

Initial Report of Sexual Harassment

On _____, I talked with _____
(date) (employee / participant)

about a problem with _____ who:
(alleged harasser)

- _____ Made remarks with sexual connotations to _____.
- _____ Made derogatory comments to _____.
- _____ Told sexual jokes/stories to _____.
- _____ Made sexual slurs to _____.
- _____ Touched _____ in an unwelcome manner.
- _____ Interfered with movement of _____.
- _____ Moved into an uncomfortable proximity with _____.
- _____ Displayed derogatory sexual material to _____.
- _____ Made sexually suggestive remarks/actions to _____.
- _____ Withheld or promised benefits for exchange of sexual behavior
to _____.
- _____ Spread rumors of a sexual nature.
- _____ Displayed sexually suggestive objects.
- _____ Other: _____
- _____

How this came to my attention: _____

Possible Witnesses: _____

Signed: _____ Date: _____

Position: _____ Site: _____

Please complete this document and return to the Assistant Superintendent, Human Resources at P.O. Box 5091, Visalia, CA 93278-5091.