

Extension of Certificated Employee Evaluation Period

Certificated Employee Evaluations

10.1.2 Every Permanent certificated employee shall be evaluated in writing by his/her supervisor at least once every other year.

10.1.2.1 An employee with permanent status, who has been employed with the Office for ten (10) years, who meets the federal definition of highly qualified, as defined in 20 U.S.C. Sec. 7801, and whose previous evaluation rated the employee as meeting or exceeding the standard (a rating of 1 in all areas of Section A., Professional Standards, and Section B., Professionalism on the evaluation form), shall, with the mutual consent of his/her supervisor be evaluated every three (3) years. A supervisor or employee may withdraw his/her consent at any time. Should the evaluator withdraw his/her consent, notice and identifiable cause shall be provided to the employee in a timely manner. Should an employee have a change in supervisors, the new supervisor will be required to evaluate the employee to determine whether the supervisor will consent to extend the evaluation period.

I, _____, wish to be considered for an extended period between evaluations. I understand that my supervisor may withdraw his/her consent at any time. I also understand that if I have a change in supervisors, my new supervisor must evaluate me before I can be considered for an extended period between evaluations.

- I am a permanent teacher.
- I have been employed with the Office for ten years.
- I am certified as NCLB compliant and meet the federal definition of highly qualified.

Certificated Employee

Date

I, _____, supervisor of the above-named employee consent and agree to evaluate this employee every three years. I understand that I may withdraw my consent with proper notice and cause provided to the teacher.

Supervisor

Date