

REGULAR BOARD MEETING

04/12/2023 [10:00 AM]

REGULAR BOARD MEETING OF APRIL 12, 2023

For the Regular Board Meeting of April 12, 2023, at 10:00 a.m., in the Blue Oak Classroom at SCICON (Clemmie Gill School of Science and Conservation), 41569 Bear Creek Rd., Springville, California.

1. CALL TO ORDER

- a. Pledge of Allegiance
- b. Welcome

2. ADA ACCOMMODATION REQUIREMENT

Persons who are in need of a disability-related modification or accommodation in order to participate in the board meeting must make a request in writing to the Office of the County Superintendent of Schools, 6200 South Mooney Boulevard, Visalia, California, P.O. Box 5091, 559/733-6301. A request for accommodation should specify the nature of the modification or accommodation requested, including any necessary auxiliary aids or services required and the name and telephone number of the person making the request. The written request should be made as soon as possible and no later than 2 days before the meeting. The agenda, agenda packet and any written documents distributed to the board during a public meeting will be made available in appropriate alternative formats upon request by a person with a disability as required by the Americans with Disabilities Act.

Written documents concerning agenda items are available for public inspection during normal business hours within 72 hours of a regular board meeting at the Tulare County Office of Education, 6200 South Mooney Boulevard, Visalia, California.

3. PUBLIC COMMENTS

Members of the public may address the board on any agenda item, or other item of interest within the subject matter jurisdiction of the board during the public comment period. Agenda items may also be addressed by the public at the time they are taken up by the board. The board is not able to discuss or take action on any item not appearing on the agenda. A five-minute time limit can be imposed on public input for individuals/issues as deemed necessary.

4. ACTION ITEMS

4.a. Routine Matters

4.a.a. Consent Calendar -- Consideration and Approval

- a. Approval of Minutes for the Regular Board Meeting of March 8, 2023, Encl. No. 1
- b. Authorization of Countywide Registration of Credentials, Encl. No. 2

- c. Authorization of Temporary County Certificates, Encl. No. 3
- d. Authorization of Countywide Emergency Permit Applications, Encl. No. 4

4.b. Old Business

- 4.b.a.** Consideration and Approval, Second Reading, Board Policy 6171 - Policy and Administrative Regulation 6171 - Title I Programs -- **Gabriela Guzman**, Encl. No. 5

4.c. New Business

- 4.c.a.** Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the California School Employees' Association (CSEA) Chapter #899 for the 2022-2023 School Year -- **Dedi Somavia**, Encl. No. 6
- 4.c.b.** Public Disclosure of Collective Bargaining Agreement Between Tulare County Office of Education and the Tulare County Office of Education California Teachers' Association (CTA) for the 2022-2023 School Year -- **Dedi Somavia**, Encl. No. 7
- 4.c.c.** Public Disclosure of Collective Bargaining Agreement Between the Tulare County Office of Education and the California School Employees' Association (CSEA) Chapter #428 for the 2022-2023 School Year -- **Dedi Somavia**, Encl. No. 8
- 4.c.d.** Consideration and Approval, Resolution Number 22/23-23 PERS Exception to the 180-Day Wait Period (Byerlee) -- **Dedi Somavia**, Encl. No. 9
- 4.c.e.** Consideration and Approval, Set Public Hearing Date, Time and Location for Local Control and Accountability Plan (LCAP) -- **Dr. Fernie Marroquin**, Encl. No. 10
- 4.c.f.** Consideration and Approval, Set Public Hearing Date. Time and Location for TCOE Budget -- **Dr. Fernie Marroquin**, Encl. No. 11
- 4.c.g.** Consideration and Approval, Seeking Authorization to Contract Negotiations with First Student for Student Transportation -- **Dr. Fernie Marroquin**, Encl. No. 12
- 4.c.h.** Consideration and Approval, Accept Low Bid for Dinuba High School Special Services Classroom Project -- **Dr. Fernie Marroquin**, Encl. No. 13

5. INFORMATION (Non-Discussion Items)

- a. Letters and Communication/Correspondence
- b. Reports from Superintendent and Staff
SCICON Report – Dianne Shew
- c. Reports from Board, Information and Questions

6. NEXT SCHEDULED BOARD MEETING

- a. **May 10, 2023 - 3:00 p.m.**

7. ADJOURNMENT

**TULARE COUNTY BOARD OF EDUCATION
MINUTES**

The Tulare County Board of Education met on Wednesday, March 8, 2023, at 3:00 p.m. for a regular board meeting in the Redwood CDEF meeting room at the Jim Vidak Education Center, 6200 S. Mooney Boulevard, Visalia, California.

PRESENT Board Members	Tom Link, President Joe Enea, Vice President Judy Coble Debby Holguin Celia Maldonado-Arroyo Chris Reed Tony Rodriguez Tim A. Hire, Ex-Officio Secretary
PRESENT Staff Members	Rob Herman, Communications Director Marlene Moreno, Executive Assistant to the Superintendent Jeff Ramsay, Director, General Services Freddy Reyes, Helpdesk Support Specialist, IS Julie Berk, Assistant Superintendent, Student Support Services Lynne Goodwin, Administrator, CFNLP Andrea Perez, Assistant Superintendent, District Support Services Jody Arriaga, Director, Internal Business Bill Davis, Administrator, College and Career Gabriela Guzman, Administrator, Leadership Support Services Tammy Bradford, Assistant Superintendent, Special Services Sara Marvin, Credentials/Retirement Analyst Joe Martinez, Director, Special Services
GUESTS	There were no guests listed in the guest register.
CALL TO ORDER Pledge of Allegiance/ Welcome	Tom Link welcomed everyone and called the meeting to order. Chris Reed led the Pledge of Allegiance.
ADA ACCOMMODATIONS	Tom Link reported that ADA accommodations had been met.
PUBLIC COMMENT	Members of the public did not address any matter of jurisdiction.
CONSENT CALENDAR	It was moved by Enea, seconded by Rodriguez to approve the consent calendar includes: minutes for the Regular Board Meeting of February 8, 2023, Countywide Registration of Credentials, Temporary County Certificates, and Emergency Permits and listed donation. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

SECOND READING,
BOARD POLICY
6146.4 –
DIFFERENTIAL
GRADUATION AND
COMPETENCY
STANDARDS FOR
STUDENTS WITH
DISABILITIES

Tammy Bradford asked for the Board’s approval on Board Policy 6146.4 – Differential Graduation and Competency Standards for Students with Disabilities. It was moved by Maldonado-Arroyo, seconded by Holguin to approve Board Policy 6146.4 – Differential Graduation and Competency Standards for Students with Disabilities. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

SECOND READING,
BOARD POLICY AND
ADMINISTRATIVE
REGULATION 6161.1 –
SELECTION AND
EVALUATION OF
INSTRUCTIONAL
MATERIALS

Julie Berk requested the Board’s approval on Board Policy and Regulation 6161.1 – Selection and Evaluation of Instructional Materials. It was moved by Reed, seconded by Coble to approve Board Policy and Administrative Regulation 6161.1 – Selection and Evaluation of Instructional Materials. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

SECOND READING,
BOARD POLICY
6146.1 – HIGH
SCHOOL
GRADUATION
REQUIREMENTS

Julie Berk sought the Board’s approval on Board Policy 6146.1 – High School Graduation Requirements. It was moved by Enea, seconded by Maldonado-Arroyo to approve Board Policy 6146.1. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

SECOND READING,
BOARD POLICY AND
ADMINISTRATIVE
REGULATION 6143 –
COURSES OF STUDY

Julie Berk asked the Board to approve Board Policy and Administrative Regulation 6143 Courses of Study. It was moved by Rodriguez, seconded by Holguin to approve Board Policy and Administrative Regulation 6143. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

PERS GOLDEN
HANDSHAKE FOR
EARLIMART SCHOOL
DISTRICT (Window
Period April 1, 2023,
through June 30, 2023)

Sara Marvin asked the Board to approve the window period of April 1, 2023, through June 30, 2023 for a PERS Golden Handshake for Earlimart School District. It was moved by Maldonado-Arroyo, seconded by Coble to approve the Golden Handshake window period of April 1, 2023 – June 30, 2023, for Earlimart School District. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

IDEA 619 FEDERAL
PRESCHOOL GRANT
2022-2023 (\$1,213,521)

Joe Martinez asked for the Board to approve IDEA 619 Federal Preschool Grant 2022-2023 for \$1,213,521. It was moved by Maldonado-Arroyo, seconded by Reed to approve the IDEA 619 Federal Preschool Grant. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

PRESCHOOL STAFF DEVELOPMENT GRANT (\$3,522)	Joe Martinez asked for the Board’s approval on the Preschool Staff Development Grant for \$3,522. It was moved by Enea, seconded by Holguin to approve the Preschool Staff Development Grant. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.
TULARE COUNTY SELPA TRANSPORTATION PLAN	Tammy Bradford requested the Board’s approval and adoption of the Tulare County/District SELPA Transportation Plan. It was moved by Maldonado-Arroyo, seconded by Enea to adopt the Tulare County SELPA Transportation Plan. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.
RESOLUTION NUMBER 22/23-15 PROCLAIMING APRIL 2023 AS FRIDAY NIGHT LIVE MONTH	Lynne Goodwin presented Resolution No. 22/23-15 to proclaim April 2023 as Friday Night Live Month. It was moved by Enea, seconded by Coble to adopt Resolution No. 22/23-15. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.
FIRST READING, BOARD POLICY AND ADMINISTRATIVE REGULATION 6171 – TITLE I PROGRAMS	Gabriela Guzman presented the first reading of Board Policy and Administrative Regulation 6171 – Title I Programs. This is a mandated policy for school districts and county offices of education that receive Title I funds to ensure comparability of services. This existing policy is being updated and revised according to legal requirements, which will include the AR 6171. This was only an informational agenda item.
BUDGET REVISIONS THROUGH JANUARY 31, 2023	<p>Jody Arriaga presented to the Board the actual expenditures for budget revisions through January 31, 2023. The County School Service Fund showed an increase of more than \$2,305,794 in LCFF. There was a combined increase in the Federal Revenue for CFNL (\$450,000); School Based Mental Health for (\$1,495,829) and Comprehensive School Improvement (\$330,181). State revenues reported a net decrease for the following: After School Education and Safety (\$201,543), ProYouth/HEART (\$313,123), and Teacher Residency Grant (\$250,000). There were also increases in Local Revenue in the following programs: LCFF SPED County Operated ADA, Mental Health Medi-Cal, and CFNL CalHOPE. This showed an estimated ending fund balance for CSSF of \$71,725,573. The Child Development Fund showed an estimated ending fund balance of \$2,482,650.</p> <p>It was moved by Reed, seconded by Rodriguez to approve the Budget Revisions through January 31, 2023. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.</p>

2nd INTERIM REPORT
AS OF JANUARY 31,
2023

Jody Arriaga explained to the Board that county superintendents are required to certify twice a year regarding their ability to meet their financial obligations for the remainder of the fiscal year and for the subsequent two fiscal years with adequate reserves. She went on to discuss the Criteria and Standards Review Summary providing an explanation on areas that did not meet the criteria and standards. Mrs. Arriaga reported a positive cash flow for the next two years and the ability to meet fiscal obligations. It was moved by Enea, seconded by Maldonado-Arroyo to approve the Second Interim Report as of January 31, 2023. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

ADOPTION OF
RESOLUTION 22/23-18
SUPPORT OF
FUNDING FOR
COUNTY OFFICE OF
EDUCATION
OPERATED JUVENILE
COURT AND
COMMUNITY
SCHOOLS

Tim Hire requested the Board's approval to adopt Resolution No. 22/23-18 to support fiscal resources for the provision of public education and college and career transition for youth enrolled in juvenile court and community schools by establishing a formula that supports academic, college and career readiness, and social-emotional services. It was moved by Enea, seconded by Maldonado-Arroyo to adopt Resolution No. 22/23-18. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

ADOPTION OF
RESOLUTION 22/23-16
AUTHORIZING TO
SUBMIT LOAN
APPLICATION FOR
ENERGY EFFICIENCY
FOR MOONEY SITE

Jeff Ramsay sought the Board to adopt Resolution No. 22/23-16 which would authorize TCOE to submit a loan application for energy efficiency (\$5 million) for TCOE, 6200 S. Mooney Blvd., Visalia, CA. Jeff said they will install solar panels in back of the building and in the far north parking lot. The funding will also assist in installing additional vehicle (green) chargers. It was moved by Maldonado-Arroyo, seconded by Holguin to adopt Resolution No. 22/23-16. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

ADOPTION OF
RESOLUTION 22/23-17
AUTHORIZING TO
SUBMIT LOAN
APPLICATION FOR
ENERGY EFFICIENCY
FOR SCICON

Jeff Ramsay sought the Board to adopt Resolution No. 22/23-17 which would authorize TCOE to submit a loan application for energy efficiency (\$3 million) for SCICON, 41569 Bear Creek Rd., Springville, CA. It was moved by Enea, seconded by Rodriguez to adopt Resolution No. 22/23-17. Motion carried with the following votes: Ayes: Coble, Enea, Holguin, Link, Maldonado-Arroyo, Reed, and Rodriguez.

CALL FOR VOTE FOR
2023 CSBA
ASSEMBLY COUNTY
DELEGATE FOR
SUBREGION 12A

Tom Link presented to the Board three names that were seeking election for CSBA Assembly County Delegate for SubRegion 12A: Felipe Martinez (Porterville USD), Cathy Mederos (Tulare Joint Union HSD), and Randy Villegas (Visalia USD). CSBA directions were to vote for two candidates. After votes were cast, Felipe Martinez and Cathy Mederos were selected as the two candidates to fill the two seats in Tulare County.

SUPERINTENDENT'S
REPORT

Superintendent Hire reported that the Tulare County Spelling Bee will be held here at the Redwood Conference Center. The Poetry & Prose event will be coming up in a couple of weeks welcoming over 1,400 students. Another exciting student event, Career EXPO will be at COS on April 14. Exeter Union High School will compete at the state Mock Trial competition. March 23 will be the 50th Math Super Bowl competition at Visalia Convention Center.

We now own property in Porterville for our Mental Health services. The building used to be a morgue. We are in the process of purchasing 30 acres south of the Liberty Center, with a 60-day contingency on soil tests results.

Tim said that he is thinking about this year's budget including budgets for the next couple years. We could be facing some trying financial times. This property will allow us the luxury of time of what we need now or how we could build in phases. We may need to increase prices on services we offer; however, we should not have to cut any services.

Mr. Hire went on to remind the Board that we are leasing the back of the Milan building for \$15,000 a month right now for ActVnet staff. Chris asked if we are bringing in money. Mr. Hire said Devon Mathis has written a bill that describes the ActVnet program which he hopes to get folks to help sponsor the bill. Language called for any school of more than 100 ADA will have to have this in place by 2030. The state department of public instruction will pay for it. We can only recoup our costs. We can't make money off of this program. Based on what we would charge for all schools in CA, over a 4-year period, there would be about a \$4 billion dollar cushion.

April 12 is our next board meeting at SCICON at 10:00 a.m. Our meeting will be in the Blue Oak classroom.

NEXT SCHEDULED
MEETING

April 12, 2023, at 10:00 a.m. at SCICON.

ADJOURNMENT

Meeting was adjourned at 4:42 p.m.

CREDENTIALS REGISTERED

April 12, 2023

230063652	SUBP	EM	ABADIR MICHAL F
230053996	SUBP	EM	ABBATH KEITH A
220154518	TC1	P5	ABEL PAUL
220125293	TC2	CL	ACOSTA EMILY C
230048967	SUBP	EM	ADALIAN EMMA
230044680	SA13	CL	ADAMS AMY
230046768	SUBP	EM	AGUIRRE CHELSEA M
220140524	SC5	CL	AKKERMAN KATELYN
220043636	SUBP	EM	ALAFI DON
230047542	SUBP	EM	ALDAZ-CROSS LIA V
220174719	TC2	P5	ALFERD SHELBI
230057073	TC2	CL	ALLDREDGE STEFANIE L
230067870	SUBP	EM	ALLEN JOHANNA P
230063132	TC13	SL	ALMAGUER ALYSSA R
230072344	SUBP	EM	ALMAREZ PEREZ VERONICA
230052698	SUBP	EM	ALONZO-DURAN ELIJAH
230041960	TC2	P5	ALVARADO BRENDA
230054491	SUBT	EM	ALVARADO EMILY
230061451	TC2	CL	ALVARADO JESSICA M
230046435	SUBP	EM	ALVAREZ CAMERON
230065936	SUBP	EM	ANANIAN GINA B
230045759	TC2	CL	ANAYA LISETTE
230070850	TC2	CL	ANDERSEN AARON M
230063864	SUBP	EM	ANDRADE JASMIN
220287711	TC2	P5	ANDRADE-BEDOLLA JULISA
230049728	SUBP	EM	APARICIO SERGIO
230048103	SUBP	EM	AQUINO BRITTANY S
230050975	SUBP	EM	ARAMBULA MARCELA
W23000885	SC8	WV	ARGUELLES MARIA
230045181	SUBP	EM	ARREGUIN MARIA DEL SOCORRO
220275258	TC3S	L2	ARRELLANO EUTQUIO
230048334	TC1	CL	ARREOLA KELLY M
230048333	TC2	CL	ARREOLA KELLY M
230048066	TC2	CL	ARREOLA NADIRA M
220276146	SC5	CL	AVILA CRYSTAL
230069081	SUBP	EM	AVILA TAMAYO ERIK
230074982	TC10	ML	AYALA MARCOS F
230044734	SUBP	EM	BACA MARIA C
230061551	TC1	CL	BADDO REY A

230044096	SUBP	EM	BALDWIN THOMAS W
230072297	SUBP	EM	BANE TARA M
220204338	TC2	P5	BARAJAS MARIA
230070821	TC2	CL	BARNES ROBIN C
230047538	SUBP	EM	BARRERA SAMANTHA S
230051901	P12B	CD	BARRIOS MARIA G
230061767	TC2	CL	BARTLETT KRISTIN L
230076753	SUBT	EM	BAXTER CHRISTOPHER R
230047689	SUBP	EM	BEARD EMMA R
230058129	SUBP	EM	BEHRENS LAURA J
230058130	TC2	CL	BEHRENS LAURA J
230052354	SUBP	EM	BENAVIDES CHRISTIAN
200115205	TC2	CL	BENSON BERENICE
230070917	TC2	CL	BENTSON GREGORY S
230049033	TC1	CL	BETTENCOURT KELSEY N
200072628	SC1A	P5	BETTIS TASARIA
230075248	SUBP	EM	BETZ ALYSON M
230045578	SUBP	EM	BIANCHI MARCUS
230041710	SC1A	CL	BINGAMAN DORI A
230053496	TC1	CL	BJARKE GEORGE N
W23000711	TC3S	WV	BLACK ALYSSA
210163526	TC2	CL	BLEDSAW SHAWNY
230050347	TC2	CL	BLEUER JANA L
230020046	TC2	CL	BLIMLING MARISSA D
220014585	SC5	CL	BODILY MELISSA Q
230057846	TC2	CL	BOLLING-RANGEL CASEY E
230054323	SUBP	EM	BONDS BAILEY R
230049559	SUBP	EM	BONNAR VANESSA
230047895	SC1A	CL	BORBA CARON J
230047795	TC2	CL	BORBA CARON J
230059919	TC2	CL	BOUDREAUX KARIE L
230075116	SUBP	EM	BRANDES MELISSA A
220142304	SC5	CL	BRANDON KHADIJAH
230048777	TC2	CL	BRITT CHARLES B
230053571	TC2	CL	BRONZAN DONNA M
230062440	TC2	CL	BROWN JEFFREY J
230046698	TC1	CL	BROWN ZACHARY L
230050790	TC3A	CL	BROWN ZACHARY L
230056005	SUBP	EM	BRUMBAUGH JOHN C
230072036	TC2	CL	BRUNSON KRISTIN A
230068407	SC1A	CL	BRUTON CHRISTOPHER A
230068406	TC1	CL	BRUTON CHRISTOPHER A
230072034	TC1	CL	BRYANT CARRIE C
230051682	TC2	CL	BULDO-SIMON SUZANNE M
230052924	TC2	CL	BULLER JANINE R
230020108	TC1	P5	BURGIN ALISEN J
230020117	TC3A	CL	BURGIN ALISEN J

230053090	SUBP	EM	BURGUENO SARAH R
230047837	TC1	CL	BURRELL GEORGINA M
230042351	TC2	P5	BURRIS CASEY
230047777	TC2	CL	BURRUSS ANN L
230054415	SUBT	EM	BUTLER STEFANI
230043662	SUBP	EM	BYRD RICHARD C
230062704	TC1	CL	CABALLERO ROBYN S
230048224	SUBT	EM	CALVO JOEL A
220161538	SC5	CL	CAMARILLO KARI
230051529	TC3S	P5	CAMY KEVIN L
230067194	TC3S	IN	CANCHOLA BRENDA
230068402	SUBP	EM	CAPISTRAN VINCENT
230069584	SUBP	EM	CARDENAS III EDUARDO
230043791	SUBP	EM	CARDONA DIXIE L
230053612	TC2	P5	CARDOSA KAYLEE L
230045817	TC2	CL	CARDOZA KERRY D
230055829	SUBP	EM	CARRANZA KAREN C
230060714	TC13	SL	CARRANZA PRESCILLA N
230067647	P12B	CD	CARREON-FLORES CLAUDIA E
230044797	SUBP	EM	CARREON-HERRERA LIZBET
230069767	P12D	CD	CARRILLO LAURA
230054534	SUBP	EM	CARRILLO RODRIGUEZ MIGUEL
230064468	P12C	CD	CASIMIRO MARISELA
230048220	SUBT	EM	CASTELLANOS EDUARDO
230071992	SUBP	EM	CASTELLOW MEGAN N
230049595	TC10	SL	CASTILLO III, ARNULFO
230053383	TC2	CL	CASTILLO TIFFANY M
230073376	SUBP	EM	CASTREJON VICTOR
230053573	SUBP	EM	CASTRO JASMINE
230056390	TC1	CL	CASTRO KIMBERLY M
230070742	TC2	CL	CATES JULIE C
230059564	TC1	CL	CATES STEVEN O
230059408	TC1	CL	CAVALE ELLIOT M
230040906	CTE	CL	CERDA BRADY
210158855	TC1	CL	CERDA BRADY
210248896	TC3A	CL	CERDA BRADY
W23000614	SC1A	WV	CHAVEZ ALYSSA
220119056	SC5	CL	CHOI JAIMEE
230069811	P12C	CD	CID CHRYSTAL
210136131	TC2	CL	CISNEROS JESSICA L
230039315	SC1A	CL	CLAUSSEN LISA
230039305	TC3S	L2	CLAUSSEN LISA
230020380	SUBP	EM	CONTRERAS GABRIELA
230065156	SUBP	EM	CORNETT JENNY
230047534	SUBP	EM	CORONA MARIA G
230060698	SUBP	EM	CORTES ANGEL RENE S
230043144	P12C	CD	CORTES CRASTES GRACIELA

230068896	SUBP	EM	CORTEZ JACQUELINE
190059629	P12C	CD	CORTEZ RALPH
230046613	SUBP	EM	COSTA MARIAH
230046433	TC2	IN	CREECH LINDZEE M
230044467	TC13	SL	CRITES GEORGIA M
230053291	SUBP	EM	CRUZ YESSSENIA S
230068362	TC1	CL	DANIELS STEVEN J
230057383	TC2	CL	DARGO TAMARA L
230058850	SUBT	EM	DARWIN VANESSA R
220155664	TC2	P5	DAVIS JENNA
230054410	SUBP	EM	DAVIS JOSEPH A
230059272	SUBP	EM	DAVIS-MEZA CARRIE
230070743	TC3S	L2	DAY CHRISTIN L
230048607	TC13	ML	DEAVER JARRAD A
220127216	TC2	CL	DEL CASTILLO MICHAEL
230070579	SUBP	EM	DELEON-REBELES CHRISTINA
230062546	TC1	P5	DELGADO ESIAS J
230052805	TC1	CL	DENITHORNE JODIE L
230062317	TC3S	L2	DENNIS CONNIE L
220285841	TC2	CL	DENNIS CONNIE L
230044749	TC2	CL	DENNIS LAURA D
230057542	TC2	CL	DESROCHERS KYLIE M
230055781	TC1	CL	DEWITT MOLLY
230056389	TC2	CL	DIAZ EVELINA
230051125	SUBP	EM	DIAZ KASSANDRA L
230044103	SUBP	EM	DIAZ MONICA L
230049287	SC1A	CL	DIETZ STEPHANIE K
230049283	TC1	CL	DIETZ STEPHANIE K
230026196	SUBP	EM	DOMINGO PRISCILLA
220155790	TC3S	P5	DOMINGUE CINDY
230057822	SUBP	EM	DONALD TED R
230048810	TC2	CL	DOWNS AMY C
220224523	TC3S	P5	DROTOS JUSTINE
230060394	TPSL	TL	DUCKWORTH MEGAN
230060092	TC1	CL	DUECK KIMBERLY M
220221939	TC1	P5	DUERKSEN ALEX
230045359	SUBP	EM	DUFF CHARISSE
220206606	TC2	CL	DUNLAP SONG
230049874	TC3S	CL	DUTRA AARON J
230055290	TC2	CL	EASTHAM CARI M
230073365	SUBP	EM	EIDE PAMELA
230051828	SUBP	EM	ELLIOTT HOLLY A
220242475	TC1	CL	EMPFIELD GREGORY
230067505	TC1	CL	ENTZ PEGGY M
230068775	SUBP	EM	ERRECART VANESSA M
230071084	SUBP	EM	ESCALANTE ALFREDO
230046789	TC1	CL	ESPINOLA ERIC S

230044565	SUBP	EM	ESPINOZA BRONSON
220203921	SC1A	P5	ESTES AARON
230042682	TC13	SE	EVENSON MEGAN J
230076456	SUBP	EM	FAJARDO JOHNNY
220172119	TC1	P5	FERNANDEZ ANN MARIE
230076731	SUBT	EM	FERNANDEZ DENIS
230077339	SA12	CL	FERNANDEZ FERNANDO
230063845	TC2	CL	FERNANDEZ LILIANA
230076053	P12C	CD	FERNANDEZ SILVA JASMINE
230072411	SUBP	EM	FIGUEROA CRISTIAN
230047922	SUBP	EM	FIGUEROA GONZALEZ JASMIN
230059396	SUBP	EM	FIORI HEATHER
230044647	TPSL	TL	FLEISCHMAN ADDISON
230062221	TC10	ML	FLORA JOSHUA M
230057529	SUBP	EM	FLORES MOSES A
230044302	SUBP	EM	FLOREZ ANGELICA
230051143	TC2	CL	FORBES MARIKA R
230074848	TC1	CL	FORD STEPHEN C
230042911	TC2	CL	FORENTI JOHN H
230050414	TC2	CL	FRANCO VIVIANA
220186594	TC1	P5	FREEBORN PAUL
230055030	SUBP	EM	FRIAS YESENIA
230048576	TC2	CL	FRIESEN ANDREW R
230056245	TC2	CL	FRIESEN AUDREY J
230056250	TC3G	CL	FRIESEN AUDREY J
230067434	TC2	CL	FRIESEN CLARISSA L
230059969	TC2	CL	FRITZLER SHANNON E
230068948	SUBP	EM	FRY KATIE
230046403	SC5	IN	FUENTES ARANDA DEYSY
W23000821	SA17	WV	GABEL HOLLY
230020184	TC3A	CL	GARCIA EMILY
230020170	TC1	P5	GARCIA EMILY
230075274	SUBP	EM	GARCIA GARCIA YOSELIN
220282417	TC2	P5	GARCIA MARIAH
230053479	SUBP	EM	GARCIA NATALIE N
230056485	P12C	CD	GARCIA PATRICIA
230064550	SUBP	EM	GARCIA- FERNANDEZ MAGALI B
230076776	SUBT	EM	GARCIA-LOPEZ LESLIE
230062260	SUBP	EM	GARIBAY AGUILAR ANAHI
220172949	SC5	CL	GARNICA III JOSE ANGEL
230046047	TC3S	CL	GARZA MARIA DELOSANGELES G
230067648	P12C	CD	GARZA MARY
210159208	CTE	P3	GEE LORRAN
230043912	TC1	P5	GERMAN KATHERINE
230059249	SUBP	EM	GIBSON CHRISTINA L
200172152	TC3S	P5	GILMORE KINDRED
200126601	TC2	P5	GILMORE KINDRED

230071252	SC1A	PR	GLASSMAN-SOMMER DONNA H
230071250	TC2	CL	GLASSMAN-SOMMER DONNA H
230071251	TC3H	CL	GLASSMAN-SOMMER DONNA H
230059184	SUBP	EM	GOMEZ ALEJANDRA
230071701	SC1A	CL	GOMEZ BLANCA E
230042196	TC1	CL	GOMEZ FELIX U
230054944	TC13	SL	GOMEZ JEREMY
230068480	SUBP	EM	GOMEZ MONIQUE N
230046409	TC1	CL	GOMEZ ORLANDO M
230069442	SUBP	EM	GONZALES JOSEPH
230046407	SC8	P2	GONZALEZ ADAME CRISTAL
230071232	SUBP	EM	GONZALEZ AMELIA C
230052379	SUBP	EM	GONZALEZ BRANDON J
230054046	TC13	SL	GONZALEZ JOE T
230043538	SUBP	EM	GONZALEZ LUIS
230052911	P12C	CD	GONZALEZ MARIBEL
230062358	SUBP	EM	GONZALEZ MERCADO MARIA
230036358	SC5	CL	GONZALEZ MIRIAM
230048791	SUBP	EM	GONZALEZ NATALIE M
220155631	SC5	CL	GONZALEZ PARIS
230052632	SUBP	EM	GONZALEZ STEPHANIE R
230045017	TC2	CL	GONZALEZ-AMEZCUA MARIA F
230068276	SC5	CL	GONZALEZ, JR. PORFIRIO
230068277	TC2	CL	GONZALEZ, JR. PORFIRIO
230050208	TC2	CL	GORDON DANIEL C
230050097	TC2	CL	GRASMICK MARY G
230057116	SC1B	CL	GREGORY JUDITH M
230071968	SUBP	EM	GUDINO JIMENEZ ANA L
230065295	TC2	CL	GUERRERO JOSE F
230047629	SUBP	EM	GUERRERO MARTIN
230042983	RLAA	C8	GUTIERREZ ERICA
230042900	SUBP	EM	GUTIERREZ JACQUELYN
230055638	P12B	CD	GUTIERREZ JENNIFER C
230062283	SUBP	EM	GUTIERREZ JONATHAN
230055520	TC1	IN	GUTIERREZ MARIO
230045107	SUBP	EM	GUTIERREZ WENDOLIN
220224770	TC3S	P5	GUZMAN CELESTE
200100042	TC3S	CL	GUZMAN FRANCISCO
230065892	SUBP	EM	GUZMAN NANCY
230043052	TC2	CL	HAMILTON KELLY M
230043040	SC1A	CL	HAMILTON RICHARD D
230043039	TC1	CL	HAMILTON RICHARD D
230058526	TC2	CL	HAMMOND REVA R
230052652	SC1A	CL	HANDEL RON G
230052651	TC1	CL	HANDEL RON G
230069012	TC2	CL	HANSON JILLIAN A
230071891	P12E	CD	HARRIS ALAYNNA M

230060960	TC2	CL	HARRIS RICHARD D
230059112	TC1	CL	HAWKINS NICHOLAS R
230055315	SUBP	EM	HEATH KARYN
230001418	TC3S	L2	HEISER CORA
230052848	SUBP	EM	HENDERSON RONIQUÉ Z
230054018	TC2	CL	HEREDIA IRENE
230048035	TC2	CL	HERNANDEZ ARACELY
230052813	SUBP	EM	HERNANDEZ BETHANY J
230067993	SUBP	EM	HERNANDEZ CECILIA
230072590	SUBT	EM	HERNANDEZ CLARISSA
230041719	SUBP	EM	HERNANDEZ JULIAN DIANA
230069768	TC10	SE	HERNANDEZ PATRICIA
220170080	SC5	CL	HERNANDEZ VICTORIA
210249083	SUBP	EM	HIDALGO ALLISON L
230047754	SUBP	EM	HIGGINS JULIE A
230041882	TLA3	AL	HIRNI NICOLE B
230070638	SUBP	EM	HOLGUIN THOMAS M
230061493	TC2	CL	HOLT MONICA M
230067025	SUBP	EM	HORINE AMANDA B
220257015	TC3S	P5	HORSTING BRYAN
210096916	TC2	CL	HUBER MICHELLE
230067080	TC2	CL	HUNT JANET L
230074486	SUBP	EM	IBARRA-DENIZ MARIA DE JESUS
230057774	TC2	CL	JACKSON LALAINE L
W23000702	SA17	WV	JACUINDE JR. FERNANDO
220154193	TC1	P5	JAMES HENRY
230021907	SC5	CL	JAURRIETA YVETTE
230054388	TC14	ML	JENNINGS TIFFANY D
230042482	SUBT	EM	JIMENEZ CORTEZ KAREN
230048869	TC2	CL	JIMENEZ GUILLERMO M
230048870	SC1A	CL	JIMENEZ GUILLERMO M
230048445	TC13	SE	JIMENEZ LISSETE
230069114	SUBP	EM	JIMENEZ-SANCHEZ JOSE
220099646	TC3S	CL	JOHNSON MEGAN
200137272	TC2	P5	JONES KIMBERLY A
230068472	SUBP	EM	JONES KIMBERLY A
230063160	SUBP	EM	JUAREZ VERONICA
230058472	TC1	CL	JURY DEANNA K
230056818	TC1	CL	KARJALA SCOTT M
230054702	SA7	C8	KAVADAS MCKINLEY A
220125143	TC1	CL	KAVADAS MCKINLEY A
230053418	SUBP	EM	KELLEY KATHERINE
230044985	TC2	P2	KENNEL LINDSEY G
230049329	TC14	SL	KING JESSICA M
230058440	TC2	CL	KNUDSEN MELISSA M
230063684	TC14	ML	KONIG CARRIE
230043167	TC1	CL	KRUMDICK VICTOR R

230043168	TC2	CL	KRUMDICK VICTOR R
230059406	SUBP	EM	KUMPE JENNIFER B
200141403	TC2	CL	LANG KELLY
230054847	SUBP	EM	LANTING AMERY G
230069488	P12B	CD	LARA DE GOVEA SOCORRO
230050640	SUBP	EM	LARA LINDA C
230043423	TC1	CL	LARSEN JACOB C
220240438	TC1	CL	LAWLER KELLY
210134741	TC3S	P5	LENZ MIRANDA
230065907	SUBP	EM	LEON ROQUE
230065636	TC2	CL	LEWIS ROBERT M
230044768	SUBP	EM	LINARES LUCIANO
230049345	SUBP	EM	LINCICUM TAYLOR M
230043405	SC1A	CL	LINCOLN-AKIN DENISE M
210131740	SC5	CL	LINDENMUTH TAYLOR
230060670	TC2	CL	LINHARES CANDICE M
230070109	SUBP	EM	LOFSTEDT ERIC
230047421	SUBP	EM	LOPEZ DESIREE D
230053430	P12C	CD	LOPEZ ERICA V
230070204	SUBT	EM	LOPEZ GABRIELA
230052920	SUBP	EM	LOPEZ ISAMARA
230066689	SC1A	CE	LOPEZ JOSE M
220230358	SC5	CL	LOPEZ NATASHIA
230044228	TC2	P5	LOPEZ PRISCILA V
230044702	SUBP	EM	LOPEZ RODRIGUEZ EMERITO E
230022908	SC5	CL	LOPEZ RODRIGUEZ EMERITO E
230074463	SUBP	EM	LOPEZ ROSA
230055981	SUBP	EM	LOPEZ-GIL JONATHAN
230056787	SUBP	EM	LUCATERO CARLOS M
230062481	SA13	EM	LUCIO ANA
220130868	TC3S	P5	LUJAN CESLIE
230046487	SUBP	EM	LUNA GLORIA
230048575	SUBP	EM	LUNA JULISSA
230063135	TC2	CL	LUTHER JOSEPH G
220288891	TC2	P5	LUYANDO CHRISTIAN
230041583	SUBP	EM	MACE VARIAN R
230055132	SUBP	EM	MACHADO ALEXANDER D
230075375	P12C	CD	MADRIGAL LOPEZ MARIA
230058434	SUBP	EM	MAGANA LOPEZ MARIA G
230059284	SC5	CL	MAGANA LOPEZ MARIA G
230073248	SC1A	P5	MALINGEN ALISHA
230061036	TC14	SE	MANNING TIFFANY
230067632	P12C	CD	MARIN MARIA
230052539	SUBP	EM	MARLIN NOHELLE
230049733	TC2	CL	MARQUETTE CASTLE KIMBERLY J
230041477	SUBP	EM	MARQUEZ-MUNOZ GABRIELA
200123492	TC2	CL	MARSH CHRISTOPHER

230035435	TC2	P5	MARTIN JENNA
230055005	SUBP	EM	MARTIN YANEZ FERNANDO
230066981	TC1	P5	MARTINEZ AURORA
230066982	TC3A	CL	MARTINEZ AURORA
230049909	SUBP	EM	MARTINEZ BARAJAS JR RUBEN
230049366	SUBP	EM	MARTINEZ BRANDON
230042418	SC1A	P5	MARTINEZ DOMINGUEZ JOEL
230052842	SUBP	EM	MARTINEZ KIMBERLIE L
220160728	TC3S	P5	MARTINEZ MELISSA
190143766	CTE	CL	MARTINEZ MIGUEL A
220173336	SC5	CL	MARTINEZ REYES MIRIAM
190274258	P12E	CD	MARTINEZ REYES MIRIAM
220244706	SUBP	EM	MARTINEZ REYES MIRIAM
230053705	TC2	CL	MAXSON JESSICA P
220087808	TC2	CL	MC DONALD VERLENE
230065786	TC3S	L2	MC DONALD VERLENE A
230049042	TC2	CL	MCALISTER JILL
230067834	P12C	CD	MCDANIEL ROBERT
220152916	TC3S	P5	MCDERMOTT ARIANA
230050809	TC1	CL	MCDOWELL ABRA E
230066454	SUBP	EM	MCGREGOR MICHELLE R
230053182	TC1	P5	MCINTOSH DAGNY S
220140424	TC2	CL	MCKEAN CHANDLER
230053049	TC1	CL	MCTMAHON SHANNON A
220127665	TC2	CL	MEDEROS SARA
230074984	TC1	P5	MEDINA MARIA
230051728	SUBP	EM	MEDRANO LUCY P
230071406	TC1	P5	MEIER BRITTANY
230071407	TC3A	CL	MEIER BRITTANY
230048599	SUBP	EM	MENDEZ JHOANA
230061793	SUBP	EM	MENDEZ JR ARMANDO
230067102	SC1A	CL	MENDEZ MANUEL C
230023931	SUBP	EM	MENDEZ-JIMENEZ KARLA
230049585	TC2	IN	MENDOZA SEBASTIAN
230050348	SC1A	CL	MEYER CHRISTOPHER M
230048971	TC2	CL	MEYER CHRISTOPHER M
230045941	SUBP	EM	MEZA AMANDA
230066890	TC3A	CL	MICHEL ELLIE
230063071	TC1	CL	MICHEL ELLIE M
230046148	SUBP	EM	MILLAN OCHAETA XENA M
230068036	SUBP	EM	MILLER AUTUMN C
230048040	SUBP	EM	MILLER CYNTHIA
220209192	TC2	P5	MILLER KASEY
230042242	SUBP	EM	MINNICK ELIZABETH A
190182195	TC3S	CL	MINOR CASEY A
230042247	SUBP	EM	MIRELES ELIZABETH
230063910	TC14	SE	MITCHELL DONTÉ

230045971	SC1A	CL	MONTEMAYOR LINDA C
230045970	TC2	CL	MONTEMAYOR LINDA C
230043832	SUBP	EM	MONTOYA RAMIREZ BRENN A
230052888	SUBP	EM	MOORE SAVANNAH F
230044739	SUBP	EM	MORALES GONZALEZ ABIGAIL
230059121	SUBP	EM	MORENO JURISSA A
220223008	TC2	P5	MORENO RUELAS JANIE
230069583	SUBP	EM	MORENO-MARTINEZ ESTEVAN
230075301	SUBP	EM	MOSQUEDA ISABELLA
230054282	TC2	CL	MOXLEY JUDITH L
220246550	SUBP	EM	MURILLO ANDREA
230057032	SC5	CL	MURILLO PATRICIA
230058292	TC1	CL	MUSTIN JENNIFER E
220199642	SC5	CL	NAVARRETTE TIFFANY
230042817	TC13	SL	NAVARRO CHRISTIAN J
230050804	P12C	CD	NAVARRO IRMA
220119007	SC5	CL	NAVARRO LIZETT
230050656	SUBP	EM	NEESE LESLIE M
230075372	P12C	CD	NEGRETE ELIZABETH
230047505	TLA1	AL	NELSON WESLEY W
230067914	SUBP	EM	NEVAREZ ELIJAH
230062596	TC1	CL	NEWMAN JEAN K
230065072	SUBP	EM	NIJHOFF JANNA A
230009081	P12E	CD	NIKSA MINDY
220288457	SUBP	EM	NIP KASEY
230045873	TC2	CL	NUNES ELIZABETH A
220155598	TC3S	P5	NUNEZ JOANNE
230074056	SUBP	EM	NUNES TIFFENY
230047420	SUBP	EM	NUNEZ SOPHIA C
230071765	SUBP	EM	NUNEZ YURIANA
230052841	TC2	CL	NUNEZ- VAN HOOSSEN NADIA L
230053476	SUBP	EM	O'LEARY KENNETH C
230049536	SUBP	EM	OCHOA ALMA T
230067145	TC2	CL	OCHOA-CALVILLO BEATRICE A
190132788	TC1	CL	OLIVER VINCENT
220125024	TC3S	P5	ORTEGA-SEGOVIANO MELINA
230054792	SC1A	CL	ORTEGA ERIC A
230054791	TC1	CL	ORTEGA ERIC A
230054605	SUBP	EM	OTT CARINA F
230069867	TC1	CL	OWENS KENNETH C
230069866	TC2	CL	OWENS KENNETH C
230042027	TC3S	CL	PADGETT CYDNEY D
230054223	TC2	CL	PADILLA ROXANNE L
230054589	TC3S	CL	PAGE MONIQUE R
230065046	TC2	CL	PAGGI KRISTEN M
230044219	TC1	P5	PALOMAREZ LIZETH
230010650	TC1	P5	PANG RUILIAN

220193082	TC2	P5	PASILLAS-MARTINEZ CINDY
230061373	TC1	CL	PEDERSEN DONALD L
220232509	TC2	CL	PEDRO SAUNDRA
230070328	SUBP	EM	PENA ELIZABETH
230071518	TC3S	L2	PENNER SUZANNE R
230048221	SUBT	EM	PEREZ GRACIE
230042683	TC13	SL	PEREZ HUERTA ANICETA
230070006	SUBP	EM	PEREZ LUIS
230067617	SUBT	EM	PEREZ RUGINA
230043055	SC1A	P5	PEREZ SUSIE S
230052267	TC14	SE	PETERSON KATHLEEN A
230062814	TC2	CL	PHILLIPS EDWIN L
230063970	SUBT	EM	PIMENTEL LLAYMIN
230052670	TC1	CL	PIRES KRISTIN M
230067363	TC2	CL	PIXLER MARK D
230072454	SUBP	EM	PLASCENCIA JAZLYN
230054162	TC2	CL	POLLACK RANDI E
230071328	SUBP	EM	PONCE CYNTHIA
230045946	TC2	CL	PORCHIA SHANTALL S
230045947	SC1A	CL	PORCHIA SHANTALL S
230060737	SUBP	EM	PORTILLO MIDHAYARY
230046393	CTE	CL	POWELL KARINA M
230058205	TC2	CL	PREE MARTA R
230065173	TC2	CL	PRICE KIMBERLY M
220195600	TC1	P5	PRICE MICHAEL
230074985	TC10	SL	PRICE RYAN
230068486	SUBP	EM	PRIETO CHRISTINA A
230051578	SUBP	EM	PRINS CHRISTINA
230046517	SUBP	EM	PROULX ALYSSA
200171960	TC2	CL	PURSLEY AMBER N
230048641	SUBP	EM	QUILING RACHELLE
230066350	SUBP	EM	QUINN ANTHONY S
230068193	TC2	CL	QUINTERO BRANDI L
230069310	TC1	CL	RAJEWICH ROBERT J
230070106	SUBP	EM	RALSTON MARY
230067217	SUBP	EM	RAMIREZ KAREN
230064616	SUBT	EM	RAMIREZ SIERRA VANESSA
230044046	SUBP	EM	RAMOS MARCOS
230041810	SUBP	EM	RANGEL ALIYAH N
230070371	TC1	CL	RAUFMAN JESSICA R
230061078	TC2	CL	RAY REBECCA R
230047638	RLAA	C8	RAYA VANESSA B
230063967	SUBT	EM	REAGAN JOSHUA P
230064618	SUBT	EM	REEVES ALEJANDRA
230054431	SUBT	EM	RENTERIA CESAR
230056721	SUBP	EM	RETTIG KATRINA M
230055864	SUBP	EM	REVELES DULCE

210262923	TC2	P5	RHODES ANDREA
230052498	TC1	CL	RICE NATHANAEL D
230060458	SUBP	EM	RICK MATTHEW A
230063316	SUBP	EM	RIOS SARAH R
230066091	SUBT	EM	RITA-BRAVO JESSICA
230060899	TC2	CL	ROBERTS MICHAEL
230062189	SC1A	CL	ROBERTS MICHAEL D
230051825	SUBP	EM	ROBLES MAIRA
W23000897	SC1A	WV	ROBLES MARISOL R
230066476	TC2	CL	ROCHA LEECIA D
230056402	SC5	CL	ROCHE PAULA D
230053295	SUBP	EM	RODRIGUES JOSEPH A
230043041	SUBP	EM	RODRIGUEZ ARDEN
230047953	P12C	CD	RODRIGUEZ MARIA D
230052820	SUBP	EM	RODRIGUEZ MENDEZ NORA E
230053823	SUBP	EM	RODRIGUEZ NANCY
230041964	SUBP	EM	RODRIGUEZ VERONICA
230068536	SUBP	EM	ROJAS BRITTANY
230067895	SUBP	EM	ROMERO RUBEN
230054426	SUBT	EM	ROONEY CAITLIN D
230043775	TC2	CL	ROQUE MICHAEL C
230065715	SUBP	EM	RUBALCABA ERIC A
230059134	SC5	CL	RUBINGER LEIGH ANN W
230051301	TC2	P5	RUFERT HANNAH
220213636	SC5	CL	RUIZ LARRY
220289864	SUBP	EM	RUNTAL CLARITA
230044722	SUBP	EM	SAETEURN AARON T
230054714	SUBP	EM	SAHAGUN THERESA
230046701	SUBP	EM	SALDIVAR JR. ADOLFO
230052441	SUBP	EM	SALINAS CORTES ANA Z
230049069	SUBP	EM	SALINAS ELVIDA
230055739	P12A	CD	SANCHEZ ASHLEE S
230065357	SUBT	EM	SANCHEZ DAVID
230062808	SUBP	EM	SANCHEZ JESSE
230072769	TC2	P5	SANCHEZ JESSICA
230065151	SUBP	EM	SANDERS ARISA
230064707	TC2	CL	SANDERS CYNTHIA S
230064708	TC3H	CL	SANDERS CYNTHIA S
230066178	TC1	CL	SANDOVAL CELIA C
230065184	TC2	CL	SANDOVAL IRMA D
230063836	SC1A	CL	SANTIVANEZ JILL L
230063834	SC5	CL	SANTIVANEZ JILL L
230066634	SUBP	EM	SARGENT CLAYTON K
230044461	TC14	SE	SAUCEDO JANET
230046682	SUBP	EM	SAVAGE STEPHANY
230062249	TLA1	AL	SEAR WENDY E
230044426	TC3S	CL	SEBERT AMY P

230043483	TC2	CL	SEPEDA ROCIO
230054330	SUBP	EM	SEVILLA JANNETTE
230046560	TC1	CL	SHEW SONNIE J
230049952	TC3A	CL	SHEW SONNIE J
230058410	TC2	CL	SHORT AUBREE C
230043976	TC2	P5	SILVA ALBA ALEJANDRO
230044823	SUBP	EM	SIMONIAN CYNTHIA F
180249964	P12B	CD	SINGH GUADALUPE
230012573	TC2	P5	SINGH GUADALUPE
230055575	TLA2	AL	SITTRE JOSHUA S
230063393	TC1	CL	SITTRE JOSHUA S
230042723	SUBP	EM	SMITH ROBYN M
230046572	TC2	IN	SMITHSON MIKAYLA N
190246042	P12E	CD	SOLIS YESENIA
230061072	TC2	CL	SOLIZ GRACIE L
230061318	P12B	CD	SON MIRANDA L
230043440	TC2	CL	SOUZA LAUREL L
230044057	TC2	CL	ST. MARTIN JULIE K
230052125	SUBP	EM	STANDLEE MICHAEL
220284810	TC2	CL	STANNETT VANESSA
230061198	SUBP	EM	STEFFEN BRENDA
230056399	TC1	CL	STEPHENS ELIZABETH C
230070873	TC2	CL	STEVELEY-MAY PAMELA M
230059978	SC3A	CL	STEVENS MARISA
230062554	TC10	SL	STIE JUSTIN A
230053453	SUBP	EM	STONE SANDY
230049364	SUBP	EM	STORLE JENA L
230042896	SC1A	PR	STRABLE RAYMOND L
230048902	TC1	CL	STULLER SAMANTHA S
230068355	TC13	SL	SUAREZ WENDY
230062763	TC2	CL	SUNDERLAND TANYA M
230049242	TC2	CL	TAYLOR MICHAELNE M
230058138	SC1A	CL	TAYLOR NATALIE L
230058137	TC2	CL	TAYLOR NATALIE L
230065197	TC2	CL	TEE SY SHIRLY E
200103650	TC2	CL	TERRONEZ AMPARO
230061122	SC5	CL	THOMPSON KATHERINE M
230061123	TC2	CL	THOMPSON KATHERINE M
220177601	SC5	CL	TIENDA JUAN
230058392	SUBP	EM	TOBIE ALEXANDRIA R
230056261	SUBP	EM	TORRES MELANO CINTHYA M
230059475	SA13	EM	TORREZ KIMBERLY M
230059651	TC2	CL	TRAVIS BRANDI M
220140400	TC3S	P5	TRAVIS JEANETTE
230055140	SUBP	EM	TREVINO REGGIE
230070224	CTE	CL	TUNNELL COLLEEN T
230053589	SUBP	EM	TURNER VERONICA

W23000678	SC8	WV	TUZON ALLYSON
230061476	TC2	CL	TWIFORD LORI D
230044880	TC2	CL	VALDEZ GRACIE
220155815	SC5	CL	VALDEZ KATHIA
230058834	SUBT	EM	VALDEZ- SANCHEZ ESMERALDA B
230049990	SUBP	EM	VALDIVIA SEBASTIAN
230056877	SC1A	CL	VALDIVIESO KARON C
230056876	TC2	CL	VALDIVIESO KARON C
230056878	TC3H	CL	VALDIVIESO KARON C
230064991	SC1A	CL	VALENZUELA ROBERT S
230064990	TC2	CL	VALENZUELA ROBERT S
230050174	SUBP	EM	VALLE DENISE
230045749	TC1	CL	VANDEGRIFT ELIZABETH A
230063573	TC2	CL	VARGAS DESIREE
230056134	SUBP	EM	VARGAS SAN MARTIN N
230061254	SA13	EM	VASQUEZ SONIA
230067104	SUBP	EM	VASQUEZ-ALVARADO JESSICA N
230049379	SUBP	EM	VASQUEZ-SALINAS GABRIEL G
230043024	SUBP	EM	VENTURA ANDREW A
230058841	SUBT	EM	VERDUZCO ANNA L
230069680	P12C	CD	VIEYRA-HORTA GABRIELA
230049079	SUBP	EM	VILLAFUERTE KARINA
230065979	TC1	P5	VILLARREAL ASHLEY A
230065700	TC3S	L2	VINCENT HOLLY J
230054996	P12E	CD	WALKER SYLVIA D
230051059	SUBP	EM	WATKINS RONNETTE
230049274	TC2	CL	WATSON REBEKAH L
230052900	TC3G	CL	WATSON REBEKAH L
230059161	P12F	CD	WATSON TINA L
W23000826	SC1A	WV	WAYMIRE TRISTA J
220248525	TC2	P5	WEATHERFORD KYLEE
190162995	TC2	CL	WEAVER KATHRYN
230071408	TC2	CL	WELLS JENNIFER L
230048597	TC13	ML	WHITE ADAM
230053586	TC3S	CL	WILBUR JUSTINE D
200109115	TC2	CL	WILLIAMS EMMA
230049926	SUBP	EM	WILSON BRANDON
230058885	TC2	CL	WILSON KELSEY N
230068592	SUBP	EM	WYSE EMILY M
230062016	SC1A	P5	YANES KYLE J
230062013	TC1	CL	YANES KYLE J
W23000854	SA14	WV	YANEZ GARCIA MARIA
230044031	SUBP	EM	YARDLEY ALYSSA B
230062752	TC1	CL	YAVASILE JACOB J
230046796	SUBP	EM	ZAMUDIO REBECCA

APPROVAL OF TEMPORARY COUNTY CERTIFICATES

April 12, 2023

PALOMARES SUNNY	TPSL: MULTIPLE SUBJ - RENEWAL	BURTON
CARDOSA KAYLEE	PRELIM: MULTIPLE SUBJ	CUTLER-OROSI
MORENO KENDRA	WAIVER: PPS	CUTLER-OROSI
SEAR WENDY	GELAP: ENGLISH	EARLIMART
STEINHAUER JENNIFER	DIST INTERN: M/M ED SPEC - REST CH	EXETER
HERNANDEZ SAN JUANITA	BIL WVR: SPANISH	FARMERSVILLE
COLLINS KERRY	CLEAR: MULTIPLE SUBJECT -RENEWAL	LINDSAY
MARCOS NADINE	ADDED AUTH: M/S ED SPEC	LINDSAY
HORNUNG DEBRA	CLEAR: MULTIPLE SUBJECT -RENEWAL	OAK VALLEY
CHAPMAN KRISTIN	PIP: MULTIPLE SUBJECT	PORTERVILLE
MEDINA ROSA	INT: ENGLISH - EXTENSION	PORTERVILLE
PARK AILEEN	STSP: MMSN ECSE	PORTERVILLE
SOTO ANTHONY	PIP: SOCIAL SCIENCE	PORTERVILLE
VANDER TUIG GRETCHEN	WAIVER: ADMIN SVCS	PORTERVILLE
MAGALLANES VIRGINIA	PRELIM CTE: HEALTH SCI & MED TECH	TULARE HIGH
ALANIZ DESTINIE	PROSPECTIVE SUB PERMIT	VARIOUS
ALVAREZ JOCELYN	EMERG 30-DAY SUB PERMIT -RENEWAL	VARIOUS
ALVAREZ VAZQUEZ JOCELYN	PROSPECTIVE SUB PERMIT	VARIOUS
BAXTER CHRISTOPHER	PROSPECTIVE SUB PERMIT	VARIOUS
BELTRAN AILEEN	PROSPECTIVE SUB PERMIT	VARIOUS
BRANTLEY DESTINY	PROSPECTIVE SUB PERMIT -RENEWAL	VARIOUS
CALVILLO MARJORIE	EMERG 30-DAY SUB PERMIT -RENEWAL	VARIOUS
CAMPOS GRACIELA	PROSPECTIVE SUB PERMIT	VARIOUS
CARRION NATHAN	PROSPECTIVE SUB PERMIT	VARIOUS
CISNEROS ANA	PROSPECTIVE SUB PERMIT	VARIOUS
FERNANDEZ DENIS	PROSPECTIVE SUB PERMIT	VARIOUS
GARCIA-AMBRIZ CESSY	PROSPECTIVE SUB PERMIT -RENEWAL	VARIOUS
GARCIA-LOPEZ LESLIE	PROSPECTIVE SUB PERMIT	VARIOUS
GONZALEZ JASMINE	PROSPECTIVE SUB PERMIT	VARIOUS
HUDSON KATRINA	PROSPECTIVE SUB PERMIT -RENEWAL	VARIOUS
HUERTAZ JACQUELINE	EMERG 30-DAY SUB PERMIT -RENEWAL	VARIOUS
IBARRA HERLINDA	PROSPECTIVE SUB PERMIT	VARIOUS
LANDRY CALEB	PROSPECTIVE SUB PERMIT	VARIOUS
LEON JOCELYN	PROSPECTIVE SUB PERMIT	VARIOUS
MAGANA JENNIFER	PROSPECTIVE SUB PERMIT	VARIOUS
MARQUEZ SAMANTHA	PROSPECTIVE SUB PERMIT	VARIOUS
MENDEZ VANESSA	PROSPECTIVE SUB PERMIT	VARIOUS
MORON CALVILLO ERIKA	PROSPECTIVE SUB PERMIT	VARIOUS

NAVARRO CHRISTOPHER	PROSPECTIVE SUB PERMIT	VARIOUS
PLASCENCIA PAULINA	PROSPECTIVE SUB PERMIT	VARIOUS
RICO REBECCA	PROSPECTIVE SUB PERMIT	VARIOUS
SHIRK SOPHIA	PROSPECTIVE SUB PERMIT	VARIOUS
VANDERMYDEN JUSTIN	PROSPECTIVE SUB PERMIT	VARIOUS
VAZQUEZ VICTORIA	PROSPECTIVE SUB PERMIT	VARIOUS
VELASCO ALFREDO	PROSPECTIVE SUB PERMIT	VARIOUS
VILLEGAS MARIA	PROPSECTIVE SUB PERMIT	VARIOUS
XIONG KEO	PROSPECTIVE SUB PERMIT	VARIOUS
DUVAL AMBER	TPSL: SS: ENGLISH	VISALIA
MORA KAYLA	SELAP: EN ED SPEC	VISALIA
STULLER SAMANTHA	CLEAR SS: AG & SCI: BIO SCI	VISALIA
TOWNSEND DANIEL	SUPP AUTH: MUSIC	VISALIA
TWIFORD BRIAN	STSP: FL GEN SCI	VISALIA

**APPROVAL OF EMERGENCY PERMITS
FOR FULL-TIME EMPLOYMENT**

April 12, 2023

Emergency Permits: Online Recommendations

STSP: MMSN ECSE

PORTERVILLE

PARK AILEEN

**TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM**

SUBMITTED BY:

Gabriela Guzman, Administrator
Leadership Support Services

SUBJECT:

Second Reading Board Policy and Administrative Regulation 6171 - Title I Programs

DESCRIPTION/SUMMARY:

BP 6171 - Title I Programs

This is a mandated policy for school districts and county offices of education that receive Title I funds to ensure comparability of services. This existing policy is being updated and revised according to legal requirements.

AR 6171 - Title I Programs

This is a new administrative regulation that is being added to accompany the board policy.

FINANCING:

N/A

RECOMMENDATION:

Adopt the policy and regulation

TULARE COUNTY OFFICE OF EDUCATION

Board Policy

Instruction
BP 6171
Title I Programs

Title I Programs

The Tulare County Board of Education (county board) desires to provide a high-quality education that enables all students to meet challenging state academic standards. In schools with a large number or percentage of economically disadvantaged families, the Tulare County Office of Education (TCOE) shall use Title I funds to provide services that strengthen the academic program and provide support to students at risk of failing to achieve academic standards.

Title I funds shall be used to supplement, not supplant, funds available from state and local sources for the education of students participating in Title I programs. (20 USC 6314, 6321)

Descriptions of how TCOE will address the required components of the Title I local educational agency plan, as specified in 20 USC 6312, shall be included within TCOE's control and accountability plan (LCAP), the LCAP Federal Addendum, or another document. School-level strategies shall be aligned with TCOE's plan and be tailored to the specific needs of the students at the school.

In addition, TCOE and each school receiving Title I funds shall develop a written parent/guardian and family engagement policy in accordance with 20 USC 6318.

Comparability of Services

In schools receiving Title I funds, state and local funds shall be used to provide services that, taken as a whole, are at least comparable to services in schools that are not receiving Title I funds or, if all TCOE schools are receiving Title I funds, that are substantially comparable in each school. Comparability may be determined on a school-by-school basis or by grade span. (20 USC 6321)

To demonstrate comparability of services among TCOE schools, TCOE shall:

1. Adopt and implement a TCOE-wide salary schedule.
2. Ensure equivalence in teachers, administrators, and other staff, as measured by either or both of the following:
 - a. The ratio of students to instructional staff at each Title I school within a grade span, which shall not exceed 110 percent of the average ratio for all non-Title I TCOE schools within that grade span.
 - b. Salary expenditures for instructional staff at each Title I school, which shall be no less than 90 percent of the average salary expenditure across non-Title I TCOE schools.

3. Ensure equivalence in the provision of curriculum materials and instructional supplies, by determining whether the per-student expenditure of state and local funds for curriculum materials and instruction supplies in Title I schools is between 90 and 110 percent of the TCOE-wide average.
4. Determine whether the amount of state and local funds allocated per student for each grade span is between 90 to 110 percent of the per student average for each grade span in non-Title I schools.

In determining comparability, TCOE shall not include staff salary differentials for years of employment. TCOE also may exclude unpredictable changes in student enrollment or personnel assignments that occur after the beginning of the school year, state and local funds expended for language instruction educational programs, state and local funds expended for the excess costs of providing services to students with disabilities, and supplemental state or local funds expended in any school attendance area or school for programs that specifically meet the intent and purposes of Title I. (20 USC 6321)

The Tulare County Superintendent of Schools (county superintendent) or designee shall annually assess comparability in accordance with the above criteria and maintain records documenting TCOE's compliance. If any instances of noncomparability are identified, the county superintendent or designee shall promptly implement adjustments as needed to ensure comparability.

Program Evaluation

The county board shall regularly monitor the progress of economically disadvantaged and low-achieving students in Title I schools. During the annual evaluation of TCOE's progress toward achieving each goal identified in the LCAP or other planning document addressing 20 USC 6312, the county board shall review disaggregated data on academic achievement, school attendance, and other outcomes for such students and shall ensure that strategies are revised as necessary to support continuous improvement.

Legal Reference:

EDUCATION CODE

11503 – Parent involvement programs in Title I schools

52060-52077 – Local control and accountability plan

54420-54425 – State Compensatory Education

64001 – School plan for student achievement, consolidated application programs

UNITED STATES CODE, TITLE 20

6301 – Highly qualified teachers

6311-6322 – Improving basic programs for disadvantaged students, ~~including:~~

6312 – Local educational agency plan

6313 – Eligibility of schools and school attendance areas; funding allocation

6314 – Title I schoolwide program

6315 – Targeted assistance schools

6318 – Parent and family engagement

6320 – Participation of private school students

6321 – Fiscal requirements/comparability of services

6333-6335 – Grants to local educational agencies

6391-6399 – Education for migrant students

7881 – Participation of private school students

CODE OF FEDERAL REGULATIONS, TITLE 34

200.1-200.73 – Improving basic programs for disadvantaged students

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Meeting Title I, Part A Comparability Requirements, October 2017

Local Control and Accountability Plan Federal Addendum Template

Frequently Asked Questions About Title I Schoolwide Programs

U.S. DEPARTMENT OF EDUCATION GUIDANCE

Title I Services to Eligible Private School Students, October 17, 2003

Title I Fiscal Issues, Non-Regulatory Guidance, February 2008

Fiscal Changes and Equitable Service Requirements Under the Elementary and Secondary Education Act of 1965 (ESEA)

Designing Schoolwide Programs, Non-Regulatory Guidance, March 22, 2006

Supplemental Educational Services, June 13, 2005

WEB SITES

U.S. Department of Education: <http://www.ed.gov>

California Department of Education: <http://www.cde.ca.gov>

CSBA: <http://www.csba.org>

Policy adopted: 8/11/2010

Tulare County Board of Education
Visalia, California

Revised: 4/--/2023

TULARE COUNTY OFFICE OF EDUCATION

Board Policy

Instruction
BP 6171
Title I Programs

Title I Programs

~~In order to improve the academic achievement of student from~~ The Tulare County Board of Education (county board) desires to provide a high-quality education that enables all students to meet challenging state academic standards. In schools with a large number or percentage of economically disadvantaged families, the Tulare County Office of Education (TCOE) shall use federal Title I funds to provide supplementary services that reinforce the core curriculum and assist students in attaining proficiency on state academic and assessments. ~~strengthen the academic program and provide support to students at risk of failing to achieve academic standards.~~

~~The county superintendent or designee shall provide technical assistance and support to any school participating in the Title I program, including consultation in the development and implementation of school plans and activities. (20 USC 6312)~~

Title I funds shall be used to supplement, not supplant, funds available from state and local sources for the education of students participating in Title I programs. (20 USC 6314, 6321)

Descriptions of how TCOE will address the required components of the Title I local educational agency plan, as specified in 20 USC 6312, shall be included within TCOE's control and accountability plan (LCAP), the LCAP Federal Addendum, or another document. School-level strategies shall be aligned with TCOE's plan and be tailored to the specific needs of the students at the school.

In addition, TCOE ~~The county office~~ and each school receiving Title I funds shall develop a written parent/guardian and family involvement engagement policy in accordance with 20 USC 6318.

Local Educational Agency Plan

~~The county superintendent or designee shall consult with teachers, principals, administrators, other appropriate county office personnel, and parents/guardians of participating students in the development, periodic review, and, as necessary, the revision of a local educational agency (LEA) plan. The plan and any revisions shall be submitted to the county board of education for approval. (20 USC 6312)~~

~~The plan shall address the components specified in 20 USC 6312, which describe the assessments, strategies, and services the county office will use to help low-achieving students meet challenging academic standards.~~

~~The initial plan shall be submitted to the California Department of Education (CDE) and approved by the State Board of Education. Subsequent revisions of the plan shall be kept on file in the county office.~~

Comparability of Services

~~State and local funds used~~ In schools receiving Title I funds, ~~state and local funds~~ shall be used to provide services that, taken as a whole, are at least comparable to services in schools that are not receiving Title I funds or, if all ~~county office~~ TCOE schools are receiving Title I funds, that are substantially comparable in each school. Comparability may be determined on a school-by-school basis or by grade span. (20 USC 6321)

To demonstrate comparability of services among ~~county office~~ TCOE schools, TCOE shall:

1. ~~The county board of education shall~~ Adopt and implement a ~~county office~~ TCOE-wide salary schedule.
2. ~~Ensure equivalence in teachers, administrators, and other staff, as measured by either or both of the following:~~
 - a. ~~The ratio of students to teachers, administrators, and other instructional staff at each Title I school within a grade span, which shall not exceed 110 percent of the average ratio across for all non-Title I TCOE schools within that grade span.~~
 - b. ~~Salary expenditures for instructional staff at each Title I school, which shall be no less than 90 percent of the average salary expenditure across non-Title I TCOE schools.~~
3. ~~All county office schools shall be provided with the same level of base funding per student for~~ Ensure equivalence in the provision of curriculum materials and instructional materials supplies, by determining whether the per-student expenditure of state and local funds for curriculum materials and instruction supplies in Title I schools is between 90 and 110 percent of the TCOE-wide average.
4. ~~Determine whether the amount of state and local funds allocated per student for each grade span is between 90 to 110 percent of the per student average for each grade span in non Title I schools.~~
5. ~~The county superintendent or designee shall maintain records of the quantity and quality of instructional materials and equipment at each school.~~

In determining comparability, ~~the county office~~ TCOE shall not include staff salary differentials for years of employment. ~~The county office~~ TCOE also may exclude unpredictable changes in student enrollment or personnel assignments that occur after the beginning of the school year, state and local funds expended for language instruction educational programs, state and local funds expended for the excess costs of providing services to ~~disabled~~ students with disabilities, and supplemental state or local funds expended in any school attendance area or school for programs that specifically meet the intent and purposes of Title I. (20 USC 6321)

~~At the beginning of each school year,~~ The Tulare County Superintendent of Schools (county superintendent) or designee shall ~~measure~~ annually assess comparability in accordance with the above criteria and maintain records documenting ~~the county office's~~ TCOE's compliance. If any instances of noncomparability are identified, the county superintendent or designee shall promptly implement adjustments as needed to ensure comparability.

Program Evaluation

The county board of education shall use state assessment results and other available measures or indicators to annually determine whether each participating school is making adequate yearly progress toward ensuring that all students meet the state's proficient level of achievement on state assessments. (20 USC 6316) regularly monitor the progress of economically disadvantaged and low-achieving students in Title I schools. During the annual evaluation of TCOE's progress toward achieving each goal identified in the LCAP or other planning document addressing 20 USC 6312, the county board shall review disaggregated data on academic achievement, school attendance, and other outcomes for such students and shall ensure that strategies are revised as necessary to support continuous improvement.

Legal Reference:

EDUCATION CODE

11503 – Parent involvement programs in Title I schools

52055.57 – Districts identified or at risk of identification for program improvement

54020-54028 – Economic Impact Aid

52060-52077 – Local control and accountability plan

54420-54425 – State Compensatory Education

64001 – Single School plan for student achievement, consolidated application programs

UNITED STATES CODE, TITLE 20

6301 – Program purpose Highly qualified teachers

6311-6322 – Improving basic programs for disadvantaged students, including:

6312 – Local educational agency plan

6313 – Eligibility of schools and school attendance areas; funding allocation

6314 – Title I schoolwide program

6315 – Targeted assistance schools

6316 – School improvement

6318 – Parent involvement and family engagement

6320 – Participation of private school students

6321 – Fiscal requirements/comparability of services

6333-6335 – Grants to local educational agencies

6391-6399 – Education for migrant students

7881 – Participation of private school students

CODE OF FEDERAL REGULATIONS, TITLE 34

200.1-200.79 200.73 – Improving basic programs for disadvantaged students

Management Resources:

CSBA PUBLICATIONS

Parent Involvement: Development of Effective and Legally Compliant Policies, Governance and Policy Services Policy Briefs, August 2006

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

LEA Plan, rev. May 17, 2006

Provisions for Private School Students, Teachers, and Other Education Personnel in the No Child Left Behind Act of 2001, rev. November 1, 2005

Meeting Title I, Part A Comparability Requirements, October 2017

Local Control and Accountability Plan Federal Addendum Template

Frequently Asked Questions About Title I Schoolwide Programs

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Title I Services to Eligible Private School Students, October 17, 2003

Title I Fiscal Issues, May 26, 2006 Non-Regulatory Guidance, February 2008

Fiscal Changes and Equitable Service Requirements Under the Elementary and Secondary Education Act of 1965 (ESEA)

Designing Schoolwide Programs, **Non-Regulatory Guidance**, March 22, 2006

Supplemental Educational Services, June 13, 2005

~~The Impact of the New Title I Requirements on Charter Schools, July 2004~~

~~Parental Involvement: Title I, Part A, April 23, 2004~~

~~Serving Preschool Children Under Title I, March 4, 2004~~

~~Local Educational Agency Identification and Selection of School Attendance Areas and Schools and Allocation of Title I Funds to Those Areas and Schools, August 2004~~

WEB SITES

U.S. Department of Education: <http://www.ed.gov>

California Department of Education: <http://www.cde.ca.gov>

CSBA: <http://www.csba.org>

No Child Left Behind: <http://www.ed.gov/nclb>

Policy adopted: 8/11/2010

Tulare County Board of Education
Visalia, California

Revised: 5/--/2023

TULARE COUNTY OFFICE OF EDUCATION

Board Policy

BP 6171

Instruction

Title I Programs

In order to improve the academic achievement of students from economically disadvantaged families, the county office shall use federal Title I funds to provide supplementary services that reinforce the core curriculum and assist students in attaining proficiency on state academic standards and assessments.

The county superintendent or designee shall provide technical assistance and support to any school participating in the Title I program, including consultation in the development and implementation of school plans and activities. (20 USC 6312)

The county office and each school receiving Title I funds shall develop a written parent involvement policy in accordance with 20 USC 6318.

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The county superintendent or designee shall consult with teachers, principals, administrators, other appropriate county office personnel, and parents/guardians of participating students in the development, periodic review, and, as necessary, the revision of a local educational agency (LEA) plan. The plan and any revisions shall be submitted to the county board of education for approval. (20 USC 6312)

The plan shall address the components specified in 20 USC 6312, which describe the assessments, strategies, and services the county office will use to help low-achieving students meet challenging academic standards.

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3. Salary expenditures at each Title I school shall be no less than 90 percent of the average salary expenditure across non-Title I schools.
4. All county office schools shall be provided with the same level of base funding per student for curriculum and instructional materials.
5. The county superintendent or designee shall maintain records of the quantity and quality of instructional materials and equipment at each school.

In determining comparability, the county office shall not include staff salary differentials for years of employment. The county office also may exclude unpredictable changes in student enrollment or personnel assignments that occur after the beginning of the school year, state and local funds expended for language instruction educational programs, state and local funds expended for the excess costs of providing services to disabled students, and supplemental state or local funds expended in any school attendance area or school for programs that specifically meet the intent and purposes of Title I. (20 USC 6321)

At the beginning of each school year, the county superintendent or designee shall measure comparability in accordance with the above criteria and maintain records documenting the county office's compliance. If any instances of noncomparability are identified, the county superintendent or designee shall promptly implement adjustments as needed to ensure comparability.

Program Evaluation

The county board of education shall use state assessment results and other available measures or indicators to annually determine whether each participating school is making adequate yearly progress toward ensuring that all students meet the state's proficient level of achievement on state assessments. (20 USC 6316)

Legal Reference:

EDUCATION CODE

11503 Parent involvement programs in Title I schools

52055.57 Districts identified or at risk of identification for program improvement

54020-54028 Economic Impact Aid

54420-54425 State Compensatory Education

64001 Single plan for student achievement, consolidated application programs

UNITED STATES CODE, TITLE 20

6301 Program purpose

6311-6322 Improving basic programs for disadvantaged students, including:

6312 Local educational agency plan

6313 Eligibility of schools and school attendance areas; funding allocation

6314 Title I schoolwide programs

6315 Targeted assistance schools

6316 School improvement

Legal References continued on next page

6318 *Parent involvement*
6320 *Participation of private school students*
6321 *Comparability of services*
7881 *Participation of private school students*
CODE OF FEDERAL REGULATIONS, TITLE 34
200.1-200.79 Improving basic programs for disadvantaged students

Management Resources:

CSBA PUBLICATIONS

Parent Involvement: Development of Effective and Legally Compliant Policies, Governance and Policy Services Policy Briefs, August 2006

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

LEA Plan, rev. May 17, 2006

Provisions for Private School Students, Teachers, and Other Education Personnel in the No Child Left Behind Act of 2001, rev. November 1, 2005

U.S. DEPARTMENT OF EDUCATION GUIDANCE

Title I Fiscal Issues, May 26, 2006

Designing Schoolwide Programs, March 22, 2006

Supplemental Educational Services, June 13, 2005

The Impact of the New Title I Requirements on Charter Schools, July 2004

Parental Involvement: Title I, Part A, April 23, 2004

Serving Preschool Children Under Title I, March 4, 2004

Title I Services to Eligible Private School Students, October 17, 2003

Local Educational Agency Identification and Selection of School Attendance Areas and Schools and Allocation of Title I Funds to Those Areas and Schools, August 2003

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov/iasa/titleone>

No Child Left Behind: <http://www.ed.gov/nclb>

U.S. Department of Education: <http://www.ed.gov>

Policy adopted: 8/11/10

Tulare County Board of Education
Visalia, California

TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the California School Employees' Association's (CSEA) Chapter# 899 for the 2022-2023 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2022-2023 school year. A copy of the calculations is attached.

FINANCING:

n/a

RECOMMENDATION:

Information only.

Summary of Salary Settlement Agreement
With the

Clear Worksheet

Tulare County Office of Education-ECE

Section 1: AGREEMENT

Name of Bargaining/Represented Unit

CSEA Chapter #899

The proposed agreement covers the period beginning

7/1/2022

and ending

6/30/2023

Select the type of employee represented

2. Classified Salaries

50

1. Certificated Salaries

2. Classified Salaries

Report Version

2004.3

I:\JODY\Public Disclosure\22-23 Public Disclosures\22-23 Disclosure Form E

TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

PUBLIC DISCLOSURE

The agreement was publicly disclosed on :

4/12/2023

Date

The agreement was [posted at / advertised in] :

GENERAL

Section 2: STATUS OF BARGAINING UNIT AGREEMENTS

If this Public Disclosure is **NOT** applicable to all of the District's bargaining units, indicate the current status.

Certificated

(Select One)

Not Represented

of Employees Represented

Classified

(Select One)

Settled

323

Section 3: PROPOSED CHANGE IN COMPENSATION

Compensation		Fiscal Impact of Proposed Agreement			
		Costs prior to Proposed Agreement	Current Year Increase/Decrease 2022-2023	Year 2 Increase/Decrease 2023-2024	Year 3 Increase/Decrease 2024-2025
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$13,114,136.97	\$852,418.90	\$209,498.34	\$212,640.81
			6.50%	1.50%	1.50%
2	Other Compensation Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$131,141.37	\$0.00	\$0.00
		1% off Salary Schedule	1.00%	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare	\$ 3,596,131.60	\$98,534.01	\$0.00	\$0.00
			2.74%	0.00%	0.00%
4	Health/Welfare Plans	\$ 4,961,354.85	\$199,942.60	\$0.00	\$0.00
			4.03%	0.00%	0.00%
5	Total Compensation, Add Items 1 thru 4 to equal 5	\$21,671,623.42	\$1,282,036.88	\$209,498.34	\$212,640.81
			5.92%	0.97%	0.98%
6	Step and Column Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 196,712.05	\$291,595.20	\$295,969.12
7	Total Number of Represented Employees (Use FTEs if appropriate)	323			
8	Total Compensation Cost for Average Employee	\$67,094.81	\$3,969.15	\$648.60	\$658.33
			5.92%	0.97%	0.98%

Section 4: IMPACT ON CURRENT YEAR						
ECE		Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
OPERATING REVENUES						
	Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0	\$0
	Federal Revenues	\$46,371,859	\$0	\$0	\$0	\$46,371,859
	Other State Revenues	\$27,586,005	\$0	\$0	\$0	\$27,586,005
	Other Local Revenues	\$244,113	\$0	\$0	\$0	\$244,113
	TOTAL	\$74,201,977	\$0	\$0	\$0	\$74,201,977
OPERATING EXPENDITURES						
	Certificated Salaries	\$3,066,110	\$0	\$0	\$0	\$3,066,110
	Classified Salaries	\$14,429,902	\$0	\$0	\$0	\$14,429,902
	Employee Benefits	\$12,789,551	\$0	\$0	\$0	\$12,789,551
	Books and Supplies	\$3,845,903	\$0	\$0	\$0	\$3,845,903
	Services, Other Operating Expenses	\$36,452,057	\$0	\$0	\$0	\$36,452,057
	Capital Outlay	\$504,011	\$0	\$0	\$0	\$504,011
	Other Outgo	\$0	\$0	\$0	\$0	\$0
	Direct/Indirect Support Costs	\$4,297,094	\$0	\$0	\$0	\$4,297,094
	TOTAL	\$75,384,628	\$0	\$0	\$0	\$75,384,628
OPERATING SURPLUS (DEFICIT)		-\$1,182,651	\$0	\$0	\$0	-\$1,182,651
OTHER FINANCING SOURCES/USES						
	Transfers In	\$184,194	\$0	\$0	\$0	\$184,194
	Transfers <Out>	\$0	\$0	\$0	\$0	\$0
	Other Sources	\$0	\$0	\$0	\$0	\$0
	Other <Uses>	\$0	\$0	\$0	\$0	\$0
	Contributions	\$0	\$0	\$0	\$0	\$0
	TOTAL	\$184,194	\$0	\$0	\$0	\$184,194
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE		-\$998,457	\$0	\$0	\$0	-\$998,457
FUND BALANCE, RESERVES						
	Beginning Fund Balance	\$3,481,107				\$3,481,107
	Audit Adjustments/Restatements	\$0				\$0
	Adjusted Beginning Fund Balance	\$3,481,107				\$3,481,107
	Ending Fund Balance	\$2,482,650	\$0	\$0	\$0	\$2,482,650
COMPONENTS OF ENDING BALANCE:						
	Reserve for:					
	Revolving Cash	\$0				\$0
	Stores	\$0				\$0
	Other Reserves	\$0				\$0
	Designations					
	Economic Uncertainties	\$0				\$0
	Other Designations	\$0				\$0
	Undesignated/Unappropriated	\$2,482,650				\$2,482,650

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

Certification of Financial Condition

Positive Certification

County Superintendent of Schools
(Signature)

Date

Select One

Chief Business Officer
(Signature)

Date

Positive Certification

Select One

A public disclosure of the major provisions contained in this Agreement with the
was presented to the Governing Board at a regular meeting on

CSEA

TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the Tulare County Office of Education Teachers' Association (CTA) for the 2022-2023 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2022-2023 school year. A copy of the calculations is attached.

FINANCING:

n/a

RECOMMENDATION:

Information only.

**Summary of Salary Settlement Agreement
With the**

Clear Worksheet

Tulare County Office of Education

Section 1: AGREEMENT

Name of Bargaining/Represented Unit

CTA

The proposed agreement covers the period beginning

7/1/2022

and ending

6/30/2023

Select the type of employee represented

1. Certificated Salaries

Report Version 2004.3

1. Certificated Salaries
2. Classified Salaries

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TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

PUBLIC DISCLOSURE

The agreement was publicly disclosed on :

4/12/2023

Date

The agreement was [posted at / advertised in] :

GENERAL

Section 2: STATUS OF BARGAINING UNIT AGREEMENTS

If this Public Disclosure is **NOT** applicable to all of the District's bargaining units, indicate the current status.

Certificated
Classified

(Select One)
(Select One)

Settled
Included in Disclosure

of Employees Represented

234

Section 3: PROPOSED CHANGE IN COMPENSATION

Compensation		Fiscal Impact of Proposed Agreement			
		Costs prior to Proposed Agreement	Current Year Increase/Decrease 2022-2023	Year 2 Increase/Decrease 2023-2024	Year 3 Increase/Decrease 2024-2025
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$21,858,620.51	\$1,437,129.50	\$380,839.32	\$386,551.90
			6.00%	1.50%	1.50%
2	Other Compensation Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00
			0.00%	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare	\$4,835,126.74	\$116,656.27	\$53,478.79	\$54,013.59
			2.23%	1.00%	1.00%
4	Health/Welfare Plans	\$4,712,755.90	\$196,654.82	\$213,787.47	\$222,338.97
			3.82%	4.00%	4.00%
5	Total Compensation, Add Items 1 thru 4 to equal 5	\$34,331,413.20	\$1,750,440.59	\$648,105.58	\$662,904.46
			5.10%	1.89%	1.93%
6	Step and Column Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 327,879.31	\$355,192.78	\$360,520.67
7	Total Number of Represented Employees (Use FTEs if appropriate)	234			
8	Total Compensation Cost for Average Employee	\$146,715.44	\$7,480.52	\$2,769.68	\$2,832.93
			5.10%	1.89%	1.93%

General Fund					
	Brd Apprvd	Agreement	Previously	Budget	Revised
Revenue Limit Sources (8010-8099)	\$36,124,096	\$0	\$0	\$0	\$36,124,096
Federal Revenues	\$40,801,294	\$0	\$0	\$0	\$40,796,294
Other State Revenues	\$82,089,738	\$0	\$0	\$0	\$82,089,738
Other Local Revenues	\$47,527,180	\$0	\$0	\$0	\$47,527,180
TOTAL	\$206,542,308	\$0	\$0	\$0	\$206,537,308
OPERATING EXPENDITURES					
Certificated Salaries	\$41,737,887	\$1,311,517	\$0	\$0	\$43,049,404
Classified Salaries	\$47,912,529	\$0	\$0	\$0	\$47,912,529
Employee Benefits	\$52,415,647	\$287,851	\$0	\$0	\$52,703,498
Books and Supplies	\$8,317,173	\$0	\$0	\$0	\$8,317,173
Services, Other Operating Expenses	\$55,989,323	\$0	\$0	\$0	\$55,989,323
Capital Outlay	\$1,334,028	\$0	\$0	\$0	\$1,334,028
Other Outgo	\$2,404,408	\$0	\$0	\$0	\$2,404,408
Direct/Indirect Support Costs	-\$4,333,520	\$0	\$0	\$0	-\$4,333,520
TOTAL	\$205,777,475	\$1,599,368	\$0	\$0	\$207,376,843
OPERATING SURPLUS (DEFICIT)	\$764,833	-\$1,599,368	\$0	\$0	-\$839,535
OTHER FINANCING SOURCES/USES					
Transfers In	\$29,603	\$0	\$0	\$0	\$29,603
Transfers <Out>	-\$819,901	\$0	\$0	\$0	-\$819,901
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
TOTAL	-\$790,298	\$0	\$0	\$0	-\$790,298
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE	-\$25,465	-\$1,599,368	\$0	\$0	-\$1,629,833
FUND BALANCE, RESERVES					
Beginning Fund Balance	\$71,762,657				\$71,762,657
Audit Adjustments/Restatements	\$0				\$0
Adjusted Beginning Fund Balance	\$71,762,657				\$71,762,657
Ending Fund Balance	\$71,737,192	-\$1,599,368	\$0	\$0	\$70,132,824
COMPONENTS OF ENDING BALANCE:					
Reserve for:					
Revolving Cash	\$5,000				\$5,000
Stores	\$0				\$0
Other Reserves	\$0				\$0
Designations					
Economic Uncertainties	\$3,000,000				\$3,000,000
Other Designations	\$0				\$0
Undesignated/Unappropriated	\$68,720,573				\$67,121,206

Total Expenditures, Transfers Out and Uses	\$	208,196,744
State Standard Minimum Reserve Percentage		3%
1. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$	3,000,000
3. General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$	67,121,206
4. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties & Undesignated Ending Fund Balance	\$	0
3. Do unrestricted reserves meet the state standard minimum reserve amount?	Yes <input checked="" type="checkbox"/> X	No <input type="checkbox"/>

Section 9: MULTI-YEAR PROJECTION - GENERAL FUND			#VALUE!		
General Fund	New Revised	Change	Projected	Change	Projected
Revenue Limit Sources (8010-8099)	\$36,124,096	\$3,077,773	\$38,704,788	\$1,857,830	\$40,283,084
Federal Revenues	\$40,801,294	\$0	\$41,198,757	\$0	\$41,605,244
Other State Revenues	\$82,089,738	\$3,570,904	\$82,921,634	\$1,625,264	\$83,754,146
Other Local Revenues	\$47,527,180	\$712,908	\$48,048,145	\$720,722	\$48,575,005
TOTAL	\$206,542,308	\$7,361,584	\$210,873,324	\$4,203,816	\$214,217,478
OPERATING EXPENDITURES					
Certificated Salaries	\$41,737,887	\$626,068	\$42,363,955	\$635,459	\$42,999,414
Classified Salaries	\$47,912,529	\$718,688	\$48,632,017	\$729,480	\$49,361,497
Employee Benefits	\$52,415,647	\$2,107,109	\$54,488,930	\$1,542,037	\$56,048,754

Books and Supplies	\$8,317,173	\$124,758	\$8,262,165	\$103,277	\$8,205,271
Services, Other Operating Expenses	\$55,989,323	\$839,840	\$55,594,191	\$694,927	\$55,188,758
Capital Outlay	\$1,333,988	\$0	\$300,000	\$0	\$175,000
Other Outgo	\$2,404,408	\$0	\$2,403,513	\$0	\$2,400,592
Direct/Indirect Support Costs	-\$4,333,520	\$0	-\$4,374,255	\$0	-\$4,305,190
TOTAL	\$205,777,435	\$4,416,463	\$207,670,516	\$3,705,181	\$210,074,097
OPERATING SURPLUS (DEFICIT)	\$764,873	\$2,945,122	\$3,202,807	\$498,635	\$4,143,382
OTHER FINANCING SOURCES/USES					
Transfers In	\$29,603	\$0	\$0	\$0	\$0
Transfers <Out>	-\$819,901	\$0	-\$819,901	\$0	-\$819,901
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
TOTAL	-\$790,298	\$0	-\$819,901	\$0	-\$819,901
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE	-\$25,425	\$2,945,122	\$2,382,906	\$498,635	\$3,323,481
FUND BALANCE, RESERVES					
Beginning Fund Balance	\$71,756,038		\$71,725,573		\$74,108,479
Audit Adjustments/Restatements	\$0		\$0		\$0
Adjusted Beginning Fund Balance	\$71,756,038		\$71,725,573		\$74,108,479
Ending Fund Balance	\$71,730,613	\$2,945,122	\$74,108,479	\$498,635	\$77,431,961
COMPONENTS OF ENDING BALANCE:					
Reserve for:					
Revolving Cash	\$5,000		\$5,000		\$5,000
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					\$0
Economic Uncertainties	\$3,000,000		\$3,000,000		\$3,000,000
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$68,720,573		\$71,103,479		\$74,426,961

Total Expenditures	\$206,597,336		\$208,490,417		\$210,893,998
General Fund Available Reserves	\$71,720,573		\$74,103,479		\$77,426,961
Fund 17 Available Reserves	\$0				
Total Available Reserves	\$71,720,573		\$74,103,479		\$77,426,961
Percent of Available Reserves	34.72%		35.54%		36.71%
Reserve Required by State	3% \$6,197,920		\$6,254,713		\$6,326,820
Reserve Requirement Met?	Yes		Yes		Yes

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

	4/13/2022	Certification of Financial Condition
County Superintendent of Schools (Signature)	Date	Positive Certification Select One
	4/13/2022	Positive Certification Select One
Chief Business Officer (Signature)	Date	

A public disclosure of the major provisions contained in this Agreement with the CTA was presented to the Governing Board at a regular meeting on 4/13/2022

TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Public Disclosure of Collective Bargaining Agreement between the Tulare County Office of Education and the California School Employees' Association's (CSEA) Chapter# 428 for the 2022-2023 school year.

DESCRIPTION/SUMMARY:

Local agencies are required to publicly disclose the provisions of all collective bargaining agreements. We have calculated the impact of the settlement for the 2022-2023 school year. A copy of the calculations is attached.

FINANCING:

n/a

RECOMMENDATION:

Information only.

**Summary of Salary Settlement Agreement
With the**

Clear Worksheet

Tulare County Office of Education

Section 1: AGREEMENT

Name of Bargaining/Represented Unit

CSEA

The proposed agreement covers the period beginning

7/1/2022

and ending

6/30/2023

Select the type of employee represented

2. Classified Salaries

Report Version

2004.3

1. Certificated Salaries

2. Classified Salaries

I:\JODY\Public Disclosure\22-23 Public Disclosures\22-23 Disclosure forms C

TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

PUBLIC DISCLOSURE

The agreement was publicly disclosed on :

4/12/2023

Date

The agreement was [posted at / advertised in] :

GENERAL

Section 2: STATUS OF BARGAINING UNIT AGREEMENTS

If this Public Disclosure is **NOT** applicable to all of the District's bargaining units, indicate the current status.

Certificated
Classified

(Select One)
(Select One)

Included in Disclosure
Settled

of Employees Represented

389

Section 3: PROPOSED CHANGE IN COMPENSATION

Compensation		Costs prior to Proposed Agreement	Fiscal Impact of Proposed Agreement			
			Current Year Increase/Decrease 2022-2023	Year 2 Increase/Decrease 2023-2024	Year 3 Increase/Decrease 2024-2025	
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$32,801,004.79	\$1,968,060.28	\$521,535.97	0	\$529,359.02
			6.00%	1.50%	%	1.50%
2	Other Compensation Stipends, Bonuses, Longevity Overtime, Differential, etc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			0.00%	0.00%	%	0.00%
	Description of other compensation					
3	Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare	\$11,449,433.51	\$281,656.06	\$374,221.75	\$121,053.11	
			2.46%	3.19%	%	1.00%
4	Health/Welfare Plans	\$ 7,761,898.69	\$136,585.92	\$315,939.38	\$328,576.96	
			3.82%	4.00%	%	4.00%
5	Total Compensation , Add Items 1 thru 4 to equal 5	\$52,012,336.99	\$2,386,302.26	\$1,211,697.10	\$978,989.09	
			4.59%	2.33%	%	1.88%
6	Step and Column Due to movement plus any changes due to settlement. This is a subset of Item No. 1	1.50%	\$ 492,387.72	\$521,535.98	\$529,359.02	
7	Total Number of Represented Employees (Use FTEs if appropriate)	389				
8	Total Compensation Cost for Average Employee	\$133,707.81	\$6,134.45	\$3,114.90	\$2,516.68	
			4.59%	2.33%	%	1.88%

Section 4: IMPACT ON CURRENT YEAR

General Fund	Latest Brd Apprvd Budget	Settlement Costs Agreement Adjustments	Previously Budgeted	Other Budget Adjustments	New Revised Budget
OPERATING REVENUES					
Revenue Limit Sources (8010-8099)	\$36,124,096	\$0	\$0	\$0	\$36,124,096
Federal Revenues	\$40,796,294	\$0	\$0	\$0	\$40,796,294
Other State Revenues	\$82,089,738	\$0	\$0	\$0	\$82,089,738
Other Local Revenues	\$47,527,180	\$0	\$0	\$0	\$47,527,180
TOTAL	\$206,537,308	\$0	\$0	\$0	\$206,537,308
OPERATING EXPENDITURES					
Certificated Salaries	\$41,737,887	\$1,391,155	\$0	\$0	\$43,129,042
Classified Salaries	\$47,912,529	\$542,811	\$0	\$0	\$48,455,340
Employee Benefits	\$52,415,647	\$401,108	\$0	\$0	\$52,816,755
Books and Supplies	\$8,317,173	\$0	\$0	\$0	\$8,317,173
Services, Other Operating Expenses	\$55,989,323	\$0	\$0	\$0	\$55,989,323
Capital Outlay	\$1,334,028	\$0	\$0	\$0	\$1,334,028
Other Outgo	\$2,404,408	\$0	\$0	\$0	\$2,404,408
Direct/Indirect Support Costs	-\$4,333,520	\$0	\$0	\$0	-\$4,333,520
TOTAL	\$205,777,475	\$2,335,074	\$0	\$0	\$208,112,549
OPERATING SURPLUS (DEFICIT)	\$759,833	-\$2,335,074	\$0	\$0	-\$1,575,241
OTHER FINANCING SOURCES/USES					
Transfers In	\$29,603	\$0	\$0	\$0	\$29,603
Transfers <Out>	-\$819,901	\$0	\$0	\$0	-\$819,901
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
TOTAL	-\$790,298	\$0	\$0	\$0	-\$790,298
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE	-\$30,465	-\$2,335,074	\$0	\$0	-\$2,365,539
FUND BALANCE, RESERVES					
Beginning Fund Balance	\$76,247,972				\$76,247,972
Audit Adjustments/Restatements	-\$4,485,315				-\$4,485,315
Adjusted Beginning Fund Balance	\$71,762,657				\$71,762,657
Ending Fund Balance	\$71,732,192	-\$2,335,074	\$0	\$0	\$69,397,118
COMPONENTS OF ENDING BALANCE:					
Reserve for:					
Revolving Cash	\$5,000				\$5,000
Stores	\$0				\$0
Other Reserves	\$0				\$0
Designations					
Economic Uncertainties	\$3,000,000				\$3,000,000
Other Designations	\$0				\$0
Undesignated/Unappropriated	\$68,720,573				\$66,385,500

Section 4: IMPACT ON CURRENT YEAR UNRESTRICTED RESERVES

1. State Reserve Standard		
Total Expenditures, Transfers Out and Uses	\$	208,932,450
State Standard Minimum Reserve Percentage		3%
State Standard Minimum Reserve Amount	\$	6,267,973
2. Budgeted Unrestricted Reserved		
1. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$	3,000,000
3. General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$	66,385,500
4. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties & Undesignated Ending Fund Balance	\$	0
Total District Budgeted Unrestricted Reserves (sum lines 1 - 6)	\$	69,385,500
3. Do unrestricted reserves meet the state standard minimum reserve amount?		
Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>

General Fund	2022-2023 New Revised Budget	Change	2023-2024 Projected Budget	Change	2024-2025 Projected Budget
OPERATING REVENUES	Settlement Disclosure				

Revenue Limit Sources (8010-8099)	\$36,124,096	\$3,077,773	\$38,704,788	\$1,857,830	\$40,282,812
Federal Revenues	\$40,796,294	\$0	\$41,198,757	\$0	\$41,605,244
Other State Revenues	\$82,089,738	\$3,570,904	\$82,921,634	\$1,625,264	\$83,754,146
Other Local Revenues	\$47,527,180	\$712,908	\$48,048,145	\$720,722	\$48,575,005
TOTAL	\$206,537,308	\$7,361,584	\$210,873,324	\$4,203,816	\$214,217,207
OPERATING EXPENDITURES					
Certificated Salaries	\$41,737,887	\$626,068	\$42,363,955	\$635,459	\$42,999,414
Classified Salaries	\$47,912,529	\$718,688	\$48,632,017	\$729,480	\$49,361,485
Employee Benefits	\$52,415,647	\$2,112,351	\$54,488,930	\$1,542,037	\$56,048,754
Books and Supplies	\$8,317,173	\$124,758	\$8,262,165	\$103,277	\$8,205,271
Services, Other Operating Expenses	\$55,989,323	\$839,840	\$55,594,191	\$694,927	\$55,188,758
Capital Outlay	\$1,334,028	\$0	\$300,000	\$0	\$175,000
Other Outgo	\$2,404,408	\$0	\$2,403,513	\$0	\$2,400,592
Direct/Indirect Support Costs	-\$4,333,520	\$0	-\$4,374,255	\$0	-\$4,305,190
TOTAL	\$205,777,475	\$4,421,704	\$207,670,516	\$3,705,181	\$210,074,084
OPERATING SURPLUS (DEFICIT)	\$759,833	\$2,939,880	\$3,202,807	\$498,635	\$4,143,123
OTHER FINANCING SOURCES/USES					
Transfers In	\$29,603	\$0	\$0	\$0	\$0
Transfers <Out>	-\$819,901	\$0	-\$819,901	\$0	-\$819,901
Other Sources	\$0	\$0	\$0	\$0	\$0
Other <Uses>	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
TOTAL	-\$790,298	\$0	-\$819,901	\$0	-\$819,901
CURRENT YEAR INCREASE (DECREASE) TO FUND BALANCE	-\$30,465	\$2,939,880	\$2,382,906	\$498,635	\$3,323,222
FUND BALANCE, RESERVES					
Beginning Fund Balance	\$71,756,038		\$71,725,573		\$74,108,479
Audit Adjustments/Restatements	\$0		\$0		\$0
Adjusted Beginning Fund Balance	\$71,756,038		\$71,725,573		\$74,108,479
Ending Fund Balance	\$71,725,573	\$2,939,880	\$74,108,479	\$498,635	\$77,431,701
COMPONENTS OF ENDING BALANCE:					
Reserve for:					
Revolving Cash	\$5,000		\$5,000		\$5,000
Stores	\$0		\$0		\$0
Other Reserves	\$0		\$0		\$0
Designations					\$0
Economic Uncertainties	\$3,000,000		\$3,000,000		\$3,000,000
Other Designations	\$0		\$0		\$0
Undesignated/Unappropriated	\$68,720,573		\$71,103,479		\$74,426,701

MINIMUM RESERVE LEVEL					
Total Expenditures	\$206,597,376		\$208,490,417		\$210,893,985
General Fund Available Reserves	\$71,720,573		\$74,103,479		\$77,426,701
Fund 17 Available Reserves	\$0				
Total Available Reserves	\$71,720,573		\$74,103,479		\$77,426,701
Percent of Available Reserves	34.72%		35.54%		36.71%
Reserve Required by State	3%	\$6,197,921	\$6,254,713		\$6,326,820
Reserve Requirement Met?	Yes		Yes		Yes

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

	4/12/2023	Certification of Financial Condition
County Superintendent of Schools (Signature)	Date	Positive Certification Select One
	4/12/2023	Positive Certification
Chief Business Officer (Signature)	Date	Select One

disclosure of the major provisions contained in this Agreement with the CSEA
 was presented to the Governing Board at a regular meeting on 4/12/2023
 4/3/2023 Settlement Disclosure

TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM

SUBMITTED BY: Dedi Somavia, Assistant Superintendent, Human Resources

SUBJECT:

Resolution for Exception to the 180-Day Wait Period Requirement Pursuant to
Government Codes 7522.56 & 21229

DESCRIPTION/SUMMARY:

Government Code Section 7522.56 requires that employees be rehired no earlier than 180 days after retirement unless approved by resolution by the County Board of Education.

This appointment is necessary to fill the critically needed position of Specialist – School Safety Program Training for the Tulare County Office of Education and Tulare County Schools. It is requested that Mr. Gregory Byerlee, retired Police Sergeant from Visalia Police Department, be appointment as an extra help retired annuitant to perform the duties of Specialist, School Safety Program Training Services for TCOE by April 24, 2023, if approved by the board.

FINANCING:

Mr. Byerlee will be paid an hourly rate of \$35.98 not to exceed \$6,182.71. No other form of benefit, incentive and compensation shall be received in lieu of benefit or other form of compensation in addition to the hourly pay rate.

RECOMMENDATION:

It is recommended that the resolution be adopted

BEFORE THE SUPERINTENDENT OF THE
TULARE COUNTY SUPERINTENDENT OF SCHOOLS
TULARE COUNTY, CALIFORNIA

RESOLUTION NO. 22/23-23

In the Matter of the Exception)	RESOLUTION OF EXCEPTION
To the 180-Day Wait Period)	TO THE 180-DAY WAIT PERIOD
(Gov. Code 7522.56 & 21229)	
_____)	

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employee's Retirement Law, the Tulare County Board of Education must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Gregory Byerlee, CalPERS ID 3619078354 retired from the Visalia Police Department in the position of Police Sergeant effective 3/4/2023; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is September 1, 2023 without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Tulare County Board of Education, the Tulare County Office Superintendent of Schools and Gregory Byerlee certify that Gregory Byerlee has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Tulare County Board of Education hereby appoints Gregory Byerlee as an extra help retired annuitant to perform the duties of Specialist – School Safety Program Training Services for the Tulare County Superintendent of Schools, Tulare County Office of Education ("TCOE") and the Tulare County Schools under Government Code section 21229 effective April 24, 2023; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar, and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$6182.71 and the hourly equivalent is \$35.68, and the minimum base salary for this position is \$5089.33 and the hourly equivalent is \$29.35.

WHEREAS, the hourly rate paid to Gregory Byerlee will be \$35.68; and

WHEREAS, Gregory Byerlee has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Tulare County Board of Education hereby certifies the nature of the employment of Gregory Byerlee as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Specialist – School Safety Program Training for the Tulare County Office of Education and Tulare County Schools by April 24, 2023 because:

1. This position is responsible for conducting safety trainings to school staff. Gregory Byerlee is a highly trained law enforcement retiree with expertise in the field of safety trainings. Given Gregory Byerlee's expertise, he would require minimal training to serve as a Specialist – School Safety Program Training Services. All schools will need to be trained appropriately and in a timely manner.

**EMPLOYMENT AGREEMENT BETWEEN THE
TULARE COUNTY SUPERINTENDENT OF SCHOOLS AND
RETIREE GREGORY BYERLEE**

This Employment Agreement (“Agreement”) is made and entered into by the Tulare County Superintendent of Schools and the Tulare County Office of Education (collectively “County Superintendent”) and Gregory Byerlee (“Retiree”).

1. **Employment.** County Superintendent hereby employs Retiree, subject to all restrictions imposed by law, to perform work and as other work assigned by the County Superintendent.
2. **Term.** The term of this Agreement shall be from April 24, 2023 through August 31, 2023.
3. **Work.** Retiree agrees to perform duties as a Specialist – School Safety Program Training and other duties as assigned by the County Superintendent or his designees.
4. **Compensation.** Retiree shall be paid compensation comparable to that paid to active employees performing comparable duties. In this case, Retiree shall be paid an hourly rate of \$35.68. Retiree agrees to submit to the County Superintendent a report of all hours worked each month and reasonably describe the work performed. County Superintendent agrees to pay Retiree for all work assigned and satisfactorily performed under the terms of this Agreement during the month after the work is performed. County Superintendent shall deduct from all monies owed Retiree all taxes and other deductions authorized by Retiree or required by law to be deducted. County Superintendent shall report all post-retirement employment earnings to CalPERS as required by law.
5. **Benefits.** Retiree shall not be entitled to any contribution toward any health and welfare benefits from the County Superintendent.
6. **Expense Reimbursement.** The County Superintendent shall reimburse Retiree for all actual and necessary expenses incurred by Retiree within the course and scope of performing work assigned under this Agreement. For reimbursement, Retiree shall submit and complete expense claims in writing in accordance with the County Superintendent’s policies, rules and regulations and shall provide the County Superintendent with copies of his monthly expense reports. Expense claims shall be supported by appropriate documentation prior to reimbursement.
7. **CalPERS Post-Retirement Employment Notice.** The Retiree acknowledges that the Retiree is a CalPERS retired annuitant and is subject to post-retirement employment restrictions set forth in Government Code sections 7522.56, 21220.5, 21221, 21224, and other applicable provisions of law. The Retiree agrees that paragraphs (a) (b) and (c) below satisfy all notice requirements imposed by law. Retiree declares that prior to signing this Agreement, Retiree apprised himself of relevant data and received independent advice and counsel regarding the state and federal tax and retirement consequences of this Agreement.

- a. Fiscal Hours Limitation. The Retiree is subject to the annual fiscal hours limitation set by CalPERS, as that limit may change from time to time. For the 2022-2023 fiscal year the hours limit is set at Nine Hundred Sixty (960) hours. Retiree agrees he shall be solely responsible for monitoring the hours he works in order to ensure compliance with this limit. If the Retiree exceeds the annual fiscal hours work limit set by CalPERS, he shall be solely liable for any penalties or re-payments imposed by CalPERS on either the Retiree and/or the District as a result of exceeding this limit.
 - b. Retirement-Related Incentives. The Retiree represents to the County Superintendent that he has not and will not receive a Golden Handshake or any other retirement-related incentive.
 - c. Unemployment Insurance Payment. The Retiree represents to the County Superintendent that he did not receive any unemployment insurance payments in the preceding twelve months prior to the effective date of this Agreement.
8. **Tax/Retirement Liability.** Notwithstanding any other provision of this Agreement, County Superintendent shall not be liable for any retirement or state/federal tax consequences to Retiree, or any of her designed beneficiaries, heirs, administrators, executors, successors or assigns.
9. **Termination of Agreement.**
 - a. Mutual Consent. This Agreement may be terminated at any time by mutual consent of the County Superintendent and Retiree.
 - b. Automatic Termination. Unless extended in writing by the parties, this Agreement shall automatically terminate on the Expiration Date without further notice or action by either party. To the extent that notice of termination to either party is required by law, the parties agree that this provision satisfies all required legal notice provisions. This Agreement may also terminate prior to the Expiration Date if the Retiree exhausts the hours work limit imposed on CalPERS retirees during the applicable fiscal year.
 - c. Unilateral Termination by either Party. Either party may unilaterally terminate this Agreement without cause or a hearing for any reason by giving the other party ten (10) calendar days advance written notice.
10. **General Provisions.**
 - a. Governing Law. This Agreement, and the rights and obligations of the parties shall be construed and enforced in accordance with the laws of the State of California. Venue shall be in Tulare County, California.
 - b. Entire Agreement. This Agreement contains the entire agreement and understanding between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representation, express or implied, not contained in this Agreement.

- c. No Assignment. Retiree may not assign or transfer any rights granted or obligations assumed under this Agreement.
- d. Modification. This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.
- e. Exclusivity. To the extent permitted by law, the parties intend and agree that the employment relationship between the County Superintendent and Retiree shall be governed exclusively by the provisions of this Agreement.
- f. Construction. This Agreement shall not be construed more strongly against either party regardless of which party is responsible for its preparation.
- g. Independent Review. Retiree has had the opportunity to obtain, and has obtained, independent legal or other professional advice with regard to this Agreement, and the consequences thereof, including tax and retirement consequences. Retiree acknowledges that the terms of this Agreement have been read and fully explained to her by her representative(s) and that those terms are fully understood and voluntarily accepted.
- h. Execution of Other Documents. The parties shall cooperate fully in the execution of any other documents and in the completion of any other acts that may be necessary or appropriate to give full force and effect to this Agreement.
- i. Binding Effect. This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs, and assigns.
- j. Execution. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- k. Savings Clause. If any provision of this Agreement or its application is held invalid, the invalidity shall not affect the other provisions or applications of the Agreement that can be given effect without the invalid provisions or applications and the provisions of this Agreement are declared to be severable.
- l. Public Record. The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- m. Integration. This Agreement constitutes a complete and exclusive statement of the understanding between the parties with respect to its subject matter. This Agreement supersedes any and all other prior communications between the parties, whether written or oral. Any prior agreements, promises, negotiations or representations related to the subject matter not expressly set forth in this Agreement are of no force and effect.

- n. Waiver. Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.

RETIREE

TCOE

Gregory Byerlee

Tim A. Hire
Tulare County Superintendent of Schools

Date

Date

**TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM**

SUBMITTED BY:

Fernie Marroquin, Ed.D., Assistant Superintendent
Business Services

SUBJECT:

Local Control and Accountability Plan (LCAP) - Setting the public hearing date, time and location

DESCRIPTION/SUMMARY:

Education Code section 52062(b)(1) requires that the board hold at least one public hearing to solicit the recommendations and comments of members of the public regarding specific actions and expenditures proposed to be included in the local control and accountability plan (LCAP) or annual update to the LCAP. The public hearing shall be held at the same meeting as the public hearing required by Education Code section 42127(a)(1) - budget adoption. The LCAP shall be adopted at the same meeting the budget is adopted (by July 1 each year).

FINANCING:

N/A

RECOMMENDATION:

It is recommended that the board set a public hearing date of May 10, 2023.

**TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM**

SUBMITTED BY:

Fernie Marroquin, Ed.D., Assistant Superintendent
Business Services

SUBJECT:

2023-2024 Tulare County Office of Education Budget Hearing - Setting the public hearing date, time and location.

DESCRIPTION/SUMMARY:

Education Code sections 42103 and 42127 require that the board hold a public hearing to allow for public input on the Tulare County Office of Education budget, prior to adoption of the budget. The budget must be adopted by July 1 each year.

FINANCING:

N/A

RECOMMENDATION:

It is recommended that the board set a public hearing date of May 10, 2023.

**TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM**

SUBMITTED BY:

Jeff Ramsay, Director, General Services

SUBJECT:

Authorize contract negotiations with First Student, student transportation company.

DESCRIPTION/SUMMARY:

The current transportation agreement ends June 30, 2023. Special Services issued a RFP to solicit bids for a 5-year contract. Attached is a summary scoring sheet for the proposals received.

FINANCING:

SELPA

RECOMMENDATION:

Approval to authorize contract negotiations with First Student transportation company.

BID TABULATION	
Project: Student Transportation Services	
Bid Opening Location: 6200 S. Mooney	
Bidders	Total Points
First Student	352.50
Student Transportation of America	247.50

**TULARE COUNTY OFFICE OF EDUCATION
BOARD ENCLOSURE FORM**

SUBMITTED BY:

Jeff Ramsay, Director, General Services

SUBJECT:

Accept low bid – Special Services Dinuba HS Classroom

DESCRIPTION/SUMMARY:

The Dinuba Unified School District is currently building a new high school campus. TCOE has coordinated with the District to place a TCOE Special Services classroom on the campus. The project was put out to bid and the bid summary is attached.

FINANCING:

Local Funds & State Facility Program

RECOMMENDATION:

Accept low bid from David A. Bush.

BID TABULATION

Project: Special Services Dinuba HS Building

Bid Opening Location: 6200 S. Mooney

Bidders	Total Bid
David A. Bush	\$ 447,000.00
Caliber Contracting Services	\$ 555,000.00