

**Tulare County Office of Education
Certificated Salary Schedule 2022-2023**

EXPER	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
STEPS						
1	65,179	68,839	72,526	76,244	79,990	83,772
2	68,170	71,847	75,547	79,275	83,037	86,835
3	71,165	74,859	78,568	82,309	86,087	89,894
4	74,163	77,853	81,588	85,356	89,149	92,963
5	77,154	80,862	84,612	88,384	92,192	96,029
6	80,156	83,874	87,637	91,426	95,238	99,097
7	83,136	86,883	90,655	94,458	98,291	102,155
8	86,139	89,890	93,678	97,493	101,342	105,216
9	86,139	92,896	96,699	100,534	104,392	108,288
10	86,139	95,902	99,712	103,564	107,446	111,348
11	86,139	95,902	102,743	106,599	110,488	114,415
12	86,139	95,902	105,762	109,640	113,542	117,481

Vocational Education Teachers (CTE Credential)						
1	2	3	4	5	6	7
50,989	53,114	55,328	57,634	60,034	62,536	65,179

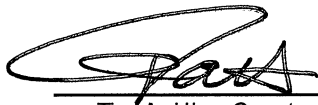
- Class I Bachelors Degree
- Class II Bachelors Degree plus 15 upper division semester units
- Class III Bachelors Degree plus 30 upper division semester units
- Class IV Bachelors Degree plus 45 upper division semester units or Masters Degree
- Class V Bachelors Degree plus 60 upper division or graduate semester units or Masters Degree plus 15 upper division or graduate units
- Class VI Bachelors Degree plus 75 upper division or graduate semester units or Masters Degree plus 30 upper division or graduate units after receiving degree

1. A maximum of ten years outside credit may be granted.
2. The normal assignment for certificated employees subject to this schedule will be 185 days (or 1,387.5 duty hours in a year-round program) for salary computation.
3. Fifteen (15) continuing education units (CEU's) will be equal to one (1) upper division semester unit.
4. Teachers who have been on Step 12, Class V or VI for four years shall receive the following longevity increase at the beginning of their 17th year and at the beginning of each 5th year of consecutive service thereafter.

The annual pay range schedule above represents the agreed upon salary between TCOE and the bargaining unit.

Year	Annual Amount
17th	\$1,200
22nd	\$2,200
27th	\$3,200
32th	\$4,200
37th	\$5,200

5. Only one step down for service allowed per year.
6. Degree plus means units after degree.
7. Transcripts for newly acquired units which may affect salary classification should be received in Human Resources no later than August 10th. If transcripts are not available, Human Resources will need a statement from the college or university indicating the course, grade and number of units by August 10th. Supporting transcripts are then to be forwarded to Human Resources and received no later than October 10th.
8. Effective July 1, 2003, newly hired certificated employees who do not possess a preliminary or clear credential shall remain in Class I on the salary schedule until they obtain a credential. A certificated employee who is issued a preliminary credential will be placed on the step and class on the salary schedule pursuant to his/her experience and degree/units earned on the first day of the following month after the credential is issued. Effective July 1, 2008, a Special Education teacher who is in a CTC-approved Intern Program, whose Intern Program Director certifies in writing that the Intern has met all the requirements for a preliminary credential, may be placed in the step and class on the salary schedule pursuant to his/her experience and degree/units earned. The Intern will be placed on the salary schedule on the first day of the following month after notification by the Intern Program Director that the Intern has met all the requirements for a preliminary credential.
9. An employee's daily rate of pay for the Super Class Teachers is defined as the annual salary earned by a 185-day employee at the teacher's placement on the certificated salary schedule, plus the teacher's earned annual longevity divided by 185 days, divided by 7.5 hours per day. This is the hourly rate of pay that will be paid for any time sheet work and for any extended school year work for Super Class Teachers.



Tim A. Hire, County Superintendent of Schools

12/12/22
Date

Revision Dates: 2/24/2022; 11/30/2022

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Effective 7/1/2022