

Tulare County Office of Education

Classified Management Salary Schedule 2026-27 - Annual Pay

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
210	Accounting Officer, External Business	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
362	Accounts Manager, CCTC	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
243	Application Manager	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
307	Assistant Administrator, ECEP	260	8	12	\$142,168.00	\$147,201.60	\$152,443.20	\$157,892.80	\$163,508.80	\$169,353.60	\$175,385.60	\$181,646.40
333	Assistant Administrator, ECEP - Fiscal Officer	260	8	12	\$142,168.00	\$147,201.60	\$152,443.20	\$157,892.80	\$163,508.80	\$169,353.60	\$175,385.60	\$181,646.40
348	Assistant Director, Behavior Health Services	224	8	12	\$128,074.24	\$132,643.84	\$137,356.80	\$142,248.96	\$147,284.48	\$152,570.88	\$157,982.72	\$163,627.52
308	Audiologist	213	8	12	\$125,090.64	\$129,452.88	\$133,985.52	\$138,705.60	\$143,544.96	\$148,588.80	\$153,768.96	\$159,153.60
304	Behavior Consultant I	198	8	12	\$67,129.92	\$69,521.76	\$72,008.64	\$74,574.72	\$77,220.00	\$79,976.16	\$82,843.20	\$85,757.76
317	Behavior Consultant II	208	8	12	\$82,401.28	\$85,329.92	\$88,375.04	\$91,520.00	\$94,781.44	\$98,159.36	\$101,653.76	\$105,264.64
341	Board Certified Behavior Analyst	213	8	12	\$115,599.36	\$119,723.04	\$124,017.12	\$128,413.44	\$132,997.20	\$137,751.36	\$142,641.84	\$147,719.76
371	Board Certified Behavior Analyst	198	8	12	\$107,458.56	\$111,291.84	\$115,283.52	\$119,370.24	\$123,631.20	\$128,050.56	\$132,596.64	\$137,316.96
301	Business & Program Analyst	260	8	12	\$95,264.00	\$98,654.40	\$102,169.60	\$105,788.80	\$109,553.60	\$113,464.00	\$117,520.00	\$121,680.00
324	Clinical Social Worker I	198	8	12	\$74,701.44	\$77,346.72	\$80,102.88	\$82,985.76	\$85,916.16	\$88,973.28	\$92,141.28	\$95,436.00
325	Clinical Social Worker II	198	8	12	\$84,839.04	\$87,864.48	\$90,984.96	\$94,232.16	\$97,590.24	\$101,059.20	\$104,670.72	\$108,408.96
339	College and Career Engagement Specialist	213	8	12	\$110,095.44	\$114,014.64	\$118,087.20	\$122,296.08	\$126,624.24	\$131,156.88	\$135,808.80	\$140,648.16
340	Communications Specialist	260	8	12	\$70,824.00	\$73,320.00	\$75,982.40	\$78,665.60	\$81,494.40	\$84,385.60	\$87,380.80	\$90,500.80
365	Community Schools Project Coordinator	224	8	12	\$77,073.92	\$79,833.60	\$82,682.88	\$85,603.84	\$88,686.08	\$91,822.08	\$95,101.44	\$98,470.40
361	Compliance Data Specialist	260	8	12	\$95,264.00	\$98,654.40	\$102,169.60	\$105,788.80	\$109,553.60	\$113,464.00	\$117,520.00	\$121,680.00
286	Conference Specialist, SCICON	198	4	12	\$21,708.72	\$22,476.96	\$23,284.80	\$24,116.40	\$24,971.76	\$25,858.80	\$26,793.36	\$27,735.84
352	Coordinator, Accounts Payable	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
315	Coordinator, CCTC Residency Program	260	8	12	\$145,017.60	\$150,176.00	\$155,542.40	\$161,096.00	\$166,836.80	\$172,806.40	\$178,942.40	\$185,286.40
310	Coordinator, Foster Youth Services	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
335	Coordinator, K12 Pathway	200	8	12	\$68,816.00	\$71,280.00	\$73,824.00	\$76,432.00	\$79,184.00	\$81,984.00	\$84,912.00	\$87,920.00
363	Coordinator, Sales & Customer Service	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
332	Credential & Retirement Analyst	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
374	Digital Media Specialist	260	8	12	\$70,824.00	\$73,320.00	\$75,982.40	\$78,665.60	\$81,494.40	\$84,385.60	\$87,380.80	\$90,500.80
209	Director, Accounting	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
357	Director, ActVnet Development	234	8	12	\$149,479.20	\$154,776.96	\$160,318.08	\$166,008.96	\$171,943.20	\$178,045.92	\$184,373.28	\$190,981.44
345	Director, California Center on Teaching Careers	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
228	Director, California Friday Night Live Partnership	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
226	Director, Communications	260	8	12	\$129,230.40	\$133,827.20	\$138,590.40	\$143,499.20	\$148,657.60	\$153,961.60	\$159,452.80	\$165,131.20
311	Director, General Services	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
202	Director, Information Systems	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
360	Director, Operational Services	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
300	Director, SCICON	239	8	12	\$141,335.04	\$146,401.84	\$151,602.48	\$157,013.44	\$162,615.60	\$168,389.84	\$174,374.40	\$180,607.52
314	Director, Theatre Company	224	8	12	\$111,336.96	\$115,297.28	\$119,400.96	\$123,630.08	\$128,074.24	\$132,643.84	\$137,374.72	\$142,266.88
351	Fiscal Program Development Coordinator	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
220	Food Service Manager	260	8	12	\$57,033.60	\$59,051.20	\$61,172.80	\$63,336.00	\$65,603.20	\$67,932.80	\$70,387.20	\$72,862.40
342	Grant Coordinator, Behavioral Health	213	8	12	\$73,289.04	\$75,913.20	\$78,622.56	\$81,400.08	\$84,330.96	\$87,312.96	\$90,431.28	\$93,634.80
344	Grant Coordinator, CFNLP	260	8	12	\$79,747.20	\$82,596.80	\$85,529.60	\$88,545.60	\$91,728.00	\$94,972.80	\$98,363.20	\$101,857.60
306	Grant Coordinator, Special Services	213	8	12	\$73,289.04	\$75,913.20	\$78,622.56	\$81,400.08	\$84,330.96	\$87,312.96	\$90,431.28	\$93,634.80
364	Grant Manager, Choices	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
355	Graphic Designer, ActVnet	234	8	12	\$65,426.40	\$67,728.96	\$70,143.84	\$72,689.76	\$75,254.40	\$77,950.08	\$80,701.92	\$83,584.80
313	Human Resources Analyst	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
218	Maintenance Supervisor, SCICON	260	8	12	\$71,593.60	\$74,152.00	\$76,793.60	\$79,518.40	\$82,347.20	\$85,280.00	\$88,337.60	\$91,499.20
234	Manager, Operational Services	260	8	12	\$98,092.80	\$101,566.40	\$105,185.60	\$108,971.20	\$112,819.20	\$116,833.60	\$120,993.60	\$125,320.00
330	Manager, Prevention / Intervention	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
282	Mental Health Clinician I	198	8	12	\$74,701.44	\$77,346.72	\$80,102.88	\$82,985.76	\$85,916.16	\$88,973.28	\$92,141.28	\$95,436.00
297	Mental Health Clinician II	198	8	12	\$84,839.04	\$87,864.48	\$90,984.96	\$94,232.16	\$97,590.24	\$101,059.20	\$104,670.72	\$108,408.96
367	Mental Health Crisis Manager	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
237	Occupational Therapist	198	8	11	\$98,413.92	\$101,851.20	\$105,399.36	\$109,105.92	\$112,923.36	\$116,867.52	\$120,954.24	\$125,199.36
238	Office Manager	260	8	12	\$80,475.20	\$83,324.80	\$86,278.40	\$89,377.60	\$92,560.00	\$95,825.60	\$99,257.60	\$102,814.40
373	OnStage Program Manager	260	8	12	\$80,475.20	\$83,324.80	\$86,278.40	\$89,377.60	\$92,560.00	\$95,825.60	\$99,257.60	\$102,814.40
273	Parent Liaison Coordinator	224	8	12	\$88,775.68	\$91,929.60	\$95,208.96	\$98,577.92	\$102,108.16	\$105,763.84	\$109,527.04	\$113,397.76
353	Payroll Coordinator	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
267	Physical Therapist	198	8	11	\$108,266.40	\$112,052.16	\$115,964.64	\$120,035.52	\$124,217.28	\$128,573.28	\$133,087.68	\$137,712.96
256	Program Analyst, CFNLP	260	8	12	\$74,963.20	\$77,625.60	\$80,433.60	\$83,304.00	\$86,236.80	\$89,336.00	\$92,497.60	\$95,784.00
280	Program Coordinator, Behavioral Health	234	8	12	\$106,310.88	\$110,054.88	\$113,986.08	\$118,085.76	\$122,260.32	\$126,603.36	\$131,133.60	\$135,813.60
354	Program Coordinator, Behavioral Health	224	8	12	\$101,767.68	\$105,351.68	\$109,114.88	\$113,039.36	\$117,035.52	\$121,192.96	\$125,529.60	\$130,009.60
329	Program Coordinator, CFNLP	260	8	12	\$109,740.80	\$113,672.00	\$117,707.20	\$121,867.20	\$126,214.40	\$130,728.00	\$135,408.00	\$140,212.80
347	Program Coordinator, SCICON	260	8	12	\$98,092.80	\$101,566.40	\$105,185.60	\$108,971.20	\$112,819.20	\$116,833.60	\$120,993.60	\$125,320.00
349	Program Director, Behavioral Team	224	8	12	\$128,074.24	\$132,643.84	\$137,356.80	\$142,248.96	\$147,284.48	\$152,570.88	\$157,982.72	\$163,627.52
346	Program Manager, CCTC	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
372	Program Manager, Choices	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
321	Program Specialist, IRC	213	8	12	\$115,599.36	\$119,723.04	\$124,017.12	\$128,413.44	\$132,997.20	\$137,751.36	\$142,641.84	\$147,719.76
292	Program Specialist, SCICON	198	8	12	\$67,129.92	\$69,521.76	\$72,008.64	\$74,574.72	\$77,220.00	\$79,976.16	\$82,843.20	\$85,757.76
261	Project Coordinator I, Prevention	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
290	Project Coordinator II, Prevention	213	8	12	\$125,090.64	\$129,521.04	\$134,172.96	\$138,927.12	\$143,885.76	\$149,014.80	\$154,331.28	\$159,818.16
370	Project Coordinator, ActVnet Graphic Design	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
356	Project Coordinator, School Safety Program	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
322	Project Specialist, Foster Youth Services	198	8	11	\$73,830.24	\$76,459.68	\$79,200.00	\$82,003.68	\$84,949.92	\$87,959.52	\$91,080.00	\$94,327.20
359	Purchasing & Agreements Manager	260	8	12	\$100,984.00	\$104,624.00	\$108,326.40	\$112,174.40	\$116,188.80	\$120,328.00	\$124,612.80	\$129,043.20
295	Rehabilitation Management Specialist	198	8	12	\$57,087.36	\$59,067.36	\$61,158.24	\$63,280.80	\$65,498.40	\$67,795.20	\$70,171.20	\$72,626.40
255	Senior Director, Child Care Program	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
203	Senior Director, External Business Services	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
204	Senior Director, Internal Business Services	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
368	Social Worker Intern Program Manager	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20
312	Student Transition Specialist	198	8	11	\$51,575.04	\$53,428.32	\$55,313.28	\$57,277.44	\$59,320.80	\$61,443.36	\$63,645.12	\$65,894.40
369	Supervisor, ERMHS	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20
319	Technical Director, Stage & Space Collaborative	260	8	12	\$129,230.40	\$133,827.20	\$138,590.40	\$143,499.20	\$148,657.60	\$153,961.60	\$159,452.80	\$165,131.20
350	Training Coordinator, CFNLP	260	8	12	\$88,483.20	\$91,624.00	\$94,889.60	\$98,280.00	\$101,774.40	\$105,414.40	\$109,158.40	\$113,068.80

*Annual salaries based on the listed number of daily hours and annual days, which includes work days and holidays. Additional paid vacation days will be paid separately, as appropriate.

Last Updated 10/1/2026



Tim A. Hire, County Superintendent of Schools

10/19/26

Date