

**Tulare County Office of Education
Certificated Salary Schedule 2023-2024**

EXPER STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	69742	73658	77603	81581	85589	89636
2	72942	76876	80835	84824	88849	92914
3	76146	80099	84068	88070	92113	96187
4	79354	83303	87299	91331	95389	99471
5	82555	86522	90535	94571	98645	102751
6	85766	89745	93771	97826	101904	106034
7	88956	92965	97001	101070	105172	109306
8	92168	96182	100235	104318	108436	112581
9	92168	99399	103467	107571	111700	115868
10	92168	102615	106692	110813	114967	119143
11	92168	102615	109935	114061	118222	122424
12	92168	102615	113165	117314	121490	125705

Vocational Education Teachers (CTE Credential) 2023-2024

1	2	3	4	5	6	7
54558	56832	59201	61668	64236	66914	69742

Speech & Language Pathologist 2023-2024

A	1	2	3	4	5	6
67,460	77,470	87,823	97,953	108,646	118,910	125,705

- Class I Bachelors Degree
- Class II Bachelors Degree plus 15 upper division semester units
- Class III Bachelors Degree plus 30 upper division semester units
- Class IV Bachelors Degree plus 45 upper division semester units or Masters Degree
- Class V Bachelors Degree plus 60 upper division or graduate semester units
or Masters Degree plus 15 upper division or graduate units
- Class VI Bachelors Degree plus 75 upper division or graduate semester units
or Masters Degree plus 30 upper division or graduate units after receiving degree


SLP Requirements for movement on salary schedule

- Step A Bachelor's Degree + Waiver
- Step 1 Master's Degree + Credential
- Step 2 Master's Degree + Credential
- Step 3 Master's Degree + Credential
- Step 4 Master's Degree + Credential
- Step 5 Master's Degree + Credential
- Step 6 Master's Degree + Credential +
Certificate of Clinical Competency in Speech-Language Pathology (CCS-SLP) +
CA State License SLP

1. A maximum of ten years outside credit may be granted.
2. The normal assignment for certificated employees subject to this schedule will be 185 days (or 1,387.5 duty hours in a year-round program) for salary computation.
3. Professional Development Units: Effective July 1, 2023, a maximum of 15 college units for professional development, related to the employee's assignment, accrued after July 1, 2023, will be counted towards Class increases on the salary schedule for certificated employees. All professional development units shall be from an accredited college/university and be labeled as either Professional Development or Graduate Level units.
4. Teachers on Step 12, Class V or VI OR CTE teachers on Step 7 OR SLPs on Step 6, shall receive the following longevity increase at the beginning of their 17th year and at the beginning of each 5th year of consecutive service thereafter.

Year	Annual Amount
17th	\$1,200
22nd	\$2,200
27th	\$3,200
32nd	\$4,200
37th	\$5,200

5. Only one step down for service allowed per year.
6. Degree plus means units after degree.
7. Transcripts for newly acquired units which may affect salary classification should be received in Human Resources no later than August 10th. If transcripts are not available, Human Resources will need a statement from the college or university indicating the course, grade and number of units by August 10th. Supporting transcripts are then to be forwarded to Human Resources and received no later than October 10th.
8. Effective July 1, 2003, newly hired certificated employees who do not possess a preliminary or clear credential shall remain in Class I on the salary schedule until they obtain a credential. A certificated employee who is issued a preliminary credential will be placed on the step and class on the salary schedule pursuant to his/her experience and degree/units earned on the first day of the following month after the credential is issued. Effective July 1, 2008, a Special Education teacher who is in a CTC-approved Intern Program, whose Intern Program Director certifies in writing that the Intern has met all the requirements for a preliminary credential, may be placed in the step and class on the salary schedule pursuant to his/her experience and degree/units earned. The Intern will be placed on the salary schedule on the first day of the following month after notification by the Intern Program Director that the Intern has met all the requirements for a preliminary credential.
9. An employee's daily rate of pay for the Super Class Teachers is defined as the annual salary earned by a 185-day employee at the teacher's placement on the certificated salary schedule, plus the teacher's earned annual longevity divided by 185 days, divided by 7.5 hours per day. This is the hourly rate of pay that will be paid for any time sheet work and for any extended school year work for Super Class Teachers.



Tim A. Hire, County Superintendent of Schools

9/22/23

Date