

Tulare County Office of Education

Last Updated: 04/25/2023

Classified Salary Schedule 2022-2023

Job Title	Range	Steps									
		A	B	C	D	E					
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Accountant	56	7,189	41.46	7,556	43.57	7,928	45.72	8,318	47.98	8,735	50.38
Accountant - Migrant	52	6,512	37.57	6,836	39.41	7,180	41.42	7,537	43.48	7,916	45.66
Air Conditioning/HVAC Mechanic	43	5,214	30.07	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62
Assistive Technology Specialist	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Behavior Plan Support Technician - Special Services	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
Braille Transcriber	27	3,509	20.24	3,692	21.29	3,874	22.35	4,068	23.46	4,273	24.64
Budget & Operations Clerk	33	4,075	23.51	4,281	24.69	4,490	25.91	4,721	27.23	4,954	28.56
Business Services Technician	41	4,955	28.58	5,208	30.04	5,471	31.54	5,742	33.10	6,030	34.79
Choreographer & Theatre Support	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Clerical Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Clerical Assistant/Cook - La Sierra	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Clerical Assistant / Secretary	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Client Retention Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
College and Career Support Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
College and Career Support Specialist	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Computer Programmer/Analyst	66	9,204	53.08	9,647	55.65	10,110	58.32	10,590	61.08	11,107	64.06
COVID Response Coordinator	39	4,735	27.31	4,973	28.68	5,212	30.06	5,473	31.57	5,753	33.19
Credentials & Retirement Technician	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Credentials & Retirement Technician, Lead	50	6,197	35.76	6,505	37.53	6,836	39.41	7,174	41.38	7,535	43.46
Custodian	26	3,431	19.78	3,607	20.79	3,778	21.78	3,971	22.90	4,165	24.03
Custodian, Lead	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Delivery/Supply/Mail Clerk	28	3,606	20.79	3,785	21.82	3,973	22.91	4,172	24.08	4,376	25.23
Desktop Support Assistant	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Development Support Administrator	57	7,367	42.49	7,736	44.62	8,123	46.87	8,532	49.22	8,958	51.66
Dietitian - Lead, TCOE	46	5,617	32.40	5,901	34.03	6,190	35.71	6,501	37.50	6,829	39.38
Dining Services Specialist	35	4,279	24.67	4,488	25.90	4,717	27.20	4,945	28.52	5,202	30.00
Duplication Equipment Operator II	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
Early Intervention Assistant	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
Educational Technology Specialist - CCS	51	6,349	36.62	6,671	38.47	6,997	40.36	7,356	42.43	7,724	44.56
Eligibility Specialist Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Employment & Benefits Specialist	44	5,344	30.82	5,612	32.36	5,899	34.02	6,183	35.68	6,492	37.46
Facilitator, Character Education	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
Facilitator, CHOICES After School Program	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
Facilitator, Prevention/Intervention Education	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
Family Services Worker	44	5,344	30.82	5,612	32.36	5,899	34.02	6,183	35.68	6,492	37.46
Fiscal Support Analyst	52	6,512	37.57	6,836	39.41	7,180	41.42	7,537	43.48	7,916	45.66
Forestry Specialist	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Forestry Specialist II	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
Foster Youth Services Coordinating Program Secretary	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Front Office & Information Clerk	33	4,075	23.51	4,281	24.69	4,490	25.91	4,721	27.23	4,954	28.56
Graphic Designer	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Health Information Specialist	33	4,075	23.51	4,281	24.69	4,490	25.91	4,721	27.23	4,954	28.56
Helpdesk Support Specialist	21	3,037	17.53	3,200	18.44	3,347	19.30	3,509	20.24	3,692	21.29
Human Resources Receptionist/Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40

* Monthly values are based on an 8 hour work day and a 260 day work year.

Effective 7/1/2022

Tulare County Office of Education

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Classified Salary Schedule 2022-2023

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Human Resources Specialist	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Identification & Recruitment Quality Control Specialist	44	5,344	30.82	5,612	32.36	5,899	34.02	6,183	35.68	6,492	37.46
Information Systems Accounting Specialist	52	6,512	37.57	6,836	39.41	7,180	41.42	7,537	43.48	7,916	45.66
Instructional Assistant	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Instructional Assistant, Court & Community Schools	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Instructional Assistant, Early Start	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Instructional Assistant / Hearing Impaired	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Instructional Assistant, Mild/Moderate	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Instructional Assistant - Severely Handicapped	27	3,509	20.24	3,692	21.29	3,874	22.35	4,068	23.46	4,273	24.64
Instructional Consultant Support Technician	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Instructional Support Technician, NTLD	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Instructional Technology Specialist	57	7,367	42.49	7,736	44.62	8,123	46.87	8,532	49.22	8,958	51.66
Intern/Recruitment Program Specialist	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Lead Assistive Technology Specialist	46	5,617	32.40	5,901	34.03	6,190	35.71	6,501	37.50	6,829	39.38
Leadership and Support Services Specialist	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Library Media Technician	30	3,791	21.86	3,973	22.91	4,174	24.09	4,385	25.30	4,605	26.55
Library Media Technician/Instructional Consultant Support Technician	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
LVN - Behavioral Health Services	39	4,735	27.31	4,973	28.68	5,212	30.06	5,473	31.57	5,753	33.19
LVN - School Health	39	4,735	27.31	4,973	28.68	5,212	30.06	5,473	31.57	5,753	33.19
LVN - Special Services	39	4,735	27.31	4,973	28.68	5,212	30.06	5,473	31.57	5,753	33.19
Maintenance Worker I	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Maintenance Worker - Lead	35	4,279	24.67	4,488	25.90	4,717	27.20	4,945	28.52	5,202	30.00
Medical Billing Clerk	33	4,075	23.51	4,281	24.69	4,490	25.91	4,721	27.23	4,954	28.56
Migrant Office Support Data Technician	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Network Engineer	70	10,160	58.60	10,645	61.40	11,152	64.35	11,689	67.44	12,250	70.67
Networked Improvement Community (NIC) Coordinator	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Nutrition Education Obesity Program Database Specialist	50	6,197	35.76	6,505	37.53	6,836	39.41	7,174	41.38	7,535	43.46
Nutrition Network Dietician	46	5,617	32.40	5,901	34.03	6,190	35.71	6,501	37.50	6,829	39.38
Parent Liaison/Secretary	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Parent Outreach Coordinator	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Parent/School Liaison	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Payroll & Retirement Specialist	47	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47	6,997	40.36
Personal Computer Support Technician	51	6,349	36.62	6,671	38.47	6,997	40.36	7,356	42.43	7,724	44.56
Planetarium & Science Center Facilitator	30	3,791	21.86	3,973	22.91	4,174	24.09	4,385	25.30	4,605	26.55
Planetarium & Science Center Media Specialist	57	7,367	42.49	7,736	44.62	8,123	46.87	8,532	49.22	8,958	51.66
Planetarium & Science Center Technician	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Program Accounting Specialist	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
Program Data Technician	48	5,904	34.06	6,198	35.76	6,505	37.53	6,836	39.41	7,174	41.38
Program Support Specialist - Migrant	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Project Specialist, CFNLP	37	4,492	25.92	4,729	27.27	4,956	28.58	5,208	30.04	5,471	31.54
Psychiatric Technician	39	4,735	27.31	4,973	28.68	5,212	30.06	5,473	31.57	5,753	33.19
Receptionist - Human Resources	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
Recruitment Analyst	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78

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		A	B	C	D	E					
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Recruitment Support Technician - CCTC	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
School Nutrition Liaison	28	3,606	20.79	3,785	21.82	3,973	22.91	4,172	24.08	4,376	25.23
SCICON - Activity Specialist	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
SCICON - Cook I	23	3,199	18.44	3,347	19.30	3,509	20.24	3,692	21.29	3,874	22.35
SCICON - Cook II	25	3,337	19.24	3,504	20.21	3,685	21.24	3,864	22.30	4,059	23.40
SCICON - Cook's Helper	20	2,960	17.06	3,109	17.93	3,262	18.81	3,430	19.77	3,604	20.78
SCICON - Liaison	33	4,075	23.51	4,281	24.69	4,490	25.91	4,721	27.23	4,954	28.56
SCICON - Museum/Raptor Center Specialist	29	3,697	21.31	3,881	22.38	4,073	23.49	4,279	24.67	4,488	25.90
Secretary	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Secretary, Administrator - ERS	38	4,607	26.56	4,849	27.95	5,082	29.31	5,339	30.80	5,605	32.32
Secretary, Administrator - Special Services	38	4,607	26.56	4,849	27.95	5,082	29.31	5,339	30.80	5,605	32.32
Secretary, Assistant Superintendent	47	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47	6,997	40.36
Secretary, Assistant Superintendent Special Services	47	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47	6,997	40.36
Secretary, CFNLP	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Secretary, CHOICES After School Program	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Secretary General Business Services	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Secretary, Health Services	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Secretary, Internal Business Services	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Secretary, Leadership Support Services	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Secretary, New Teacher & Leadership Development	38	4,607	26.56	4,849	27.95	5,082	29.31	5,339	30.80	5,605	32.32
Secretary, School	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
Secretary II, School	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Secretary, SCICON	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Secretary, Special Services	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Secretary, Student Academic Services	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
SEE Program Lead	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
SELPA Data Technician - Special Services	48	5,904	34.06	6,198	35.76	6,505	37.53	6,836	39.41	7,174	41.38
Senior Programmer Analyst	68	9,667	55.78	10,131	58.45	10,622	61.26	11,125	64.17	11,663	67.27
Senior Recruitment Specialist, CCTC	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,336	30.78
Software Developer I	46	5,617	32.40	5,901	34.03	6,190	35.71	6,501	37.50	6,829	39.38
Software Developer II	56	7,189	41.46	7,556	43.57	7,928	45.72	8,319	47.98	8,735	50.38
Software Developer III	66	9,204	53.08	9,647	55.65	10,110	58.32	10,590	61.08	11,107	64.06
Special Needs Assistant	23	3,199	18.44	3,347	19.30	3,509	20.24	3,692	21.29	3,874	22.35
Special Projects Assistant - After School Program	32	3,972	22.91	4,172	24.08	4,376	25.23	4,600	26.53	4,826	27.83
Specialist, CHOICES After School Program	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Specialist, Prevention/Intervention Education	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Specialist, School Safety Program Asset Accumulation	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Specialist, School Safety Program Training Services	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Speech & Language Specialist Assistant	43	5,214	30.07	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62
Student Advocate - Migrant	30	3,791	21.86	3,973	22.91	4,174	24.09	4,385	25.30	4,605	26.55
Student Event Coordinator	45	5,477	31.60	5,756	33.20	6,038	34.83	6,349	36.62	6,671	38.47
Student Information Systems Assistant	42	5,089	29.35	5,345	30.82	5,612	32.36	5,899	34.02	6,183	35.68
Student Information Systems Specialist	48	5,904	34.06	6,198	35.76	6,505	37.53	6,836	39.41	7,174	41.38
Student Recruiter - Migrant	30	3,791	21.86	3,973	22.91	4,174	24.09	4,385	25.30	4,605	26.55

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Student Resource Specialist - Migrant	30	3,791	21.86	3,973	22.91	4,174	24.09	4,385	25.30	4,605	26.55
System Administrator	57	7,367	42.49	7,736	44.62	8,123	46.87	8,532	49.22	8,958	51.66
System Support Specialist I	31	3,885	22.40	4,076	23.51	4,281	24.69	4,490	25.91	4,721	27.23
System Support Specialist II	41	4,955	28.58	5,208	30.04	5,471	31.54	5,742	33.10	6,030	34.79
System Support Specialist III	51	6,349	36.62	6,671	38.47	6,997	40.36	7,356	42.43	7,724	44.56
Systems Engineer	70	10,160	58.60	10,645	61.40	11,152	64.35	11,689	67.44	12,250	70.67
Systems Programmer Analyst	70	10,160	58.60	10,645	61.40	11,152	64.35	11,689	67.44	12,250	70.67
Teacher Induction Program Specialist	36	4,388	25.31	4,608	26.56	4,841	27.92	5,078	29.30	5,338	30.78
Theatre Company Choreographer	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Theatre Company OnStage & Planetarium Facilitator	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Theatre Company Vocal Coach	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Truancy Intervention Officer	40	4,848	27.95	5,082	29.31	5,339	30.80	5,605	32.32	5,891	33.97
Web Developer	66	9,204	53.08	9,647	55.65	10,110	58.32	10,590	61.08	11,107	64.06
Youth Development Specialist	44	5,344	30.82	5,612	32.36	5,899	34.02	6,183	35.68	6,492	37.46



Tim. A. Hire, County Superintendent of Schools

5/1/23
Date