

Tulare County Office of Education

Certificated Management Annual Salary Schedule 2026-2027

	Title	Pd Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Band I										
101	School Psychologist	185	\$133,702	\$138,468	\$143,402	\$148,513	\$153,807	\$159,286	\$164,962	\$170,842
102	Staff Development and Curriculum Specialist	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
103	College and Career Engagement Specialist	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
104	Area Administrator - Migrant Education	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
105	Learning Director	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
106	Curriculum Specialist - Character Education	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
107	Speech & Language Pathologist Training Specialist	185	\$133,702	\$138,468	\$143,402	\$148,513	\$153,807	\$159,286	\$164,962	\$170,842
108	Data & Analytics Specialist	200	\$144,543	\$149,694	\$155,030	\$160,554	\$166,277	\$172,201	\$178,337	\$184,694
Band II										
201	Staff Development & Prevention Coordinator	210	\$156,450	\$162,026	\$167,800	\$173,781	\$179,973	\$186,387	\$193,028	\$199,908
202	Library Media Coordinator	210	\$156,450	\$162,026	\$167,800	\$173,781	\$179,973	\$186,387	\$193,028	\$199,908
204	Character Counts Coordinator	200	\$149,001	\$154,310	\$159,810	\$165,506	\$171,403	\$177,511	\$183,837	\$190,388
205	Instructional Consultant	200	\$149,001	\$154,310	\$159,810	\$165,506	\$171,403	\$177,511	\$183,837	\$190,388
206	Program Specialist	200	\$149,001	\$154,310	\$159,810	\$165,506	\$171,403	\$177,511	\$183,837	\$190,388
207	College & Career Coordinator	220	\$163,901	\$169,743	\$175,791	\$182,055	\$188,545	\$195,263	\$202,222	\$209,426
Band III										
301	Principal - University Preparatory High School	205	\$156,409	\$161,984	\$167,756	\$173,735	\$179,927	\$186,340	\$192,981	\$199,860
302	Program Manager I - Migrant Education	220	\$167,853	\$173,836	\$180,030	\$186,447	\$193,093	\$199,974	\$207,101	\$214,482
303	Director, CHOICES - After School Program	220	\$167,853	\$173,836	\$180,030	\$186,447	\$193,093	\$199,974	\$207,101	\$214,482
305	Principal - Court School	224	\$170,982	\$177,077	\$183,387	\$189,923	\$196,692	\$203,702	\$210,962	\$218,480
306	Principal - La Sierra High School	224	\$170,982	\$177,077	\$183,387	\$189,923	\$196,692	\$203,702	\$210,962	\$218,480
307	Program Manager - Teacher Residency Program	220	\$167,853	\$173,836	\$180,030	\$186,447	\$193,093	\$199,974	\$207,101	\$214,482
308	Program Manager - Counselor Residency Program	210	\$160,222	\$165,935	\$171,849	\$177,972	\$184,316	\$190,884	\$197,688	\$204,734
309	Program Manager - New Teacher Leadership Development	215	\$164,038	\$169,886	\$175,940	\$182,208	\$188,704	\$197,291	\$202,394	\$209,609
310	Director, California Community Schools Partnership Program	220	\$167,853	\$173,836	\$180,030	\$186,447	\$193,093	\$199,974	\$207,101	\$214,482
Band IV										
401	Universal Pre-Kindergarten Coordinator	215	\$169,518	\$175,558	\$181,816	\$188,295	\$195,006	\$201,956	\$209,152	\$216,607
402	Leadership Support Services Administrator	215	\$169,518	\$175,558	\$181,816	\$188,295	\$195,006	\$201,956	\$209,152	\$216,607
403	Data & Analytics Coordinator	215	\$169,518	\$175,558	\$181,816	\$188,295	\$195,006	\$201,956	\$209,152	\$216,607
404	Program Manager II	220	\$173,460	\$179,641	\$186,045	\$192,675	\$199,542	\$206,652	\$214,016	\$221,645
405	Program Manager II - IRC	200	\$157,691	\$163,310	\$169,132	\$175,159	\$181,402	\$187,867	\$194,560	\$201,496
406	Mid-State Collaborative Director	215	\$169,518	\$175,558	\$181,816	\$188,295	\$195,006	\$201,956	\$209,152	\$216,607
Band V	Band V									
502	Administrator I - Special Services	200	\$163,099	\$168,913	\$174,931	\$181,166	\$187,619	\$194,307	\$201,233	\$208,406
503	Administrator I - Psychological Services	220	\$179,410	\$185,803	\$192,425	\$199,282	\$206,383	\$213,739	\$221,357	\$229,245
506	Administrator I - Special Services	220	\$179,410	\$185,803	\$192,425	\$199,282	\$206,383	\$213,739	\$221,357	\$229,245
507	Administrator I - SELPA Compliance	220	\$179,410	\$185,803	\$192,425	\$199,282	\$206,383	\$213,739	\$221,357	\$229,245
509	Administrator I - Migrant	224	\$182,754	\$189,266	\$196,012	\$202,997	\$210,230	\$217,724	\$225,483	\$233,518
510	Administrator I - College & Career Readiness	224	\$182,754	\$189,266	\$196,012	\$202,997	\$210,230	\$217,724	\$225,483	\$233,518
511	Administrator I - School Health	224	\$182,754	\$189,266	\$196,012	\$202,997	\$210,230	\$217,724	\$225,483	\$233,518
512	Administrator I - Educational Options	224	\$182,754	\$189,266	\$196,012	\$202,997	\$210,230	\$217,724	\$225,483	\$233,518
513	Administrator I - School Safety Program	220	\$179,410	\$185,803	\$192,425	\$199,282	\$206,383	\$213,739	\$221,357	\$229,245
Band VI	Band VI									
601	Administrator II - Special Services	220	\$188,431	\$195,148	\$202,103	\$209,306	\$216,767	\$224,492	\$232,492	\$240,779
602	Administrator II - Leadership Support Services	224	\$191,943	\$198,787	\$205,871	\$213,208	\$220,808	\$228,677	\$236,827	\$245,267
603	Administrator II - Human Resources	224	\$191,943	\$198,787	\$205,871	\$213,208	\$220,808	\$228,677	\$236,827	\$245,267
604	Administrator II - Prevention & Safety	220	\$188,431	\$195,148	\$202,103	\$209,306	\$216,767	\$224,492	\$232,492	\$240,779

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605	Administrator II - ERS	224	\$191,943	\$198,787	\$205,871	\$213,208	\$220,808	\$228,677	\$236,827	\$245,267
606	Administrator II - Educator Preparation Program	224	\$191,943	\$198,787	\$205,871	\$213,208	\$220,808	\$228,677	\$236,827	\$245,267
Band VII	Band VII									
701	Assistant Superintendent	220	\$228,484	\$236,627	\$245,059	\$253,793	\$262,838	\$272,203	\$281,903	\$291,949
702	Assistant Superintendent	224	\$232,743	\$241,038	\$249,628	\$258,525	\$267,739	\$277,278	\$287,159	\$297,391
	Superintendent									
801	County Superintendent	224	\$366,694	\$366,694	\$366,694	\$366,694	\$366,694	\$366,694	\$366,694	\$366,694

Last Updated 10/1/2026

Tim A. Hire, County Superintendent of Schools

10/19/26
Date