Standard III Understanding and organizing subject matter for student learning

Teachers exhibit strong working knowledge of subject matter and student development. Teachers organize curriculum to facilitate students= understanding of the central themes, concepts and skills in the subject area. Teachers inter-relate ideas and information within and across curricular areas to extend students= understanding. Teachers use their knowledge of student development, subject matter, instructional resources and teaching strategies to make subject matter accessible to all students.

Element	Unsatisfactory	Needs Improvement	Meets or Exceeds Standards
Element 1 Demonstrating knowledge of subject matter content and student development.	Makes no attempt to keep subject matter knowledge current and sufficient to support student learning. Rarely ensures that knowledge of the subject matter incorporates different perspectives. Lacks understanding of students= social, emotional and physical development as it relates to subject matter.	Some effort to keep subject matter knowledge current and sufficient to support student learning. Inconsistently ensures that knowledge of the subject matter incorporates different perspectives. Has limited understanding of students= social, emotional and physical development as it relates to subject matter.	Continues to keep subject matter knowledge current and sufficient to support student learning. Ensures that knowledge of the subject matter incorporates different perspectives. Understands students= social, emotional and physical development as it relates to subject matter.
Element 2 Organizing curriculum to support student understanding of subject matter.	Does not demonstrate knowledge of student development and subject matter to organize and sequence the curriculum. Organizes subject matter ineffectively to value diverse perspectives Rarely incorporates subject or grade level expectations, curriculum frameworks and content standards in organizing subject matter.	Demonstrates some evidence of knowledge of student development and subject matter to organize and sequence the curriculum. Inconsistently organizes subject matter effectively to value diverse perspectives. Incorporates some subject or grade level expectations, curriculum frameworks and content standards in organizing subject matter.	X Uses knowledge of student development and subject matter to organize and sequence the curriculum. X Organizes subject matter effectively to value diverse perspectives. X Incorporates subject or grade level expectations, curriculum frameworks and content standards in organizing subject matter.
Element 3 Interrelating ideas and information within and across subject matter areas.	X Helps few students to relate subject matter concepts to previous learning and their own lives. X Helps few students to see the relationships and connections across subject matter areas and to solve problems. X Rarely implements units and lessons that highlight themes, concepts and skills within and across subject matter areas.	X Helps some students to relate subject matter concepts to previous learning and their own lives. X Helps some students to see the relationships and connections across subject matter areas and to solve problems. X Inconsistently implements units and lessons that highlight themes, concepts, and skills within and across subject matter areas.	X Helps all students to relate subject matter concepts to previous learning and their own lives. X Helps all students to see the relationships and connections across subject matter areas and to solve problems. X Implements units and lessons that highlight themes, concepts and skills within and across subject matter areas within IEP goals.
Element 4 Developing student understanding through instructional strategies that are appropriate to the subject matter.	X Rarely uses knowledge of subject matter to help students construct their own knowledge. X Does not support students to think critically in each subject area. X Does not build on student life experience, prior knowledge and interests to make the content relevant and meaningful to them. X Does not use a variety of instructional strategies and approaches to illustrate a concept and its connections within and across subject areas.	Inconsistently uses knowledge of subject matter to help students construct their own knowledge. Encourages some students to think critically in each subject area. Inconsistently builds on student life experience, prior knowledge and interests to make the content relevant and meaningful to them. Uses a limited variety of instructional strategies and approaches to illustrate a concept and its connections within and across subject areas.	X Uses knowledge of subject matter to help students construct their own knowledge. X Challenges all students to think critically in each subject area. X Builds on student life experience, prior knowledge and interests to make the content relevant and meaningful to them. X Uses a variety of instructional strategies and approaches to illustrate a concept and its connections within and across subject areas.
Element 5 Using materials, resources and technologies to make subject matter accessible to students.	Does not use instructional materials and resources that include technologies that promote students= understanding of subject matter and reflects student diversity.	X Infrequently selects and uses instructional materials and resources including technologies that promote students= understanding of subject matter and reflects student diversity.	Selects and uses instructional materials and resources including technologies that promote students= understanding of subject matter and reflects student diversity.