

Tulare County Office of Education

Certificated Management Annual Salary Schedule 2025-26

Last Updated 9/15/25

	Title	Pd Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Band I										
101	School Psychologist	185	\$128,560	\$133,142	\$137,887	\$142,801	\$147,891	\$153,160	\$158,617	\$164,271
102	Staff Development and Curriculum Specialist	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
103	College and Career Engagement Specialist	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
104	Area Administrator - Migrant Education	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
105	Learning Director	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
106	Curriculum Specialist - Character Education	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
107	Speech & Language Pathologist Training Specialist	185	\$128,560	\$133,142	\$137,887	\$142,801	\$147,891	\$153,160	\$158,617	\$164,271
108	Data & Analytics Specialist	200	\$138,984	\$143,937	\$149,067	\$154,379	\$159,882	\$165,578	\$171,478	\$177,590
Band II										
201	Staff Development & Prevention Coordinator	210	\$150,433	\$155,794	\$161,346	\$167,097	\$173,051	\$179,218	\$185,604	\$192,219
202	Library Media Coordinator	210	\$150,433	\$155,794	\$161,346	\$167,097	\$173,051	\$179,218	\$185,604	\$192,219
204	Character Counts Coordinator	200	\$143,270	\$148,375	\$153,663	\$159,140	\$164,811	\$170,684	\$176,766	\$183,065
205	Instructional Consultant	200	\$143,270	\$148,375	\$153,663	\$159,140	\$164,811	\$170,684	\$176,766	\$183,065
206	Program Specialist	200	\$143,270	\$148,375	\$153,663	\$159,140	\$164,811	\$170,684	\$176,766	\$183,065
207	College & Career Coordinator	220	\$167,597	\$163,214	\$169,030	\$175,053	\$181,293	\$187,753	\$194,444	\$201,371
Band III										
301	Principal - University Preparatory High School	205	\$150,393	\$155,754	\$161,304	\$167,053	\$173,007	\$179,173	\$185,559	\$192,173
302	Program Manager I - Migrant Education	220	\$161,397	\$167,150	\$173,106	\$179,276	\$185,666	\$192,283	\$199,136	\$206,233
303	Director, CHOICES - After School Program	220	\$161,397	\$167,150	\$173,106	\$179,276	\$185,666	\$192,283	\$199,136	\$206,233
305	Principal - Court School	224	\$164,406	\$170,266	\$176,334	\$182,618	\$189,127	\$195,867	\$202,848	\$210,077
306	Principal - La Sierra High School	224	\$164,406	\$170,266	\$176,334	\$182,618	\$189,127	\$195,867	\$202,848	\$210,077
307	Program Manager - Teacher Residency Program	220	\$161,397	\$167,150	\$173,106	\$179,276	\$185,666	\$192,283	\$199,136	\$206,233
308	Program Manager - Counselor Residency Program	210	\$154,060	\$159,553	\$165,239	\$171,127	\$177,226	\$183,542	\$190,085	\$196,860
309	Program Manager - New Teacher Leadership Development	215	\$157,729	\$163,352	\$169,173	\$175,200	\$181,446	\$189,703	\$194,610	\$201,547
Band IV										
401	Universal Pre-Kindergarten Coordinator	215	\$162,998	\$168,806	\$174,823	\$181,053	\$187,506	\$194,188	\$201,108	\$208,276
402	Leadership Support Services Administrator	215	\$162,998	\$168,806	\$174,823	\$181,053	\$187,506	\$194,188	\$201,108	\$208,276
403	Data & Analytics Coordinator	215	\$162,998	\$168,806	\$174,823	\$181,053	\$187,506	\$194,188	\$201,108	\$208,276
404	Program Manager II	220	\$166,788	\$172,732	\$178,889	\$185,264	\$191,867	\$198,704	\$205,785	\$213,120
405	Program Manager II - IRC	200	\$151,626	\$157,029	\$162,627	\$168,422	\$174,425	\$180,641	\$187,077	\$193,746
406	Mid-State Collaborative Director	215	\$162,998	\$168,806	\$174,823	\$181,053	\$187,506	\$194,188	\$201,108	\$208,276
Band V	Band V									
502	Administrator I - Special Services	200	\$156,826	\$162,416	\$168,203	\$174,198	\$180,403	\$186,834	\$193,493	\$200,390
503	Administrator I - Psychological Services	220	\$172,510	\$178,657	\$185,024	\$191,617	\$198,445	\$205,518	\$212,843	\$220,428
504	Administrator I - Choices	220	\$172,510	\$178,657	\$185,024	\$191,617	\$198,445	\$205,518	\$212,843	\$220,428
506	Administrator I - Special Services	220	\$172,510	\$178,657	\$185,024	\$191,617	\$198,445	\$205,518	\$212,843	\$220,428
507	Administrator I - SELPA Compliance	220	\$172,510	\$178,657	\$185,024	\$191,617	\$198,445	\$205,518	\$212,843	\$220,428
508	Administrator I - ERS	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
509	Administrator I - Migrant	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
510	Administrator I - College & Career Readiness	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
511	Administrator I - School Health	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
512	Administrator I - Educational Options	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
513	Administrator I - School Safety Program	220	\$172,510	\$178,657	\$185,024	\$191,617	\$198,445	\$205,518	\$212,843	\$220,428
514	Administrator I - New Teacher Leadership Development	224	\$175,725	\$181,987	\$188,473	\$195,189	\$202,144	\$209,350	\$216,811	\$224,537
Band VI	Band VI									
601	Administrator II - Special Services	220	\$181,184	\$187,642	\$194,330	\$201,256	\$208,430	\$215,858	\$223,550	\$231,518
602	Administrator II - Leadership Support Services	224	\$184,561	\$191,141	\$197,953	\$205,008	\$212,315	\$219,882	\$227,718	\$235,834

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603	Administrator II - Human Resources	224	\$184,561	\$191,141	\$197,953	\$205,008	\$212,315	\$219,882	\$227,718	\$235,834
Band VII	Band VII									
701	Assistant Superintendent	220	\$219,696	\$227,526	\$235,634	\$244,032	\$252,729	\$261,734	\$271,061	\$280,720
702	Assistant Superintendent	224	\$223,791	\$231,767	\$240,027	\$248,582	\$257,441	\$266,613	\$276,114	\$285,953
	Superintendent									
801	County Superintendent	224	\$352,590	\$352,590	\$352,590	\$352,590	\$352,590	\$352,590	\$352,590	\$352,590

Tim A. Hire, County Superintendent of Schools

9/18/2025
Date