendent of Schools (Signature)	Date		Select One
	10/11/2023		<b>Positive Certification</b>
Chief Business Officer (Signature)	Date		Select One
A public disclosure of the major provisions contained in this Agreement with the CTA was presented to the Governing Board at a regular meeting on 10/11/2023			

Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024		Year 2 Increase/Decrease 2024-2025	
		Year 3 Increase/Decrease 2025-2026			
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6)	\$ 629,068.60	\$44,034.80		\$10,096.55	\$10,248.00
		7.00%	%	1.50%	%
2 <b>Other</b> Overtime, Differential, etc	\$0.00	\$0.00		\$0.00	\$0.00
		0.00%	%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> WC, UI, Medicare, PERS, STRS	\$ 154,687.97	\$4,841.73		\$2,392.95	\$2,428.84
		3.13%	%	1.50%	%
4 <b>Health/Welfare Plans</b>	\$ 424,924.59	\$22,563.50		\$22,374.40	\$23,493.12
		5.31%	%	5.00%	%
5 <b>Total Compensation, Add</b> Items 1 thru 4 to equal 5	\$ 1,208,681.16	\$71,440.03		\$34,863.90	\$36,169.96
		5.91%	%	2.88%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 9,436.03		\$ 10,096.55	\$ 10,248.00

Section 6: IMPACT ON CURRENT YEAR							
General Fund	Latest Brd Apprvd Budget	Settlement Costs		Other Budget Adjustments	New Revised Budget	Subsequent Years Default Rates	
		Agreement Adjustments	<Previously> Budgeted			Yr1	Yr2
OPERATING REVENUES							
Revenue Limit Sources/LCFF (8010-8099)	\$32,707,165				\$32,707,165	4.69%	2.38%
Federal Revenues	\$657,820				\$657,820	1.00%	1.00%
Other State Revenues	\$2,981,883				\$2,981,883	3.08%	2.89%
Other Local Revenues	\$9,073,015				\$9,073,015	1.00%	1.25%
TOTAL	\$45,419,883		\$0	\$0	\$45,419,883		
OPERATING EXPENDITURES							
Certificated Salaries	\$8,115,954	\$44,035	\$0		\$8,159,989	1.50%	1.50%
Classified Salaries	\$15,193,811				\$15,193,811	1.50%	1.50%
Employee Benefits	\$12,717,339	\$27,405			\$12,744,744	8.19%	3.20%
Books and Supplies	\$1,111,191				\$1,111,191	1.25%	1.25%
Services, Other Operating Expenses	\$6,206,490				\$6,206,490	1.25%	1.25%
Capital Outlay	\$205,200				\$205,200		
Other Outgo	\$2,401,922				\$2,401,922		
Direct/Indirect Support Costs	-\$14,561,258				-\$14,561,258		
TOTAL	\$31,390,649	\$71,440	\$0	\$0	\$31,462,089		
OPERATING SURPLUS (DEFICIT)	\$14,029,234	-\$71,440	\$0	\$0	\$13,957,794		
OTHER FINANCING SOURCES/USES							
Transfers In	\$29,603				\$29,603		
Transfers <Out>	-\$970,008				-\$970,008		
Other Sources	\$0				\$0		
Other <Uses>	\$0				\$0		
Contributions	-\$7,494,507				-\$7,494,507		
TOTAL	-\$8,434,912	\$0	\$0	\$0	-\$8,434,912		
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE	\$5,594,322	-\$71,440	\$0	\$0	\$5,522,882		
FUND BALANCE, RESERVES							
Beginning Fund Balance	\$45,400,278				\$45,400,278		
Audit Adjustments/Restatements	\$0				\$0		
Adjusted Beginning Fund Balance	\$45,400,278				\$45,400,278		
Ending Fund Balance	\$50,994,600	-\$71,440	\$0	\$0	\$50,923,160		
COMPONENTS OF ENDING BALANCE:							
Reserve for:							
Revolving Cash	\$0				\$5,000		
Stores	\$0						
Other Reserves	\$0						
Designations							
Economic Uncertainties	\$3,000,000				\$3,000,000		
Other Designations	\$0						
Undesignated/Unappropriated	\$47,994,600				\$47,918,160		



Section 9: MULTI-YEAR PROJECTION - GENERAL FUND			Tulare County Office of Education		
General Fund - Unrestricted	2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$32,707,165	\$1,535,417	\$34,242,582	\$814,269	\$35,056,851
Federal Revenues	\$657,820	\$6,578	\$664,398	\$6,644	\$671,042
Other State Revenues	\$2,981,883	\$91,725	\$3,073,608	\$88,801	\$3,162,409
Other Local Revenues	\$9,073,015	\$90,730	\$9,163,745	\$114,547	\$9,278,292
<b>TOTAL</b>	<b>\$45,419,883</b>	<b>\$1,724,450</b>	<b>\$47,144,333</b>	<b>\$1,024,261</b>	<b>\$48,168,594</b>
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$8,115,954	\$121,739	\$8,237,693	\$123,565	\$8,361,258
Classified Salaries	\$15,193,811	\$227,907	\$15,421,718	\$231,326	\$15,653,044
Employee Benefits	\$12,717,339	\$1,042,138	\$13,759,477	\$440,073	\$14,199,550
Books and Supplies	\$1,111,191	\$13,890	\$1,125,081	\$14,064	\$1,139,145
Services, Other Operating Expenses	\$6,206,490	\$77,581	\$6,284,071	\$78,551	\$6,362,622
Capital Outlay	\$205,200	-\$105,200	\$100,000	\$400,000	\$500,000
Other Outgo	\$2,401,922	\$1,591	\$2,403,513	-\$2,920	\$2,400,593
Direct/Indirect Support Costs	-\$14,561,258	\$217,425	-\$14,343,833	\$72,079	-\$14,271,754
<b>TOTAL</b>	<b>\$31,390,649</b>	<b>\$1,597,071</b>	<b>\$32,987,720</b>	<b>\$1,356,738</b>	<b>\$34,344,458</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$14,029,234</b>	<b>\$127,379</b>	<b>\$14,156,613</b>	<b>-\$332,477</b>	<b>\$13,824,136</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$29,603		\$29,603		\$29,603
Transfers <Out>	-\$970,008		-\$970,008		-\$970,008
Other Sources	\$0		\$0		\$0
Other <Uses>	\$0		\$0		\$0
Contributions	-\$7,494,507		-\$7,494,507		-\$7,494,507
<b>TOTAL</b>	<b>-\$8,434,912</b>	<b>\$0</b>	<b>-\$8,434,912</b>	<b>\$0</b>	<b>-\$8,434,912</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>\$5,594,322</b>	<b>\$127,379</b>	<b>\$5,721,701</b>	<b>-\$332,477</b>	<b>\$5,389,224</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$45,400,278		\$50,994,600		\$56,716,301
Audit Adjustments/Restatements	\$0				
Adjusted Beginning Fund Balance	\$45,400,278		\$50,994,600		\$56,716,301
Ending Fund Balance	\$50,994,600		\$56,716,301		\$62,105,525
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$5,000		\$0		\$0
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					
Economic Uncertainties	\$3,000,000		\$0		\$0
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$47,994,600		\$56,716,301		\$62,105,525

Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to <u>include Step and Column</u> , which is also reported separately in Item 6)	\$ 22,284,039.62	\$1,559,882.77	\$357,658.84	\$363,023.72	
		7.00%	1.50%	1.50%	%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$ 5,319,200.26	\$166,490.97	\$82,285.37	\$83,519.65	
		3.13%	1.50%	1.50%	%
4 <b>Health/Welfare Plans</b>	\$ 5,603,844.41	\$297,564.14	\$295,070.43	\$309,823.95	
		5.31%	5.00%	5.00%	%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$ 33,207,084.28	\$2,023,937.88	\$735,014.64	\$756,367.32	
		6.09%	2.21%	2.28%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 334,260.59	\$ 357,658.84	\$ 363,023.72	

Section 6: IMPACT ON CURRENT YEAR					
General Fund - Restricted	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources/LCFF (8010-8099)	\$5,823,621				\$5,823,621
Federal Revenues	\$25,772,893				\$25,772,893
Other State Revenues	\$81,668,715				\$81,668,715
Other Local Revenues	\$45,320,031				\$45,320,031
TOTAL	\$158,585,260		\$0	\$0	\$158,585,260
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$34,482,202	\$1,559,883	\$0		\$36,042,085
Classified Salaries	\$38,182,919	\$0	\$0		\$38,182,919
Employee Benefits	\$45,481,464	\$464,055	\$0		\$45,945,519
Books and Supplies	\$2,897,761				\$2,897,761
Services, Other Operating Expenses	\$39,495,504				\$39,495,504
Capital Outlay	\$268,700				\$268,700
Other Outgo	\$0				\$0
Direct/Indirect Support Costs	\$9,331,028				\$9,331,028
TOTAL	\$170,139,578	\$2,023,938	\$0	\$0	\$172,163,516
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$11,554,318	-\$2,023,938	\$0	\$0	-\$13,578,256
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0				\$0
Transfers <Out>	\$0				\$0
Other Sources	\$0				\$0
Other <Uses>	\$0				\$0
Contributions	\$7,494,507				\$7,494,507
TOTAL	\$7,494,507	\$0	\$0	\$0	\$7,494,507
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	-\$4,059,811	-\$2,023,938	\$0	\$0	-\$6,083,749
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$27,403,283				\$27,403,283
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	\$27,403,283				\$27,403,283
Ending Fund Balance	\$23,343,472	-\$2,023,938	\$0	\$0	\$21,319,534
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash					
Stores	\$0				
Other Reserves	\$0				
Designations					
Economic Uncertainties					
Other Designations	\$0				
Undesignated/Unappropriated	\$23,343,472				\$21,319,534

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND			Tulare County Office of Education		
General Fund - Restricted	2023-2024 New Revised Budget	Change	2024-2025 Projected Budget	Change	2025-2026 Projected Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$5,823,621	\$0	\$5,823,621	\$0	\$5,823,621
Federal Revenues	\$25,772,893	\$257,729	\$26,030,622	\$260,306	\$26,290,928
Other State Revenues	\$81,668,715	\$2,450,061	\$84,118,776	\$2,431,033	\$86,549,809
Other Local Revenues	\$45,320,031	\$453,200	\$45,773,231	\$457,732	\$46,230,963
<b>TOTAL</b>	<b>\$158,585,260</b>	<b>\$3,160,990</b>	<b>\$161,746,250</b>	<b>\$3,149,071</b>	<b>\$164,895,321</b>
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$34,482,202	\$517,233	\$34,999,435	\$524,992	\$35,524,427
Classified Salaries	\$38,182,919	\$572,744	\$38,755,663	\$581,335	\$39,336,998
Employee Benefits	\$45,481,464	\$356,736	\$45,838,200	\$1,268,430	\$47,106,630
Books and Supplies	\$2,897,761	\$36,222	\$2,933,983	\$1,036,675	\$3,970,658
Services, Other Operating Expenses	\$39,495,504	\$493,694	\$39,989,198	\$499,865	\$40,489,063
Capital Outlay	\$268,700	-\$218,700	\$50,000	\$0	\$50,000
Other Outgo	\$0	\$0	\$0	\$0	\$0
Direct/Indirect Support Costs	\$9,331,028	-\$139,965	\$9,191,063	-\$45,955	\$9,145,108
<b>TOTAL</b>	<b>\$170,139,578</b>	<b>\$1,617,964</b>	<b>\$171,757,542</b>	<b>\$3,865,342</b>	<b>\$175,622,884</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>-\$11,554,318</b>	<b>\$1,543,026</b>	<b>-\$10,011,292</b>	<b>-\$716,271</b>	<b>-\$10,727,563</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0	\$0	\$0	\$0	\$0
Transfers <Out>	\$0	\$0	\$0	\$0	\$0
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$7,494,507	\$7,494,507	\$7,494,507	\$7,494,507	\$7,494,507
<b>TOTAL</b>	<b>\$7,494,507</b>	<b>\$0</b>	<b>\$7,494,507</b>	<b>\$0</b>	<b>\$7,494,507</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>-\$4,059,811</b>	<b>\$1,543,026</b>	<b>-\$2,516,785</b>	<b>-\$716,271</b>	<b>-\$3,233,056</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$27,403,283		\$23,343,472		\$20,826,687
Audit Adjustments/Restatements	\$0				
Adjusted Beginning Fund Balance	\$27,403,283		\$23,343,472		\$20,826,687
<b>Ending Fund Balance</b>	<b>\$23,343,472</b>	<b>\$1,543,026</b>	<b>\$20,826,687</b>	<b>-\$716,271</b>	<b>\$17,593,631</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash					
Stores	\$0				
Other Reserves	\$0				
Designations					
Economic Uncertainties	\$0				
Other Designations	\$0				
<b>Undesignated/Unappropriated</b>	<b>\$23,343,472</b>		<b>\$20,826,687</b>		<b>\$17,593,631</b>

Components Breakdown is Incorrect

Components Breakdown is Incorrect

Section 3 :Proposed Change in Compensation		Fiscal Impact of Proposed Agreement			
Compensation	Costs prior to Proposed Agreement	Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2024-2025	Year 3 Increase/Decrease 2025-2026	
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 5)	\$ 2,149,992.45	\$150,499.47	\$34,507.38	\$35,024.99	
		7.00%	1.50%	1.50%	%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	
		0.00%	0.00%	0.00%	%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$396,096.29	\$12,397.81	\$6,127.41	\$6,219.32	
		3.13%	1.50%	1.50%	%
4 <b>Health/Welfare Plans</b>	\$448,819.23	\$23,832.30	\$23,632.58	\$24,814.21	
		5.31%	5.00%	5.00%	%
5 <b>Total Compensation, Add</b> Items 1 thru 4 to equal 5	\$ 2,994,907.97	\$186,729.58	\$64,267.37	\$66,058.52	
		6.23%	2.15%	2.21%	%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 32,249.89	\$ 5,015.30	\$ 5,090.53	

Section 6: IMPACT ON CURRENT YEAR					
Charter School Fund	Latest Brd Apprd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
<b>OPERATING REVENUES</b>					
Revenue Limit Sources/LCFF (8010-8099)	\$6,206,107				\$6,206,107
Federal Revenues	\$13,000				\$13,000
Other State Revenues	\$582,046				\$582,046
Other Local Revenues	\$10,000				\$10,000
<b>TOTAL</b>	\$6,811,153		\$0	\$0	\$6,811,153
<b>OPERATING EXPENDITURES</b>					
Certificated Salaries	\$3,415,325	\$150,499			\$3,565,824
Classified Salaries	\$517,640	\$0			\$517,640
Employee Benefits	\$2,371,663	\$36,230			\$2,407,893
Books and Supplies	\$291,859				\$291,859
Services, Other Operating Expenses	\$1,041,862				\$1,041,862
Capital Outlay	\$0				\$0
Other Outgo	\$0				\$0
Direct/Indirect Support Costs	\$0				\$0
<b>TOTAL</b>	\$7,638,349	\$186,729	\$0	\$0	\$7,825,078
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$827,196	-\$186,729	\$0	\$0	-\$1,013,925
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0				\$0
Transfers <Out>	-\$313,936				-\$313,936
Other Sources	\$0				\$0
Other <Uses>	\$0				\$0
Contributions	\$0				\$0
<b>TOTAL</b>	-\$313,936	\$0	\$0	\$0	-\$313,936
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	-\$1,141,132	-\$186,729	\$0	\$0	-\$1,327,861
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$1,681,982				\$1,681,982
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	\$1,681,982				\$1,681,982
<b>Ending Fund Balance</b>	\$540,850	-\$186,729	\$0	\$0	\$354,121
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$0				\$0
Stores	\$0				\$0
Other Reserves	\$0				\$0
Designations					
Economic Uncertainties	\$0				\$0
Other Designations	\$0				\$0
<b>Undesignated/Unappropriated</b>	\$540,850				\$354,121

Enclosure No. 11  
Agenda of October 11, 2023

TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the California School Employees' Association's (CSEA) Chapter# 899 for the 2023-2024 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2023-2024 school year.

FINANCING:

\$2,136,594.11.

RECOMMENDATION:

Information only.



**Summary of Salary Settlement Agreement  
With the**

Clear Worksheet

**Tulare County Office of Education-ECE**

**Section 1: AGREEMENT**

Name of Bargaining/Represented Unit

**CSEA Chapter #899**

The proposed agreement covers the period beginning

**7/1/2023**

and ending

**6/30/2024**

Select the type of employee represented

**2. Classified Salaries**

Report Version 2004.3

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TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

**PUBLIC DISCLOSURE**

The agreement was publicly disclosed on :

**10/11/2023**

Date

The agreement was [ posted at / advertised in ] :

**GENERAL**

**Section 2: STATUS OF BARGAINING UNIT AGREEMENTS**

If this Public Disclosure is **NOT** applicable to all of the District's bargaining units, indicate the current status

Certificated  
Classified

(Select One)  
(Select One)

Not Represented  
Settled

# of Employees Represented

**349**

**Section 3: PROPOSED CHANGE IN COMPENSATION**

Compensation	Costs prior to Proposed Agreement	Fiscal Impact of Proposed Agreement			
		Current Year Increase/Decrease 2023-2024	Year 2 Increase/Decrease 2023-2024	Year 3 Increase/Decrease 2024-2025	
1 <b>Salary Schedule</b> (This is to <u>include Step and Column</u> , which is also reported separately in Item 6)	\$16,018,661.59	\$1,922,239.39	\$269,113.51	0	\$273,150.22
		12.00%	1.50%	%	1.50%
2 <b>Other Compensation</b> Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0	0.00%	0.00%	%	0.00%
<b>Description of other compensation</b>					
3 <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare	\$ 4,247,186.22	\$19,537.06	\$182,829.09	\$109,236.51	
		0.46%	4.29%	%	2.46%
4 <b>Health/Welfare Plans</b>	\$ 3,472,685.53	\$194,817.66	\$205,746.93	\$217,289.33	
		5.61%	5.61%	%	5.61%
5 <b>Total Compensation</b> , Add Items 1 thru 4 to equal 5	\$23,738,533.34	\$2,136,594.11	\$657,689.53	\$599,676.06	
		9.00%	2.77%	%	2.53%
6 <b>Step and Column</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 240,279.92	\$364,005.83	\$369,465.91	
7 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	323				
8 <b>Total Compensation Cost for Average Employee</b>	\$73,493.91	\$6,614.84	\$2,036.19	\$1,856.58	
		9.00%	2.77%	%	2.53%

Section 4: IMPACT ON CURRENT YEAR		#VALUE!					
General Fund		Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments		Previously Budgeted	Other Budget Adjustments	New Revised Budget
OPERATING REVENUES							
	Revenue Limit Sources (8010-8099)	\$19,162,023	\$0	\$0	\$0	\$19,162,023	
	Federal Revenues	\$20,670,108	\$0	\$0	\$0	\$20,670,108	
	Other State Revenues	\$71,271,208	\$0	\$0	\$0	\$71,271,208	
	Other Local Revenues	\$35,323,745	\$0	\$0	\$0	\$35,323,745	
	TOTAL	\$146,427,084	\$0	\$0	\$0	\$146,427,084	
OPERATING EXPENDITURES							
	Certificated Salaries	\$37,956,957	\$0	\$0	\$0	\$37,956,957	
	Classified Salaries	\$41,140,073	\$1,922,239	\$0	\$0	\$41,140,073	
	Employee Benefits	\$45,851,116	\$214,355	\$0	\$0	\$45,851,116	
	Books and Supplies	\$2,928,546	\$0	\$0	\$0	\$2,928,546	
	Services, Other Operating Expenses	\$32,119,594	\$0	\$0	\$0	\$32,119,594	
	Capital Outlay	\$215,500	\$0	\$0	\$0	\$215,500	
	Other Outgo	\$1,485,248	\$0	\$0	\$0	\$1,485,248	
	Direct/Indirect Support Costs	-\$3,640,186	\$0	\$0	\$0	-\$3,640,186	
	TOTAL	\$158,056,848	\$0	\$0	\$0	\$158,056,848	
OPERATING SURPLUS (DEFICIT)		-\$11,629,764	\$0	\$0	\$0	-\$11,629,764	
OTHER FINANCING SOURCES/USES							
	Transfers In	\$0	\$0	\$0	\$0	\$0	
	Transfers <Out>	-\$755,966	\$0	\$0	\$0	-\$755,966	
	Other Sources	\$0	\$0	\$0	\$0	\$0	
	Other <Uses>	\$0	\$0	\$0	\$0	\$0	
	Contributions	\$0	\$0	\$0	\$0	\$0	
	TOTAL	-\$755,966	\$0	\$0	\$0	-\$755,966	
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE		-\$12,385,730	\$0	\$0	\$0	-\$12,385,730	
FUND BALANCE, RESERVES							
	Beginning Fund Balance	\$59,452,447				\$59,452,447	
	Audit Adjustments/Restatements	\$0				\$0	
	Adjusted Beginning Fund Balance	\$59,452,447				\$59,452,447	
	Ending Fund Balance	\$47,066,717	\$0	\$0	\$0	\$47,066,717	
COMPONENTS OF ENDING BALANCE:							
	Reserve for:						
	Revolving Cash	\$5,000				\$5,000	
	Stores	\$0				\$0	
	Other Reserves	\$0				\$0	
	Designations						
	Economic Uncertainties	\$3,000,000				\$3,000,000	
	Other Designations	\$0				\$0	
	Undesignated/Unappropriated	\$44,061,717				\$44,061,717	

Section 4: IMPACT ON CURRENT YEAR UNRESTRICTED RESERVES		
<b>1. State Reserve Standard</b>		
Total Expenditures, Transfers Out and Uses	\$	158,812,814
State Standard Minimum Reserve Percentage		3%
State Standard Minimum Reserve Amount	\$	4,764,384
<b>2. Budgeted Unrestricted Reserved</b>		
1. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$	3,000,000
3. General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$	44,061,717
4. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties & Undesignated Ending Fund Balance	\$	0
Total District Budgeted Unrestricted Reserves ( sum lines 1 - 6 )	\$	47,061,717
<b>3. Do unrestricted reserves meet the state standard minimum reserve amount?</b>		
Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND		#VALUE!				
General Fund		2019-2020 New Revised Budget	Change	2020-2021 Projected Budget	Change	2021-2022 Projected Budget
OPERATING REVENUES						
	Revenue Limit Sources (8010-8099)	\$19,162,023	\$95,810	\$21,643,794	\$649,314	\$22,191,382
	Federal Revenues	\$20,670,108	\$310,052	\$18,366,674	\$275,500	\$18,550,340
	Other State Revenues	\$71,271,208	\$356,356	\$54,530,363	\$1,635,911	\$56,176,705
	Other Local Revenues	\$35,323,745	\$706,475	\$34,940,466	\$436,756	\$35,519,673
	TOTAL	\$146,427,084	\$1,468,693	\$129,481,297	\$2,997,481	\$132,438,100
OPERATING EXPENDITURES						
9/25/2023	Certificated Salaries	\$37,956,957	\$569,354	\$31,843,661	\$477,655	\$32,321,316

Classified Salaries	\$41,140,073	\$617,101	\$33,659,066	\$504,886	\$34,161,786
Employee Benefits	\$45,851,116	\$417,245	\$34,873,500	\$523,103	\$37,457,273
Books and Supplies	\$2,928,546	\$14,643	\$2,723,575	\$81,707	\$2,709,957
Services, Other Operating Expenses	\$32,119,594	\$160,598	\$25,873,943	\$776,218	\$25,744,573
Capital Outlay	\$215,500	\$0	\$65,000	\$0	\$65,000
Other Outgo	\$1,485,248	\$0	\$2,541,537	\$0	\$2,543,288
Direct/Indirect Support Costs	-\$3,640,186	\$0	-\$3,389,009	\$0	-\$3,427,440
<b>TOTAL</b>	<b>\$158,056,848</b>	<b>\$1,778,941</b>	<b>\$128,191,273</b>	<b>\$2,363,569</b>	<b>\$131,575,753</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>-\$11,629,764</b>	<b>-\$310,249</b>	<b>\$1,290,024</b>	<b>\$633,912</b>	<b>\$862,347</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In	\$0	\$0	\$0	\$0	\$0
Transfers <Out>	-\$755,966	\$0	-\$668,912	\$0	-\$658,878
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>-\$755,966</b>	<b>\$0</b>	<b>-\$668,912</b>	<b>\$0</b>	<b>-\$658,878</b>
<b>CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE</b>	<b>-\$12,385,730</b>	<b>-\$310,249</b>	<b>\$621,112</b>	<b>\$633,912</b>	<b>\$203,469</b>
<b>FUND BALANCE, RESERVES</b>					
Beginning Fund Balance	\$59,452,447		\$47,066,717		\$47,687,829
Audit Adjustments/Restatements	\$0		\$0		\$0
Adjusted Beginning Fund Balance	\$59,452,447		\$47,066,717		\$47,687,829
<b>Ending Fund Balance</b>	<b>\$47,066,717</b>	<b>-\$310,249</b>	<b>\$47,687,829</b>	<b>\$633,912</b>	<b>\$47,891,298</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserve for:					
Revolving Cash	\$5,000		\$5,000		\$5,000
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					\$0
Economic Uncertainties	\$3,000,000		\$3,000,000		\$3,000,000
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$44,061,717		\$44,682,829		\$44,886,298

<b>MINIMUM RESERVE LEVEL</b>					
Total Expenditures	\$158,812,814		\$128,860,185		\$132,234,631
General Fund Available Reserves	\$47,061,717		\$47,682,829		\$47,886,298
Fund 17 Available Reserves	\$0				
<b>Total Available Reserves</b>	<b>\$47,061,717</b>		<b>\$47,682,829</b>		<b>\$47,886,298</b>
Percent of Available Reserves	29.63%		37.00%		36.21%
Reserve Required by State	3% \$4,764,384		\$3,865,806		\$3,967,039
Reserve Requirement Met?	<b>Yes</b>		<b>Yes</b>		<b>Yes</b>

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

		<b>Certification of Financial Condition</b>
		<b>Positive Certification</b>
County Superintendent of Schools (Signature)	Date	Select One
Chief Business Officer (Signature)	Date	Select One

A public disclosure of the major provisions contained in this Agreement with the  
was presented to the Governing Board at a regular meeting on

CSEA



**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Justin Paredes  
Administrator, Leadership Support Services

**SUBJECT:**

Williams Case Monitoring - Annual COE Board Report

**DESCRIPTION/SUMMARY:**

Information only board report on TCOE's Williams Case monitoring required for schools identified by the CDE. Leadership Support Services staff conducted the annual monitoring of sufficiency of Instructional Materials, "Clean, Safe, and Functional" Facilities, and verification of SARC data.

**FINANCING:**

NA

**RECOMMENDATION:**

This item is for information only.

Williams Review Summary\_October 2023

Name of District/School	Out of Compliance in ELA	Out of Compliance in Mathematics	Out of Compliance in History/SS	Out of Compliance in Science	Out of Compliance in Economics	Out of Compliance in Foreign Lang	Out of Compliance in Health	Out of Compliance in ELD	Overall Facility Rating (%)	School Rating	Facilities Notes
<b>Allensworth Elementary School District</b>											
Allensworth Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Alpaugh Unified School District</b>											
Alpaugh Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
CA Connections Academy - Central Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CA Connections Academy Central Valley is a Non-Classroom Based Charter (NCB). There are no student facilities to monitor.
<b>Alta Vista School District</b>											
Alta Vista Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	96.29%	GOOD	
<b>Burton School District</b>											
Burton Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Jim Maples Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Cutler-Orosi Joint Unified School District</b>											
El Monte Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Dinuba Unified School District</b>											
Washington Intermediate School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.75%	EXEMPLARY	
<b>Ducor Union Elementary</b>											
Ducor Union Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	97.73%	GOOD	
<b>Earlimart School District</b>											
Alila	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.51%	EXEMPLARY	
<b>Exeter Unified School District</b>											
Lincoln Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.62%	EXEMPLARY	
<b>Farmersville Unified School</b>											
Farmersville Jr. High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Snowden Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Hope School District</b>											
Hope Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Liberty School District</b>											
Liberty Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Lindsay Unified School</b>											
Jefferson Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Monson Sultana Joint Union School District</b>											
Monson Sultana Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Outside Creek Elementary School District</b>											
Outside Creek Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Porterville Unified School District</b>											
Bartlett Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.00%	EXEMPLARY	
Butterfield Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	92.11%	GOOD	
Los Robles Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Roche Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	96.63%	GOOD	

Williams Review Summary\_October 2023

Saucelito Elementary School District											
Saucelito Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Tulare City School District											
Cherry Avenue Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	84.26%	FAIR	School site has pending district work orders with Tulare City's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Maple Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	79.17%	FAIR	School site has pending district work orders with Tulare City's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Tulare Joint Union High School District											
Tulare Western High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.73%	EXEMPLARY	
Tulare County Office of Education											
Blue Oak Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	93.06%	GOOD	
Visalia Unified School District											
Cottonwood Creek Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.48%	EXEMPLARY	
Denton Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Divisadero Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
El Diamante High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Four Creeks Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.68%	EXEMPLARY	
Goshen Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Highland Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	92.36%	GOOD	
Houston Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	90.00%	GOOD	
Ivanhoe Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Mountain View Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Valley Oak Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	81.88%	FAIR	School site has pending district work orders with VUSD's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Willow Glen Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	84.37%	FAIR	School site has pending district work orders with VUSD's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Woodville Union Elementary School District											
Woodville Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	

# Williams Case Monitoring Annual Report 2023-24

# LSS Williams Case Team



**Cesar Balboa**  
Specialist, LSS



**Maura Sánchez**  
Secretary, LSS



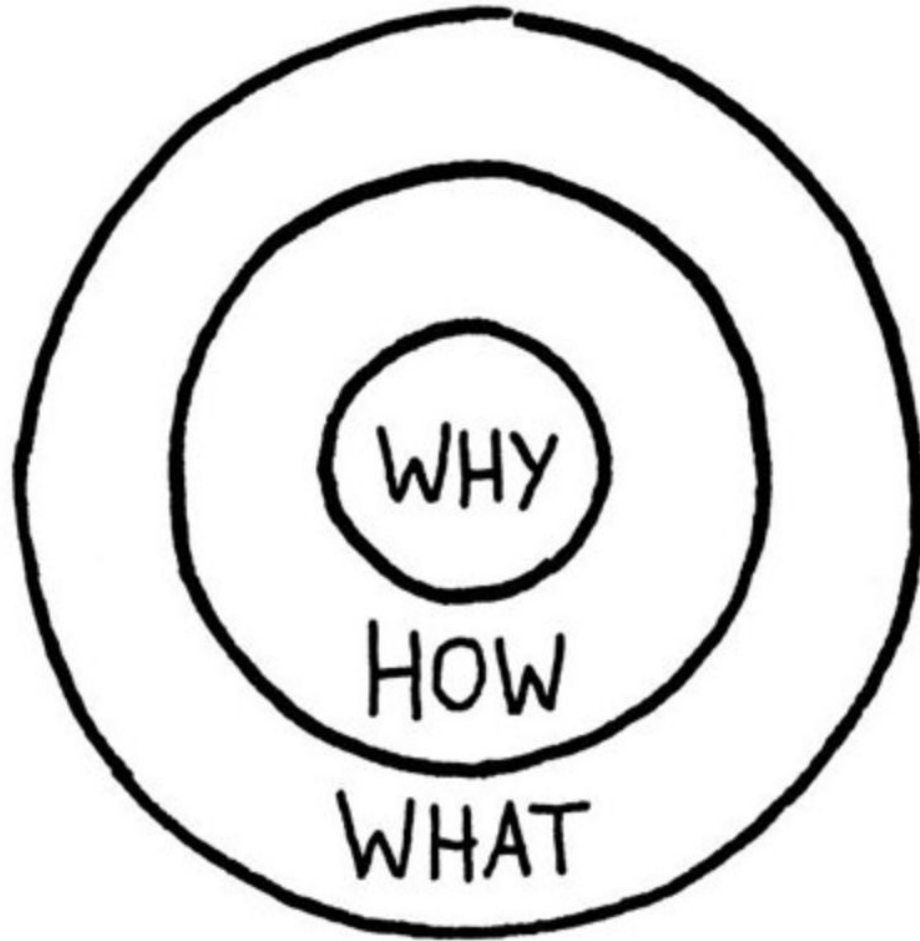
**Tom Giampietro**  
Williams Case Reviewer, LSS



**John Davis**  
Administrator, LSS

# Report Items

- Why Williams?
- What's New for Williams Case monitoring in 2023?
- County Office Responsibilities
- 2023-24 Williams Case Report



# Why Williams?

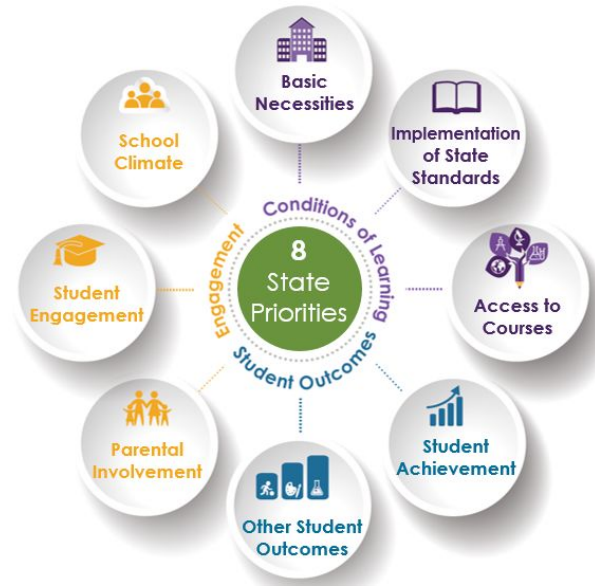
- In May 2000 a class-action lawsuit (*Williams v. California*) claimed that the state's poorest children were being denied equal access to the basics of a quality education
- A package of laws were enacted in 2004 to settle the lawsuit
- LCFF references Williams language (Good Repair)

**Every School is a *Williams* School!**




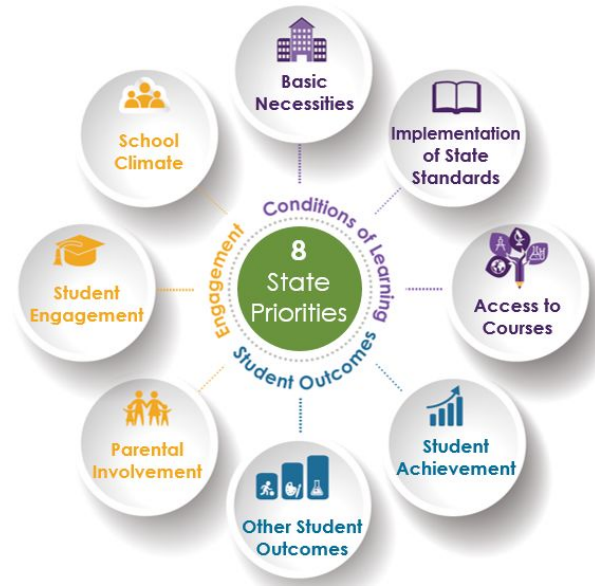
# Eight State Priorities

1. Basic Services
2. Implementation of State Standards
3. Parental Involvement
4. Pupil Achievement
5. Student Engagement
6. School Climate
7. Course Access
8. Pupil Outcomes



# Eight State Priorities

- 
1. **Basic Services**
  2. Implementation of State Standards
  3. Parental Involvement
  4. Pupil Achievement
  5. Student Engagement
  6. School Climate
  7. Course Access
  8. Pupil Outcomes

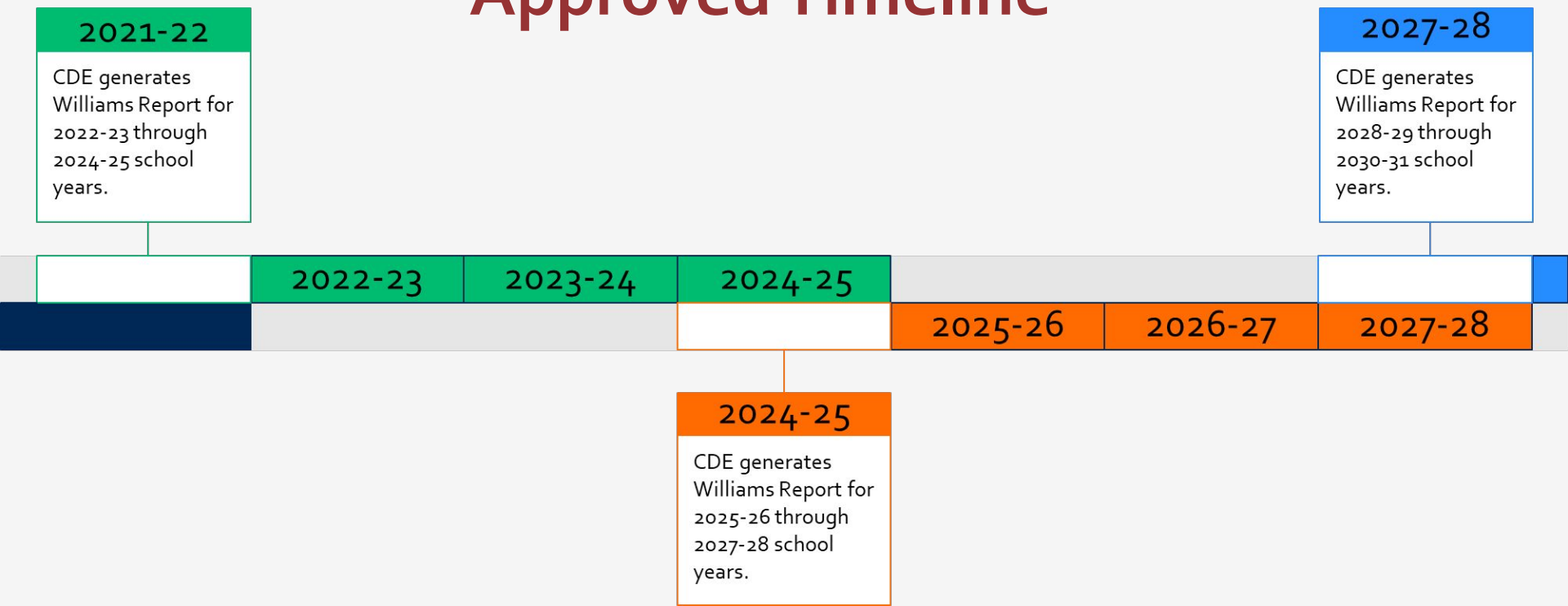


# What's New for the Williams Case in 2023?

## Written into law SB 114, Budget Act 2023

1. CDE will generate a Williams list once every three fiscal years for use of three consecutive school years.
2. The list generated in fiscal year 2021-22 is the start of a three-year cycle. It applies to the 2022-23, 2023-24, 2024-25 school years.
3. 2019-20 CSI Identification was used for the 2021-22 Williams List and regardless of LEA exit status, LEAs will remain eligible for Williams visits until a new Williams list is generated.

# Williams Monitoring List: Approved Timeline






# County Office Responsibilities

- Annually visit school sites identified for Williams Case monitoring
- 25% of visits are unannounced
- Determine sufficiency of instructional materials
- Determine that school facilities are “clean, safe and functional”
- Determine accuracy of SARC data
- Report on findings



# Instructional Materials Review

- School/District submits to TCOE via Google Folder:
    - School map and bell schedule
    - Classroom assignments with enrollments OR master schedule
    - Count of instructional materials (to compare with number of students enrolled)
    - Sufficiency of Digital Instructional Materials Form
    - Any new board resolutions (pertinent to instruction)
    - District textbook replacement policy
    - Completed and signed Williams Review School/District Checklist
- 

# Facilities Review

- School/District submits completed 100% FIT Report to TCOE via Google Folder.
- TCOE personnel adhered to all local and state health and safety guidelines

# REPORT

**40 schools in Tulare County  
were identified for Williams  
Case monitoring this year.**





Name of District/School	Out of Compliance in ELA	Out of Compliance in Mathematics	Out of Compliance in History/SS	Out of Compliance in Science	Out of Compliance in Economics	Out of Compliance in Foreign Lang	Out of Compliance in Health	Out of Compliance in ELD	Overall Facility Rating (%)	School Rating	Facilities Notes
<b>Allensworth Elementary School District</b>											
Allensworth Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Alpaugh Unified School District</b>											
Alpaugh Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
CA Connections Academy - Central Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CA Connections Academy Central Valley is a Non-Classroom Based Charter (NCB). There are no student facilities to monitor.
<b>Alta Vista School District</b>											
Alta Vista Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	96.29%	GOOD	
<b>Burton School District</b>											
Burton Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Jim Maples Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Cutler-Orosi Joint Unified School District</b>											
El Monte Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Dinuba Unified School District</b>											
Washington Intermediate School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.75%	EXEMPLARY	
<b>Ducor Union Elementary</b>											
Ducor Union Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	97.73%	GOOD	
<b>Earlimart School Distict</b>											
Alila	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.51%	EXEMPLARY	
<b>Exeter Unified School Distict</b>											
Lincoln Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.62%	EXEMPLARY	
<b>Farmersville Unified School</b>											
Farmersville Jr. High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Snowden Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Hope School District</b>											
Hope Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Liberty School District</b>											
Liberty Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Lindsay Unified School</b>											
Jefferson Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Monson Sultana Joint Union School District</b>											
Monson Sultana Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Outside Creek Elementary School District</b>											
Outside Creek Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
<b>Porterville Unified School District</b>											
Bartlett Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.00%	EXEMPLARY	
Butterfield Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	92.11%	GOOD	
Los Robles Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Roche Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	96.63%	GOOD	

Saucelito Elementary School District											
Saucelito Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Tulare City School District											
Cherry Avenue Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	84.26%	FAIR	School site has pending district work orders with Tulare City's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Maple Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	79.17%	FAIR	School site has pending district work orders with Tulare City's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Tulare Joint Union High School District											
Tulare Western High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.73%	EXEMPLARY	
Tulare County Office of Education											
Blue Oak Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	93.06%	GOOD	
Visalia Unified School District											
Cottonwood Creek Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.48%	EXEMPLARY	
Denton Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Divisadero Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
El Diamante High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Four Creeks Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	99.68%	EXEMPLARY	
Goshen Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Highland Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	92.36%	GOOD	
Houston Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	90.00%	GOOD	
Ivanhoe Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Mountain View Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	
Valley Oak Middle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	81.88%	FAIR	School site has pending district work orders with VUSD's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Willow Glen Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	84.37%	FAIR	School site has pending district work orders with VUSD's maintenance department for all facility deficiencies. Most deficiencies are due to interior surfaces.
Woodville Union Elementary School District											
Woodville Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	EXEMPLARY	



# Schools with “FAIR” Facilities Rating

Cherry Avenue Middle Tulare City School District	Interior Surface Damage (Floors, Ceilings, Walls, and Window Casings)  School site has pending district work orders with Tulare City's maintenance department for all deficiencies.
Maple Elementary Tulare City School District	Interior Surface Damage (Floors, Ceilings, Walls, and Window Casings)  School site has pending district work orders with Tulare City's maintenance department for all deficiencies.
Valley Oak Middle  Visalia Unified School District	Interior Surface Damage (Floors, Ceilings, Walls, and Window Casings)  School site has pending district work orders with VUSD's maintenance department for all deficiencies.
Willow Glen Elementary  Visalia Unified School District	Interior Surface Damage (Floors, Ceilings, Walls, and Window Casings)  School site has pending district work orders with VUSD's maintenance department for all deficiencies.





**THANKS!**

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Jennifer Fisher, Administrative Secretary, Administration Division

**SUBJECT:**

TCOE Red Ribbon Week Resolution

**DESCRIPTION/SUMMARY:**

Request consideration and adoption of Resolution No. 23/24-06 proclaiming October 23 through 27, 2023 as TCOE Red Ribbon Week.

**FINANCING:**

N/A

**RECOMMENDATION:**

Adopt TCOE Red Ribbon Week resolution.

In the Matter of Proclaiming the week of )  
October 23-27, 2023 RED RIBBON WEEK )

Tim A. Hire, Tulare County Superintendent of Schools  
Ex-Officio Secretary, Tulare County Board of Education

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Dedi Somavia, Assistant Superintendent  
Human Resources

**SUBJECT:**

First Reading of Board/Superintendent Policy 1312.3 - Uniform Complaint Procedure

**DESCRIPTION/SUMMARY:**

BP/SP 1312.3 - Uniform Complaint Procedure

This is a mandated policy that has been updated and revised according to law. The California Department of Education posts updates to this policy annually.

**FINANCING:**

N/A

**RECOMMENDATION:**

Review policy



# **TULARE COUNTY OFFICE OF EDUCATION**

## **Board/Superintendent Policy**

**Community Relations**

**BP/SP 1312.3**

**Uniform Complaint Procedures (UCP)**

### **Uniform Complaint Procedures (UCP) Policies and Procedures**

Tulare County Office of Education (TCOE)  
6200 South Mooney Boulevard  
Visalia, California 93277  
(559) 733-6300  
www.tcoe.org

Adopted by our Governing Board or authorized designee (here and after “the board”) on ~~November 9, 2022~~ November 8, 2023.

### **Uniform Complaint Procedures (UCP)**

This document contains rules and instructions about the filing, investigation and resolution of a Uniform Complaint Procedures (UCP) complaint regarding an alleged violation by the Tulare County Office of Education (TCOE) of federal or state laws or regulations governing educational programs.

This document presents information about how we process UCP complaints concerning particular programs or activities that are subject to the UCP.

A UCP complaint is a written and signed statement alleging a violation of federal or state laws or regulations, which may include an allegation of unlawful discrimination, harassment, intimidation or bullying. A signature may be handwritten, typed (including in an email) or electronically generated. Some complaints may be filed anonymously. A UCP complaint filed on behalf of an individual student may only be filed by that student or that student’s duly authorized representative.

A complainant is any individual, including a person’s duly authorized representative or an interested third party, public agency, or organization who files a written complaint alleging violation of federal or state laws or regulations, including allegations of unlawful discrimination, harassment, intimidation or bullying in programs and activities funded directly by the state or receiving any financial assistance from the state.

If the complainant is unable to put the complaint in writing, due to a disability or illiteracy, we shall assist the complainant in the filing of the complaint.

The Tulare County Office of Education (TCOE) developed the Uniform Complaint Procedures (UCP) process with policies and procedures adopted by the governing board or the authorized designee.

According to state and federal codes and regulations, the programs and activities subject to the UCP are:

- Accommodations for Pregnant and Parenting Pupils
- Adult Education
- After School Education and Safety
- Agricultural Career Technical Education
- Career technical and technical education and career technical and technical training programs
- Child care and development programs
- Compensatory Education
- Consolidated categorical aid programs
- Course Periods without Educational Content
- Discrimination, harassment, intimidation, or bullying against any protected group as identified under Education Code (EC) sections 200 and 220 and Government Code Section 11135, including any actual or perceived characteristic as set forth in Penal Code Section 422.55, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in EC Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance.
- Educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families, **and pupils formerly in Juvenile Court now enrolled in a school district, pupils who are migratory, and pupils participating in a newcomer program.**
- Every Student Succeeds Act
- Local control and accountability plans (LCAP)
- Migrant Education
- Physical Education Instruction Minutes
- Pupil Fees
- Reasonable Accommodations to a Lactating Pupil
- Regional Occupational Centers and Programs
- School Plans for Student Achievement
- ~~School Safety Plans~~
- Schoolsite Councils
- State Preschool
- State Preschool Health and Safety Issues in LEAs Exempt from Licensing
- And any other state or federal educational program the State Superintendent of Public Instruction (SSPI) ~~of the California Department of Education (CDE)~~ or designee deems appropriate.

The following complaints shall be referred to the specified agencies for appropriate resolution and are not subject to our UCP complaint procedures set forth in this document:

- (a) Allegations of child abuse shall be referred to the applicable County Department of Social Services (DSS), Protective Services Division or appropriate law enforcement agency.
- (b) Health and safety complaints regarding licensed facilities operating a Child Development Program shall be referred to DSS.
- (c) Employment discrimination complaints shall be sent to the State Department of Fair Employment and Housing (DFEH). The complainant shall be notified in writing in a timely manner of any DFEH transferal.

## **The Responsibilities of the Tulare County Office of Education (TCOE)**

We shall have the primary responsibility to ensure compliance with applicable state and federal laws and regulations. We shall investigate and seek to resolve, in accordance with our approved UCP process, complaints alleging failure to comply with applicable state and federal laws and regulations including, but not limited to, allegations of discrimination, harassment, intimidation, or bullying or noncompliance with laws relating to all programs and activities we implement that are subject to the UCP.

### **The UCP Annual Notice**

We disseminate on an annual basis the UCP Annual Notice which is a written notice of our approved UCP complaint procedures to all of our students, employees, parents or guardians of its students, school and district advisory committee members, appropriate private school officials or representatives, and other interested parties.

This notice may be made available on our website and shall include the following:

- information regarding allegations about discrimination, harassment, intimidation, or bullying;
- the list of all federal and state programs within the scope of the UCP;
- the title of the position whose occupant is responsible for processing complaints, and the identity(ies) of the person(s) currently occupying that position, if known;:-
- a statement that the occupant responsible for processing complaints is knowledgeable about the laws and programs that they are assigned to investigate;-
- a statement that in order to identify appropriate subjects of state preschool health and safety issues pursuant to Section 1596.7925 of the Health and Safety Code (HSC) a notice, separate from the UCP Annual Notice, shall be posted in each California state preschool program classroom in each school in the local educational agency notifying parents, guardians, pupils, and teachers of (1) the health and safety requirements under Title 5 of the California Code of Regulations (5 CCR) apply to California state preschool programs pursuant to HSC Section 1596.7925, and (2) the location at which to obtain a form to file a complaint.

### **Filing UCP Complaints**

All UCP complaints shall be filed no later than one year from the date the alleged violation occurred.

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints:

Title: Assistant Superintendent  
Unit or office: Human Resources  
Address: 6200 S. Mooney Blvd, Visalia CA 93277  
Mailing address: P.O. Box 5091, Visalia CA 93278-5091  
Phone: (559) 733-6306  
Electronic mail address: dedi.somavia@tcoe.org

A pupil fee includes a purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

A pupil fees complaint may be filed with the principal of a school or with our superintendent or their designee. A pupil fees complaint may be filed anonymously, that is, without an identifying signature, if

the complaint provides evidence or information leading to evidence to support an allegation of noncompliance.

For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that we adopted. An LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complaint provides evidence or information leading to evidence to support an allegation of noncompliance.

We advise complainants of the right to pursue civil law remedies that may be available under state or federal discrimination, harassment, intimidation or bullying laws, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may also be available to complainants.

### **Investigating UCP Complaints**

The UCP complaint investigation is our administrative process for the purpose of gathering data regarding the complaint. We provide an opportunity for complainants and/or representatives to present evidence or information.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegations.

Refusal by the Tulare County Office of Education (TCOE) to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

We ensure that complainants are protected from retaliation.

We investigate all allegations of unlawful discrimination, harassment, intimidation or bullying against any protected group. Unlawful discrimination, harassment, intimidation or bullying complaints shall be filed no later than six months from the date the alleged discrimination, harassment, intimidation or bullying occurred, or six months from the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation or bullying.

### **UCP Complaint Resolution**

We will thoroughly investigate the UCP complaint and issue a written Investigation Report to the complainant within 60 calendar days from the date of the receipt of the complaint, unless the complainant agrees in writing to an extension of time.

This Investigation Report will contain the following elements:

- the findings of fact based on the evidence gathered;
- a conclusion that provides a clear determination for each allegation as to whether we are in compliance with the relevant law;
- corrective actions if we find merit in a complaint:

- for complaints regarding Pupil Fees; LCAP; Physical Education Instructional Minutes, or Course Periods without Educational Content, the remedy shall go to all affected pupils, parents, and guardians,
- for all other complaints within the scope of the Uniform Complaint Procedures the remedy shall go to the affected pupil,
- With respect to a Pupil Fees complaint, corrective actions shall include reasonable efforts to ensure full reimbursement to all pupils, parents and guardians who paid a pupil fee within one year prior to the filing of the complaint;
- a notice of the complainant's right to appeal our Investigation Report to the Department of Education (CDE); and
- the procedures to be followed for initiating an appeal to the CDE.

## **UCP Complaint Appeal Process**

An appeal is a written and signed request by the complainant to the CDE seeking review of an LEA Investigation Report that was issued in response to a properly-filed complaint. A signature may be handwritten, typed (including in an email) or electronically-generated.

The complainant may appeal our Investigation Report of a UCP complaint to the CDE by filing a written appeal within 30 calendar days of the date. In order to request an appeal, the complainant must specify and explain the basis for the appeal, including at least one of the following:

- The Tulare County Office of Education (TCOE) failed to follow its complaint procedures, and/or
- the Investigation Report lacks material findings of fact necessary to reach a conclusion of law, and/or
- the material findings of fact in the Investigation Report are not supported by substantial evidence, and/or
- the legal conclusion in the Investigation Report is inconsistent with the law, and/or
- in a case in which we were found in noncompliance, the corrective actions fail to provide a proper remedy.

The appeal shall be sent with: (1) a copy of the locally filed complaint; and (2) a copy of the LEA Investigation Report.

**All complaints and responses are public records.**

## **UCP Requirements Regarding State Preschool Health and Safety Issues Pursuant to HSC Section 1596.7925:**

### **When Filing a UCP Complaint Regarding State Preschool Health and Safety Issues**

To file a UCP complaint regarding a state preschool health and safety issue pursuant to HSC Section 1596.7925 the complainant must file with the preschool program administrator or their designee in the Tulare County Office of Education (TCOE).

A state preschool health and safety issues complaint about problems beyond the authority of the preschool program administrator shall be forwarded in a timely manner, but not to exceed 10 working days to our official for resolution.

A state preschool health and safety issues complaint may be filed anonymously. A complainant who identifies themselves is entitled to a response if they indicate that a response is requested. A complaint

form shall include a space to mark to indicate whether a response is requested. If EC section 48985 is otherwise applicable, the response, if requested, and our Investigation Report shall be written in English and the primary language in which the complaint was filed.

A complaint form for a state preschool health and safety issue shall specify the location for filing a complaint. A complainant may add as much text to explain the complaint as they wish.

When investigating a UCP state preschool health and safety issue the preschool program administrator or the designee of our superintendent shall make all reasonable efforts to investigate any problem within his or her authority, and investigations shall begin within 10 calendar days of the receipt of the complaint. A valid complaint shall be remedied within a reasonable time period, but not to exceed 30 working days from the date the complaint was received. The resolution of the complaint shall be reported to the complainant within 45 working days of the initial filing. If the preschool program administrator makes this report, he or she shall also report the same information in the same timeframe to the designee of our superintendent.

### **Filing an Appeal Regarding UCP State Preschool Health and Safety Issues**

A complainant not satisfied with the resolution of the preschool program administrator or the designee of our superintendent has the right to describe the complaint at a regularly scheduled hearing of our board. A complainant will not be precluded from filing an appeal to the State Superintendent of Public Instruction (SSPI) if the complainant does not file a local appeal.

A complainant who is not satisfied with the resolution proffered by the preschool program administrator or the designee of our superintendent has the right to file an appeal to the SSPI within 30 calendar days of the date of the Investigation Report.

The complainant shall comply with the same appeal requirements of 5 CCR section 4632 as in the section above ‘UCP Complaint Appeal Process.’

The complainant shall include a copy of the Investigation Report and specify and explain the basis for the appeal, including at least one of the following:

- the preschool program administrator or the designee of our superintendent failed to follow its complaint procedures, and/or
- the Investigation Report lacks material findings of fact necessary to reach a conclusion of law, and/or
- material findings of fact in the Investigation Report are not supported by substantial evidence, and/or
- the legal conclusion in the Investigation Report is inconsistent with the law, and/or
- If the preschool program is found noncompliant, the corrective actions fail to provide a proper remedy.

The SSPI or his or her designee shall comply with the requirements of 5 CCR Section 4633 and shall provide a written Investigation Report for our agency to the State Board of Education describing the basis for the complaint, our response to the state preschool health and safety issues pursuant to HSC Section 1596.7925 complaint and its remedy or proposed remedy and, as appropriate, a proposed remedy for the issue described in the complaint, if different from our agency’s remedy.

We shall report summarized data on the nature and resolution of all UCP state preschool health and safety issues complaints on a quarterly basis to the county superintendent of schools and our board. The

summaries shall be publicly reported on a quarterly basis at a regularly scheduled meeting of our board. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints.

~~All complaints and responses are public records.~~

*Legal References:*

20 United States Code [20 U.S.C.] Section 6301 et seq.

34 Code of Federal Regulations [34 CFR] Sections 106.8, 34 CFR 299.10-~~11~~ **13**

California Education Codes [EC] Sections 200, 201, 210.1, 210.3, 220, 221.1, 222, 234.1, 260, 3031, 8200-8498, 8235.5, 8235-8239.1, 8261, 8482-8484.65, 8500-8538, 17002(d), 17592.72, ~~32280-32289, 32289~~, 33126(b)(5)(A), 33126(b)(5)(B), 33315, 35161, 35186, 46015, 48645.7, 48853, 48853.5, 48987, 49010-49013, 49069.5, 49531, 49556, 51210, 51222, 51223, 51225.1-3, 51228.1-51228.3, 52059, 52075, 52300-52462, 52334.7, 52355, 52451, 52460-52462, 52500-52617, 54440-54445, 54445, 56100(a), 56100(j), 60010, 64001, 65000.

California Government Code [GC] Sections 11135, 11136, ~~12960~~

California Penal Code [PC] Section 422.55, ~~11166~~

California Code of Regulations Title 5 (5 CCR) Sections 4600-4640, 4690-4694

Policy adopted: 9/16/92

Tulare County Board of Education  
Visalia, California

Revised: 1/14/03, 12/8/04, 2/14/07, 7/9/14, 3/11/15, 5/12/2021, 10/13/2021, 11/09/2022, **11/8/2023**



**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Dedi Somavia, Assistant Superintendent  
Human Resources

**SUBJECT:**

First Reading of Board/Superintendent Policy 1312.4 - Williams Complaint Policies and Procedures

**DESCRIPTION/SUMMARY:**

BP/SP 1312.4 - Williams Complaint Policies and Procedures

This is a mandated policy that has been updated and revised according to law. The California Department of Education posts updates to this policy annually.

**FINANCING:**

N/A

**RECOMMENDATION:**

Review policy



# **TULARE COUNTY OFFICE OF EDUCATION**

## **Board/Superintendent Policy**

**Community Relations**

**BP/SP 1312.4**

### **Williams Complaint Policies and Procedures**

#### **Williams Complaint Policies and Procedures**

Tulare County Office of Education (TCOE)  
6200 South Mooney Boulevard  
Visalia, California 93277  
(559) 733-6300

Adopted by our Governing Board or authorized designee (here and after “the board”) on ~~November 9, 2022~~ **November 8, 2023**.

### **Williams Complaint Policies and Procedures**

This document contains rules and instructions about the filing, investigation and resolution of a Williams complaint regarding alleged deficiencies related to instructional materials, the condition of a facility that is not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment.

The Tulare County Office of Education (TCOE) adopted the Uniform Complaint Procedures (UCP) process in accordance with Chapter 5.1 (commencing with Section 4680) of the California Code of Regulations, Title 5, to resolve Williams complaints. This document presents information about how we process complaints concerning Williams Settlement issues. A UCP complaint is a written and signed statement by a complainant alleging a violation of state laws or regulations. A complainant is any individual, including a person’s duly authorized representative or an interested third party, public agency, or organization who files a written complaint alleging violation of state laws or regulations, regarding alleged deficiencies related to instructional materials, the condition of a facility that is not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment. If a complainant is unable to put the complaint in writing, due to a disability or illiteracy, we shall assist the complainant in the filing of the complaint.

#### **The Responsibility of the Tulare County Office of Education (TCOE)**

The Tulare County Office of Education (TCOE) is required to have local policies and procedures that enable Williams Complaints to be handled through our UCP process, to post a classroom notice informing parents, guardians, pupils, and teachers of their rights to file a Williams complaint in each classroom in each school, and to provide a complaint form for Williams complaints regarding alleged deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment.

If a response is requested by the complainant, the response will go to the mailing address of the complainant indicated on the complaint.

If Education Code 48985 is applicable and 15 percent or more of the pupils in grades K – 12 enrolled in TCOE programs/schools speak a language other than English, the Williams Complaint Classroom Notice and the Williams Complaint Form shall be written in English and in the primary language of the complainant. The complaint response, if requested, and final report shall be written in English and the primary language in which the complaint was filed.

A Williams Complaint about problems beyond the authority of the school principal shall be forwarded in a timely manner, but will not exceed 10 working days, to the appropriate TCOE official for resolution.

The principal or the designee of our superintendent, as applicable, shall make all reasonable efforts to investigate any problem within his or her authority.

The principal, or, where applicable, our superintendent or his or her designee shall remedy a valid complaint within a reasonable time period but not to exceed 30 working days from the date the complaint was received.

The principal or, where applicable, our superintendent or his or her designee, shall report to the complainant the resolution of the complaint within 45 working days of the initial filing, if complainant identifies himself or herself and requested a response.

The principal makes this report; the principal shall also report the same information in the same timeframe to our superintendent or his or her designee.

TCOE shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board.

The summaries shall be publicly reported on a quarterly basis at a regularly scheduled meeting of the governing board.

The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints.

The complaints and responses shall be available as public records.

### **The Williams Complaint Classroom Notice**

We make sure that the Williams Complaint Classroom Notice is posted in each classroom in each TCOE school and includes:

- The parents, guardians, pupils, and teachers,
- a statement proclaiming sufficient textbooks and instructional materials,
- (For there to be sufficient textbooks and instructional materials each pupil, including English Learners, must have a textbook or instructional materials, or both, to use in class and to take home)
- a statement that school facilities must be clean, safe, and maintained in good repair,

- a statement that there should be no teacher vacancies or misassignments, and
- the location at which to obtain a form to file a complaint in case of a shortage.

(Posting a notice downloadable from the Web site of the CDE shall satisfy this requirement.)

## **The Williams Complaint Form**

We make sure that the Williams complaint form is available for parents, guardians, pupils, and teachers to use.

Every TCOE school shall have a complaint form available for such Williams complaints.

The Williams Complaint form shall include:

- a section to indicate if a response is requested,
- a section for contact information including mailing address if a response be requested.
- a statement that a pupil, including an English Learner, does not have standards - aligned textbooks or instructional materials or state adopted or TCOE adopted textbooks or other required instructional materials to use in class.
- a statement that a pupil does not have access to textbooks or instructional materials to use at home or after school. This does not require two sets of textbooks or instructional materials for each pupil.
- a statement that textbooks or instructional materials are in poor or unusable condition, having missing pages, or are unreadable due to damage.
- a statement that a pupil was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.
- a statement that a condition poses an urgent or emergency threat to the health or safety of pupils or staff, including: gas leaks, nonfunctioning heating, ventilation, fire sprinklers, or air - conditioning systems, electrical power failure, major sewer line stoppage, major pest or vermin infestation, broken windows or exterior doors or gates that will not lock and that pose a security risk, abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff, structural damage creating a hazardous or uninhabitable condition, and any other emergency conditions TCOE determines appropriate.
- a statement that a school restroom has not been maintained or cleaned regularly, is not fully operational, or has not been stocked at all times with toilet paper, soap, ~~or~~ and towels or functional hand dryers.
- a statement that the school has not kept all restrooms open during school hours when pupils are not in classes, and has not kept a sufficient number of restrooms open during school hours when pupils are in classes. This does not apply when the temporary closing of the restroom is necessary for pupil safety or to make repairs.
- a statement that a semester begins and a teacher vacancy exists. (A position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one - semester course, a position of which a single designated certificated employee has not been assigned at the beginning of the semester for an entire semester).
- a statement that a teacher who lacks credentials or training to teach English Learners is assigned to teach a class with more than 20 percent English Learners pupils in the class.
- a statement that a teacher is assigned to teach a class for which the teacher lacks subject matter competency.

- a section to identify the location of the school in which the alleged violation took place,
- a section to identify the course or grade level, if applicable,
- a section where the complainant describes the specific nature of the complaint in detail,
- a statement that the complainant may include as much text as the complainant feels is necessary, and
- a statement identifying the place to file the complaint that includes the office and address of the principal or his/her designee of the school in which the alleged violation took place.

### **Filing a Williams Complaint with the Tulare County Office of Education (TCOE)**

A Williams complaint shall be filed with the principal of the school or his or her designee, in which the complaint arises.

A Williams complaint may be filed anonymously.

The complainant need not use the Williams Complaint form to file a complaint.

### **How to Appeal a Williams Complaint**

A complainant who is not satisfied with the resolution of the principal or our superintendent or his or her designee, involving deficiencies related to instructional materials, the condition of a facility that is not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment, has the right to describe the complaint to the governing board at a regularly scheduled meeting of the governing board.

A complainant who is then not satisfied with the resolution proffered by the principal, or our superintendent or his or her designee, involving a condition of a facility that poses an emergency or urgent threat, as defined in paragraph (1) of subdivision (c) of *EC* Section 17592.72, has the right to file an appeal to the State Superintendent of Public Instruction at the California Department of Education (CDE) within 15 days of receiving the report.

Condition that pose an emergency or urgent threat (not cosmetic or nonessential) to the health and safety of pupils or staff while at school include the following:

- Gas leaks.
- Nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems.
- Electrical power failure.
- Major sewer line stoppage.
- Major pest or vermin infestation.
- Broken windows or exterior doors or gates that will not lock and that pose a security risk.
- Abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff.
- Structural damage creating a hazardous or uninhabitable condition.

In regards to the resolution proffered by the principal, or our superintendent or his or her designee, involving a condition of a facility that poses an emergency or urgent threat, the complainant shall comply with the appeal requirements specified in 5 CCR Section 4632.

A complainant may appeal the Decision of an emergency or urgent threat to the CDE by filing a written appeal within 15 days of receiving the Decision.

The complainant shall specify the basis for the appeal of the Decision and whether the facts are incorrect and/or the law is misapplied.

The appeal shall be accompanied by:

1. A copy of the original locally filed complaint; and
2. A copy of our Decision of this original locally filed complaint.

**State Laws Cited:**

California Education Code Sections 1240, 17592.72, 35186, ~~35292.5~~, 48985, 60640.

California Code of Regulations, Title 5 [5 CCR] Sections ~~4600-4694~~ 4680-4687.

Regulation Approved: 1/6/05

Tulare County Superintendent of Schools  
Visalia, California

Revised: 9/1/05, 1/10/07, 7/13/07, 3/27/09, 01/22/2015

Tulare County Board of Education  
Visalia, California

Converted to a Board Policy and adopted: 5/12/2021

Revised: 11/09/2022, 11/8/2023

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

John M. Alvarez, Administrator - TCOE Leadership Support Services

**SUBJECT:**

Public Hearing: Blue Oak Academy - Charter Renewal Petition

[https://drive.google.com/file/d/1gdok\\_1Sd3vmk3-Ax0q5POBZa2hnh01YX/view?usp=drive\\_link](https://drive.google.com/file/d/1gdok_1Sd3vmk3-Ax0q5POBZa2hnh01YX/view?usp=drive_link)

**DESCRIPTION/SUMMARY:**

Public Hearing on the renewal of the school charter petition of Blue Oak Academy for the charter term of July 1, 2025 - June 30, 2030

**FINANCING:**

N/A

**RECOMMENDATION:**

Information Only

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

John M. Alvarez, Administrator - TCOE Leadership Support Services

**SUBJECT:**

Public Hearing: Sycamore Valley Academy - Charter Renewal Petition

[https://drive.google.com/file/d/1ODce9hCmg53Ugn\\_HT0rHAXIzsTywQgPD/view?usp=drive\\_link](https://drive.google.com/file/d/1ODce9hCmg53Ugn_HT0rHAXIzsTywQgPD/view?usp=drive_link)

**DESCRIPTION/SUMMARY:**

Public Hearing on the renewal of the school charter petition of Sycamore Valley Academy for the charter term of July 1, 2025 - June 30, 2030

**FINANCING:**

N/A

**RECOMMENDATION:**

Information Only

**TULARE COUNTY OFFICE OF EDUCATION  
BOARD ENCLOSURE FORM**

**SUBMITTED BY:**

Jody Arriaga, Director of Internal Business

**SUBJECT:**

Establishing Appropriations Limits (GANN) (Resolution No. 23/24-07)

**DESCRIPTION/SUMMARY:**

Each year the board is required by the Government Code to establish an appropriations limit. The Education Code requires the board to adopt a resolution to identify the estimated appropriations limit for the current fiscal year and the actual appropriations limit for the preceding fiscal year on or before October 15 each year.

**FINANCING:**

N/A

**RECOMMENDATION:**

It is recommended that the resolution be adopted.



**BEFORE THE TULARE COUNTY  
BOARD OF EDUCATION**

In the Matter of Establishing an Estimated  
Appropriations Limit for the 2023-2024 Fiscal  
Year and an Actual Appropriations Limit for  
the 2022-2023 Fiscal Year

RESOLUTION NO. 23/24-07

**RECITALS**

1. In November of 1979, the California electorate adopted Proposition 4, commonly called the “Gann Initiative,” which added Article XIII B to the California Constitution.
2. The provisions of that Article establish maximum appropriation limits, commonly called “Gann Limits,” for public agencies, including the Tulare County Office of Education (TCOE).
3. Section 7900 et seq. of the Government Code require this board to establish annually, by resolution at a regular or special meeting, the appropriations limit for TCOE.
4. Education Code section 1629 requires that the county board of education adopt such resolution on or before October 15<sup>th</sup> of each year.
5. Government Code section 7902.1(a) states that if the proceeds of taxes of the county superintendent of schools exceeds its appropriations limit, the county superintendent of schools shall increase its appropriations limit to an amount equal to its proceeds of taxes.
6. Governing Code section 7902.1(b) states that if the appropriations limit of the county superintendent of schools exceeds its proceeds of taxes, the county superintendent of schools shall decrease its appropriations limit to an amount equal to its proceeds of taxes.
7. Education Code section 1629 requires that all documentation used in the identification of the appropriations limit shall be made available to the public at the meeting at which this resolution is adopted.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The above recitals are true and correct.
2. This board hereby establishes and adopts for the 2023-2024 fiscal year an estimated appropriations limit in the amount of \$ 15,706,159.68, and for the 2022-2023 fiscal year identifies the actual appropriations limit of \$ 15,013,811.73.
3. Said appropriations limits have been calculated and determined in accordance with all applicable statutes and constitutional provisions and do not exceed the limitations imposed by Proposition 4.

4. Effective July 9, 2021 (Stats. 2021, Ch. 44, Sec. 108 (AB 130)), it is no longer a requirement to notify the Director of Finance of a change in the appropriations limit.

THE FOREGOING RESOLUTION was adopted upon motion by \_\_\_\_\_,  
seconded by Trustee \_\_\_\_\_, at a regular meeting held on October 11,  
2023, by the following vote:

*List Board Members Names Below:*

AYES:	
NOES:	
ABSENT:	
ABSTAIN:	

I, Tim A. Hire, ex-officio secretary of the Tulare County Board of Education, do hereby certify that the foregoing Resolution was duly passed and adopted by said Board, at an official and public meeting thereof, this 11<sup>th</sup> day of October, 2023.

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Tim A. Hire, Ex-Officio Secretary  
Tulare County Board of Education

	2022-23 Calculations			2023-24 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
<b>A. PRIOR YEAR DATA</b>	2021-22 Actual			2022-23 Actual		
(2021-22 Actual Appropriations Limit and Gann ADA are from COE's prior year Gann data reported to the CDE. LCFF data are from the 2021-22 Annual County LCFF Calculation funding exhibit.)						
PRIOR YEAR APPROPRIATIONS LIMIT						
1. Program Portion of Prior Year Appropriations Limit (A3 times [A6 divided by (A6 plus A7)], not to exceed A6)	1,324,556.00		1,324,556.00			1,324,556.00
Excess is added to Other Services portion.	13,600,472.84		13,422,265.83			13,689,255.73
2. Other Services Portion of Prior Year Appropriations Limit (A3 minus A1)	14,925,028.84	(178,207.01)	14,746,821.83			15,013,811.73
3. TOTAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D16, PY column)						
PRIOR YEAR GANN ADA						
4. Program ADA (Preload/Line B3, PY column)	513.70		513.70			89.28
5. Other ADA (Preload/Line B4, PY column)	89,614.91	(370.70)	89,244.21			91,288.82
PRIOR YEAR LCFF						
6. LCFF Alternative Education Grant (Preload/Line A28, Alternative Education Grant, 2021-22 Annual County LCFF Calculation)						
7. LCFF Operations Grant, (Preload/Line A1, Operations Grant, 2021-22 Annual County LCFF Calculation)	1,324,556.00		1,324,556.00			1,324,556.00
	12,920,335.00		12,920,335.00			12,920,335.00
<b>ADJUSTMENTS TO PRIOR YEAR LIMIT AND ADA</b>	Adjustments to 2021-22			Adjustments to 2022-23		
ADJUSTMENTS TO PRIOR YEAR LIMIT						
8. Reorganizations and Other Transfers						
9. Temporary Voter Approved Increases						
10. Less: Lapses of Voter Approved Increases			0.00			0.00
11. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A8 plus A9 minus A10)			0.00			0.00
12. Adjustments to Program Portion ([Lines A1 divided by A3] times Line A11)	0.00		0.00	0.00		0.00
13. Adjustments to Other Services Portion (Lines A11 minus A12)			0.00			0.00
<b>ADJUSTMENTS TO PRIOR YEAR ADA</b>						
(Only for reorganizations and other transfers, and only if adjustments to the appropriations limit amounts are entered in Line A8 or A12 above)						
14. Adjustments to Program ADA						
15. Adjustments to Other ADA						
<b>B. CURRENT YEAR GANN ADA</b>						

	2022-23 Calculations			2023-24 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
	2022-23 Annual Report			2023-24 Annual Estimate		
CURRENT YEAR PROGRAM ADA						
2022-23 data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the COE						
1. Total County Program ADA (Form A, Line B1d)	89.28		89.28	89.28		89.28
2. Total Charter Schools ADA (Form A, Line C2d plus C6d)	0.00		0.00	0.00		0.00
3. Total Current Year ADA (Lines B1 through B2)	89.28	0.00	89.28	89.28	0.00	89.28
	2022-23 P2 Report			2023-24 P2 Estimate		
CURRENT YEAR DISTRICT ADA						
4. Total District Gann ADA (Sum of all District Form GANN, Line B3)			91,288.82			91,453.49
	2022-23 Actual			2023-24 Budget		
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED						
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	60,654.55		60,654.55	60,722.00		60,722.00
2. Timber Yield Tax (Object 8022)	464.95		464.95	113.00		113.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	9,478,861.03		9,478,861.03	9,393,809.00		9,393,809.00
5. Unsecured Roll Taxes (Object 8042)	670,526.22		670,526.22	675,107.00		675,107.00
6. Prior Years' Taxes (Object 8043)	162,996.58		162,996.58	172,523.00		172,523.00
7. Supplemental Taxes (Object 8044)	229,712.80		229,712.80	112,030.00		112,030.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	14,790.98		14,790.98	(128,951.00)		(128,951.00)
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Receipts from County Bd. of Supervisors (Object 8070)	0.00		0.00	0.00		0.00
11. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
12. Comm. Redevelopment Funds (Objects 8047 & 8625)	941,667.00		941,667.00	530,382.00		530,382.00
13. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
14. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
15. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
16. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
17. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C16)	11,559,674.11	0.00	11,559,674.11	10,815,735.00	0.00	10,815,735.00

	2022-23 Calculations			2023-24 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
18. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)						
19. TOTAL LOCAL PROCEEDS OF TAXES (Lines C17 plus C18)	11,559,674.11	0.00	11,559,674.11	10,815,735.00	0.00	10,815,735.00
EXCLUDED APPROPRIATIONS						
20a. Medicare (Enter federally mandated amounts only from objs. 3301 and 3302; do not include negotiated amounts)			0.00			0.00
20b. Qualified Capital Outlay Projects						
OTHER EXCLUSIONS						
21. Americans with Disabilities Act						
22. Unreimbursed Court Mandated Desegregation Costs						
23. Other Unfunded Court-ordered or Federal Mandates						
24. TOTAL EXCLUSIONS (Lines C20 through C23)			0.00			0.00
STATE AID RECEIVED (Funds 01, 09, and 62)						
25. LCFF - CY (objects 8011 and 8012)	30,795,009.40		30,795,009.40	33,921,158.00		33,921,158.00
26. LCFF/Revenue Limit State Aid - Prior Years (Object 8019)	175,141.73		175,141.73	0.00		0.00
27. TOTAL STATE AID RECEIVED (Line C25 plus C26)	30,970,151.13	0.00	30,970,151.13	33,921,158.00	0.00	33,921,158.00
DATA FOR INTEREST CALCULATION						
28. Total Revenues (Funds 01, 09 & 62, objects 8000-8799)	200,555,106.59		200,555,106.59	210,816,296.00		210,816,296.00
29. Total Interest and Return on Investments (Funds 01, 09, and 62, objects 8660 and 8662)	1,887,015.66		1,887,015.66	1,887,015.66		1,887,015.66
D. APPROPRIATIONS LIMIT CALCULATIONS						
PRELIMINARY APPROPRIATIONS LIMIT						
1. Revised Prior Year Program Limit (Lines A1 plus A12)			1,324,556.00			1,324,556.00
2. Inflation Adjustment			1.0755			1.0444
3. Program Population Adjustment (Lines B3 divided by [A4 plus A14]) (Round to four decimal places)			0.1738			1.0000
4. PRELIMINARY PROGRAM LIMIT (Lines D1 times D2 times D3)			247,588.52			1,363,366.29
5. Revised Prior Year Other Services Limit (Lines A2 plus A13)			13,422,265.83			13,689,255.73

	2022-23 Calculations			2023-24 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
6. Inflation Adjustment			1.0755			1.0444
7. Other Services Population Adj. (Lines B4 divided by [A5 plus A15]) (Round to four decimal places)			1.0229			1.0018
8. PRELIMINARY OTHER SERVICES LIMIT (Lines D5 times D6 times D7)			14,766,223.21			14,322,793.39
9. PRELIMINARY TOTAL APPROPRIATIONS LIMIT (Lines D4 plus D8)			15,013,811.73			15,706,159.68
<b>APPROPRIATIONS SUBJECT TO THE LIMIT</b>						
10. Local Revenues Excluding Interest (Line C19)			11,559,674.11			10,815,735.00
11. Preliminary State Aid Calculation <div>             a. Maximum State Aid in Local Limit (Lesser of Line C27 or [Lines D9 minus D10 plus C24]; if negative, then zero)           </div>			3,454,137.62			4,890,424.68
12. Local Revenues in Proceeds of Taxes <div>             Interest Counting in Local Limit (Lines C29 divided by [C28 minus C29] times [D10 plus D11a])           </div>			142,606.18			141,855.51
13. State Aid in Proceeds of Taxes (lesser of Line D11a or [Lines D9 minus D12b plus C24]; if negative, then zero)			11,702,280.29			10,957,590.51
14. Total Appropriations Subject to the Limit <div>             a. Local Revenues (Line D12b)              b. State Subventions (Line D13)              c. Less: Excluded Appropriations (Line C24)              d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D14a plus D14b minus D14c)           </div>			3,311,531.44			4,748,569.18
15. Adjustments to the Limit Per Government Code Section 7902.1 (Line D14d minus D9)			15,013,811.73			
<b>SUMMARY</b>						
16. Adjusted Appropriations Limit (Lines D9 plus D15)			0.00			
17. Appropriations Subject to the Limit (Line D14d)			15,013,811.73			15,706,159.68

