

**Tulare County Office of Education
Certificated Salary Schedule 2021-2022**

EXPER STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	61,490	64,943	68,421	71,928	75,462	79,030
2	64,311	67,780	71,271	74,787	78,337	81,920
3	67,136	70,622	74,121	77,650	81,214	84,806
4	69,965	73,446	76,970	80,524	84,103	87,701
5	72,787	76,285	79,823	83,382	86,973	90,594
6	75,618	79,127	82,676	86,251	89,847	93,488
7	78,430	81,965	85,524	89,111	92,728	96,373
8	81,263	84,802	88,375	91,975	95,606	99,260
9	81,263	87,638	91,225	94,843	98,483	102,158
10	81,263	90,473	94,068	97,702	101,364	105,046
11	81,263	90,473	96,927	100,565	104,234	107,939
12	81,263	90,473	99,775	103,434	107,115	110,831

Vocational Education Teachers (CTE Credential)						
1	2	3	4	5	6	7
48,103	50,107	52,196	54,372	56,636	58,996	61,490

- Class I Bachelors Degree
- Class II Bachelors Degree plus 15 upper division semester units
- Class III Bachelors Degree plus 30 upper division semester units
- Class IV Bachelors Degree plus 45 upper division semester units or Masters Degree
- Class V Bachelors Degree plus 60 upper division or graduate semester units or Masters Degree plus 15 upper division or graduate units
- Class VI Bachelors Degree plus 75 upper division or graduate semester units or Masters Degree plus 30 upper division or graduate units after receiving degree

1. A maximum of ten years outside credit may be granted.
2. The normal assignment for certificated employees subject to this schedule will be 185 days (or 1,387.5 duty hours in a year-round program) for salary computation.
3. Fifteen (15) continuing education units (CEU's) will be equal to one (1) upper division semester unit.
4. Teachers who have been on Step 12, Class V or VI for four years shall receive the following longevity increase at the beginning of their 17th year and at the beginning of each 5th year of consecutive service thereafter.

The annual pay range schedule above represents the agreed upon salary between TCOE and the bargaining unit.

Year	Annual Amount
17th	\$1,200
22nd	\$2,200
27th	\$3,200
32th	\$4,200
37th	\$5,200

5. Only one step down for service allowed per year.
6. Degree plus means units after degree.
7. Transcripts for newly acquired units which may affect salary classification should be received in Human Resources no later than August 10th. If transcripts are not available, Human Resources will need a statement from the college or university indicating the course, grade and number of units by August 10th. Supporting transcripts are then to be forwarded to Human Resources and received no later than October 10th.
8. Effective July 1, 2003, newly hired certificated employees who do not possess a preliminary or clear credential shall remain in Class I on the salary schedule until they obtain a credential. A certificated employee who is issued a preliminary credential will be placed on the step and class on the salary schedule pursuant to his/her experience and degree/units earned on the first day of the following month after the credential is issued. Effective July 1, 2008, a Special Education teacher who is in a CTC-approved Intern Program, whose Intern Program Director certifies in writing that the Intern has met all the requirements for a preliminary credential, may be placed in the step and class on the salary schedule pursuant to his/her experience and degree/units earned. The Intern will be placed on the salary schedule on the first day of the following month after notification by the Intern Program Director that the Intern has met all the requirements for a preliminary credential.
9. An employee's daily rate of pay for the Super Class Teachers is defined as the annual salary earned by a 185-day employee at the teacher's placement on the certificated salary schedule, plus the teacher's earned annual longevity divided by 185 days, divided by 7.5 hours per day. This is the hourly rate of pay that will be paid for any time sheet work and for any extended school year work for Super Class Teachers.

Tim A. Hire, County Superintendent of Schools

Date

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Effective 7/1/2021